



A powerful
and balanced
voice for business

Become a member: Global Industrial Relations Network

Why GIRN?

The Global Industrial Relations Network (GIRN) is one of the first business-led networks created to provide safe spaces for companies to discuss current and future employment trends.

► **Companies** – Do you want your senior Industrial Relations (IR), Human Resources (HR) and Business and Human Rights (BHR) professionals to be plugged into a unique cross-sectoral international relations network?

► **Senior Professionals** – Do you want to participate in a multinational network where you can benefit from peer-to-peer exchange, discuss common challenges, share best practices and enjoy network opportunities in confidence and trust?

The International Organisation of Employers (IOE) proudly supports and sponsors in collaboration with its over 150 member federations, the Global Industrial Relations Network (GIRN) initiative to promote creativity, action and impact from the best minds in these disciplines.

“What I appreciate the most about being a member of GIRN, is the opportunity to anticipate new developments in labor laws, social dialogue, human rights, diversity, sustainability, and many other topics at the global, sectorial, and local levels. We also highly value the insights from global organizations, like the UN and the ILO, which are impacting the global social landscape.”

Bilyana Georgieva-Voeva
Head of Employee Relations and Employee Health, Nestlé



GIRN
AN INITIATIVE OF IOE

► **GIRN was established in 2007 with 18 members.**

► **More than 30 meetings since 2007.**

► **In 2023, GIRN is made up of more than 30 members from 15 different industries and sectors operating in all five continents.**

How does GIRN work?

Twice a year, global meetings are hosted by GIRN members on a voluntary, rotating basis.

You set and control the agenda, working with other members of GIRN and the IOE Secretariat.

Regional and international experts are invited to provide insights on select issues.

You get access to a dedicated GIRN website and email to receive timely information and exchange views on an on-going basis.

Individualised IOE consulting services are available on request, on a case-by-case basis.

“As a member of the GIRN supported by the IOE, we have access to a confidential and exclusive forum of international peers, where we can discuss critical industrial relations issues and anticipate emerging trends to better address them. We value IOE’s deep knowledge and expertise in international labour and human rights, which provides us with a unique advantage in navigating the global IR and HR environment for business.”

Ryan Larsen
Senior Director, International Labor Relations, Walmart



Are you interested?

In joining with IR and HR professionals from over 40 of the most influential and dynamic international corporations?

For more information or to become a GIRN member, contact:

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Companies interested in becoming a member of GIRN can attend a meeting as an invited guest to directly experience the value of GIRN.

► Corporate membership must be validated by your national employers’ organisation, which is an IOE member.

► GIRN access is one of the services available to partners subscribing to the IOE annual corporate membership fee of CHF 20,000 per company.

► Each participating company meets its own expenses for attending the meetings.

► Meetings are conducted in English.



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