

International Organisation of Employers

In brief



1920

A century of
promoting business

150 +

More than 150 employer and
business organisation members

140 +

in more than 140 countries
spanning the globe...

50 million +

We represent the interests of
more than 50 million companies

100s of millions

that employ hundreds
of millions of workers

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We are one global
employer community

IOE is the largest
private sector network
in the world,
representing 50
million businesses
through 150
national employers
organisations.

IOE is the sole representative of
business in social and
employment policy debates
taking place at the International
Labour Organization (ILO), the
United Nations, G20 and other
global forums.

IOE is recognised for its unique
expertise, advocacy and influence as a
powerful and balanced voice for business
at the international level.

Vision and values

Our vision is to create a
sustainable economic
environment worldwide,
promoting free enterprise
that is fair and beneficial to
both business and society.

Our values are open dialogue,
action-oriented outcomes and
concerted commitment.

100 years of action

IOE was created in 1920 to advocate in the tripartite International Labour Organization on behalf of the global employer and business community.

IOE continues to defend and promote these same interests across a wide range of UN agencies, international organisations, intergovernmental processes and the media.

IOE has consolidated the perspectives and priorities of national employers' and business organisations in one single, effective and coherent voice that informs the deliberations and outcomes in international institutions, forums and debates and seeks the best deal for business.

What we do

- ▶ Expertise
- ▶ Advocacy
- ▶ Service

IOE membership provides:

Access to and influence in key agenda and policy-setting processes at the international level.

Opportunities, connections and learning through our networks, meetings and partnerships.

Expert and experienced updates, insights, analysis and positions on international policymaking trends and developments that seek to shape the environment for doing business.



ILO engagement

IOE acts as Secretariat to the Employer constituency in the tripartite structure of the ILO.

IOE members elect the Employer Members of the Governing Body (GB) and key Employer spokespersons at the International Labour Conference (ILC).

IOE member organisations are elected by their peers to play a leading role in the deliberations and outcomes of the GB and ILC. IOE members propose delegates to the range of ILO expert and sectoral meetings, which cover key sectors of any domestic economy and often produce standard-setting guidelines and codes of practice.

Business organisations from over 150 developing and developed economies enjoy IOE-facilitated access to ILO leadership, in both formal and informal settings, including to the ILO Director-General.

Our services

To members

We offer a range of services in support of advocacy, influence and member priorities.

We advocate for the interests of our members, and their affiliates, concerning pressing employment policies in international debates.

We provide forums for networking and collaboration among members to empower them to build their capacity as key service providers to their affiliates, and to be effective and influential champions on their behalf.

One-on-one, exclusive services to individual members that include:

- ✓ A seat at the table at international meetings convened by the ILO and other international organisations
- ✓ Technical assistance on social and employment issues
- ✓ Support for and solidarity with member organisations in challenging situations
- ✓ Capacity building and training
- ✓ International recognition

To companies

We offer a range of corporate networking and learning platforms and venues.

Corporate Partners: Individualised support and services on a range of issues, including human rights and responsible business conduct; participation in global-level discussions in the ILO, other organisations.

GIRN (Global International Relations Network) and GOSH (Global Occupational Safety and Health Network):

IOE initiatives tailored to the needs of senior professionals; exclusive, confidential forums to discuss critical practice issues with international peers.

GFMD Business advisory group on migration (Global Forum on Migration and Development):

An IOE initiative which mobilises businesses and employer federations from around the world to engage on migration issues, raising their awareness of and participation in the work of the GFMD government-led process that explores multilateral approaches to migration and development policies.

GAN (Global Apprenticeships Network):

International, CEO-level coalition of businesses, organisations, and employer federations dedicated to creating jobs for youth and skills for business.



Six Policy Working Groups

Exchanging views on opportunities and challenges, and crafting global business positions and perspectives, in the following areas:

- ▶ Human Rights and Responsible Business Conduct
- ▶ Sustainable Development
- ▶ Industrial Relations
- ▶ Labour Migration
- ▶ Employment, Skills and Future of Work
- ▶ Gender Equality and Diversity

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Confédération Générale des Entreprises Algériennes

Chamber of Commerce & Industry of Angola

Conseil National du Patronat du Bénin

Business Botswana

Conseil national du Patronat Burkinabé (Burkina Faso)

Groupement Inter-Patronal du Cameroun

Conseil National du Patronat Tchadien (Chad)

Union Patronale et Interprofessionnelle du Congo

Confédération générale des entreprises de Côte d'Ivoire

Fédération des Entreprises du Congo (DRC)

Confédération Nationale des Employeurs de Djibouti

Federation of Egyptian Industries

La Patronal (Equatorial Guinea)

Federation of eSwatini Employers and Chamber of Commerce

Confederation of Ethiopian Employers' Federation

The Gambia Chamber of Commerce and Industry

Ghana Employers' Association

Confédération Générale des Entreprises de Guinée

Federation of Kenya Employers

Association of Lesotho Employers and Business

Groupement des Entreprises de Madagascar

Asia 35

Australian Chamber of Commerce & Industry

Bahrain Chamber of Commerce & Industry

Bangladesh Employers' Federation

Cambodian Federation of Employers & Business Associations

China Enterprise Confederation/China Enterprise Directors Association

Fiji Commerce & Employers' Federation

All India Organisation of Employers

Employers' Federation of India

Standing Conference of Public Enterprises (India)

The Employers' Association of Indonesia

Iranian Confederation of Employers' Associations

Iraqi Federation of Industries

Japan Business Federation (Keidanren)

Jordan Chamber of Industry

Korea Enterprises Federation

Kuwait Chamber of Commerce & Industry

Association of Lebanese Industrialists

Malaysian Employers Federation

National Federation of Maldivian Employers

Union of Myanmar Federations of Chambers of Commerce and Industry

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Antigua & Barbuda Employers' Federation

Unión Industrial Argentina

Aruba Trade and Industry Association

Bahamas Chamber of Commerce and Employers' Confederation

Barbados Employers' Confederation

Confederación de Empresarios Privados de Bolivia

National Confederation of Industry (CNI Brazil)

National Confederation of Transport (CNT Brazil)

Federally Regulated Employers – Transportation and Communications (FETCO - Canada)

Confederación de la Producción y del Comercio (Chile)

Asociación Nacional de Empresarios de Colombia

Unión Costarricense de Cámaras y Asociaciones del Sector Empresarial Privado (Costa Rica)

Confederación Patronal de la República Dominicana

Federación Nacional de Cámaras de Industrias y Producción del Ecuador

Asociación Nacional de la Empresa Privada (El Salvador)

Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (Guatemala)

Association des Industries d'Haïti

Consejo Hondureño de la Empresa Privada (Honduras)

Jamaica Employers' Federation

Europe and Central Asia 45

Business Confederation of Andorra

Federation of Austrian Industry

National Confederation of Entrepreneurs (Employers') Organizations of Azerbaijan

Fédération des Entreprises de Belgique

Association of the Organisations of Bulgarian Employers

Croatian Employers' Association

Cyprus Employers and Industrialists Federation

Confederation of Danish Employers

Estonian Employers' Confederation

Confederation of Finnish Industries

Mouvement des Entreprises de France

Georgian Employers' Association

Confederation of German Employers' Associations

Hellenic Federation of Enterprises (Greece)

BUSINESSHUNGARY

National Association of Employers and Entrepreneurs (Hungary)

SA-Business Iceland

Ibec (Ireland)

Manufacturers' Association of Israel

CONFINDUSTRIA (Italy)

Business Association JIA (Kyrgyz Republic)

Employers' Confederation of Latvia

Africa 38

Conseil National du Patronat du Mali

Union Nationale du Patronat Mauritanien

Mauritius Employers' Federation

Fédération des Chambres Marocaines de Commerce, de l'Industrie et de Services

Confédération générale des Entreprises du Maroc

Namibia Employers' Federation

Conseil National du Patronat Nigérien

Nigeria Employers' Consultative Association

Conseil National du Patronat du Sénégal

Business Unity South Africa

Sudanese Businessmen & Employers Federation

Association of Tanzania Employers

Conseil National du Patronat du Togo

Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat

Federation of Uganda Employers

Zambia Federation of Employers

Employers Confederation of Zimbabwe

Asia 35

Federation of Nepalese Chambers of Commerce & Industry

Business New Zealand

Oman Chamber of Commerce & Industry

Employers' Federation of Pakistan

Employers' Federation of Papua New Guinea

Employers' Confederation of the Philippines

Qatar Chamber of Commerce and Industry

Samoa Chamber of Commerce & Industry

Council of Saudi Chambers

Singapore National Employers' Federation

Employers' Federation of Ceylon (Sri Lanka)

Chinese Taipei Federation of Industries

Employers' Confederation of Thailand

Federation of UAE Chambers of Commerce and Industry

Vietnam Chamber of Commerce and Industry

Americas 33

Confederación de Cámaras Industriales de los Estados Unidos Mexicanos

Confederación Patronal de la República Mexicana

Consejo Superior de la Empresa Privada (Nicaragua)

Consejo Nacional de la Empresa Privada (Panama)

Federación de la Producción, la Industria y el Comercio (Paraguay)

Confederación Nacional de Instituciones Empresariales Privadas (Peru)

St. Lucia Employers' Federation

St Maarten Hospitality and Trade Association

Suriname Trade and Industry Associations

Employers' Consultative Association of Trinidad & Tobago

Cámara de Industrias del Uruguay

Cámara Nacional de Comercio y Servicios de Uruguay

United States Council for International Business

Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela

Europe and Central Asia 45

Lithuanian Confederation of Industrialists

FEDIL (Luxemburg)

Business Confederation of Macedonia (North Macedonia)

Employers Organisation of Macedonia (North Macedonia)

Malta Employers' Federation

Montenegrin Employers Federation

Confederation of Netherlands Industry and Employers

Confederation of Norwegian Enterprise

Employers of Poland

Business Confederation of Portugal

Employers Confederation Concordia (Romania)

Russian Union of Industrialists and Entrepreneurs

National Association of Industry of San Marino

Serbian Association of Employers

Federation of Employers' Associations of the Slovak Republic

National Union of Employers (Slovakia)

Association of Employers of Slovenia

Confederación Española de Organizaciones Empresariales (Spain)

Confederation of Swedish Enterprise

Union Patronale Suisse (Switzerland)

Turkish Confederation of Employer Associations

Federation of Employers of Ukraine

Chamber of Commerce & Industry of Uzbekistan





A powerful and balanced
voice for business



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