United Nations International Migration Review Forum 2022
Business flagship event

Business perspectives on migration –
what does the future hold for global mobility?

Join the business community on <u>Monday, 16 May from 15:00 to 18:00 ET</u>,
followed by a cocktail reception

<u>Venue</u>: The University Club of New York : One West 54th Street (@5th Ave)

<u>Registration</u>: Please Register Here (In person and virtual)

Why?

Everywhere in the world, businesses face talent shortages. By 2030, the shortage of around 85 million people could cost trillions of dollars in lost economic opportunity. Nearly 7 in 10 (69%) of companies surveyed by ManpowerGroup report skills shortages and difficulty hiring[1].

Global skills mobility can be part of the solution, provided that the legal frameworks for migration are adapted to today's economic, political and social realities. Labor mobility is a key component of growth and competitiveness both for companies and economies. Demographic realities, political considerations and business imperatives are driving the need for greater mobility of workers at all skill levels.

With this background, technology (including Artificial Intelligence, Block Chain, etc) can contribute to solving this gap. Start-ups around the world are working on concrete solutions that can have an impact on the long term on improving migration governance, including through certification recognition.

What?

Oracle and the International Organisation of Employers (IOE) co-host a business flagship event in the margins of the first United Nations International Migration Review Forum (IMRF). The IMRF will assess the progress of governments in the implementation of the Global Compact for migration (GCM), which calls for stronger use of technology.

The event lines up a series of speakers who link the business priorities of skills mobility, responsible cross-border recruitment, and skills recognition to three of the 23 objectives of the GCM. Three start-ups, the winner from the IOE-Oracle Hackathon and two other technology-based start-ups will provide a teaser of their solutions. Their full pitching will take place on 17 May at 1:15pm ET at the UNHQ.

Objective: fostering a public-private dialogue on business priorities related to migration and triggering impact on policymaking.

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[1] Manpower group, 2021 Talent Shortage Survey

Agenda:

15:00-15:15 (ET)	**Scene setting** **Daena Vida**, Senior Director Global Mobility, Oracle **Roberto Suarez Santos**, Secretary General, International Organisation of Employers **Austin Fragomen**, Chair, Business Advisory Group on Migration
15:15-17:30	**The use of technology to simplify labour migration pathways** *GCM Objective 5: Enhance availability and flexibility of pathways for regular migration* Led by **Stephen Cryne**, President and CEO, Canadian Employee Relocation Council **Jurga McCluskey**, Partner, Head of Immigration, Deloitte UK **Rebecca Peters**, Director, Semiconductor Public Policy, Samsung Electronics America Q&A **Online platforms to improve transparency in the recruitment processes** *GCM Objective 6: Facilitate fair and ethical recruitment and safeguard conditions that ensure decent work* Led by **Murtaza Khan**, Partner, Fragomen **Molly Conway**, Vice President Public Affairs and Communications, The Adecco Group **Kevin Coon,** Partner, International Human and Labour Rights, Baker McKenzie Q&A **Innovative digital tools addressing skills shortages, skills development and skills recognition** *GCM Objective 18: Invest in skills development and facilitate mutual recognition of skills, qualifications and competences* Led by **Gary Slaiman**, Consultant, Morgan Lewis & Bockius **Lindiwe Sephomolo**, CEO, Association of Lesotho Employers **Azmina Aboobaker**, Director US Immigration, Meta Q&A
17:30-17:50	**Oracle / IOE Hackathon and Start-up Innovations** Led by **Daena Vida**, Senior Director Global Mobility, Oracle Three practical ideas for Migration-Stakeholders to follow in reforming labour migration processes: **Code to change**, Winner IOE/Oracle Hackathon 2022 **WayLit**, Finalist, IOE Migration Challenge 2020 **Cwallet**, Finalist, IOE Migration Challenge 2020
17:50-18:00	**Closing** **Lynn Shotwell**, Vice Chair, Business Advisory Group on Migration and CEO and President, Worldwide ERC
18:00	**Reception**

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