

International Organisation of Employers

In brief



1920

A century of
promoting business

155 +

More than 155 employer and
business organisation members

150 +

in more than 150 countries
spanning the globe...

50 million +

We represent the interests of
more than 50 million companies

100s of millions

that employ hundreds
of millions of workers

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We are one global
employer community

IOE is the largest
private sector network
in the world,
representing 50
million businesses
through 150
national employers
organisations.

IOE is the sole representative of
business in social and
employment policy debates
taking place at the International
Labour Organization (ILO), the
United Nations, G20 and other
global forums.

IOE is recognised for its unique
expertise, advocacy and influence as a
powerful and balanced voice for business
at the international level.

Vision and values

Our vision is to create a
sustainable economic
environment worldwide,
promoting free enterprise
that is fair and beneficial to
both business and society.

Our values are open dialogue,
action-oriented outcomes and
concerted commitment.

100 years of action

IOE was created in 1920 to advocate in the tripartite International Labour Organization on behalf of the global employer and business community.

IOE continues to defend and promote these same interests across a wide range of UN agencies, international organisations, intergovernmental processes and the media.

IOE has consolidated the perspectives and priorities of national employers' and business organisations in one single, effective and coherent voice that informs the deliberations and outcomes in international institutions, forums and debates and seeks the best deal for business.

What we do

- ▶ Expertise
- ▶ Advocacy
- ▶ Service

IOE membership provides:

Access to and influence in key agenda and policy-setting processes at the international level.

Opportunities, connections and learning through our networks, meetings and partnerships.

Expert and experienced updates, insights, analysis and positions on international policymaking trends and developments that seek to shape the environment for doing business.



ILO engagement

IOE acts as Secretariat to the Employer constituency in the tripartite structure of the ILO.

IOE members elect the Employer Members of the Governing Body (GB) and key Employer spokespersons at the International Labour Conference (ILC).

IOE member organisations are elected by their peers to play a leading role in the deliberations and outcomes of the GB and ILC. IOE members propose delegates to the range of ILO expert and sectoral meetings, which cover key sectors of any domestic economy and often produce standard-setting guidelines and codes of practice.

Business organisations from over 150 developing and developed economies enjoy IOE-facilitated access to ILO leadership, in both formal and informal settings, including to the ILO Director-General.

Our services

To members

We offer a range of services in support of advocacy, influence and member priorities.

We advocate for the interests of our members, and their affiliates, concerning pressing employment policies in international debates.

We provide forums for networking and collaboration among members to empower them to build their capacity as key service providers to their affiliates, and to be effective and influential champions on their behalf.

One-on-one, exclusive services to individual members that include:

- ✓ A seat at the table at international meetings convened by the ILO and other international organisations
- ✓ Technical assistance on social and employment issues
- ✓ Support for and solidarity with member organisations in challenging situations
- ✓ Capacity building and training
- ✓ International recognition

To companies

We offer a range of corporate networking and learning platforms and venues.

Corporate Partners: Individualised support and services on a range of issues, including human rights and responsible business conduct; participation in global-level discussions in the ILO, other organisations.

GIRN (Global International Relations Network) and GOSH (Global Occupational Safety and Health Network): IOE initiatives tailored to the needs of senior professionals; exclusive, confidential forums to discuss critical practice issues with international peers.

GFMD Business advisory group on migration (Global Forum on Migration and Development): An IOE initiative which mobilises businesses and employer federations from around the world to engage on migration issues, raising their awareness of and participation in the work of the GFMD government-led process that explores multilateral approaches to migration and development policies.

GAN (Global Apprenticeships Network): International, CEO-level coalition of businesses, organisations, and employer federations dedicated to creating jobs for youth and skills for business.



Six Policy Working Groups

Exchanging views on opportunities and challenges, and crafting global business positions and perspectives, in the following areas:

- ▶ Human Rights and Responsible Business Conduct
- ▶ Sustainable Development
- ▶ Industrial Relations
- ▶ Labour Migration
- ▶ Employment and Skills
- ▶ Future of Work

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Confédération Générale des Entreprises Algériennes
Chamber of Commerce & Industry of Angola
Conseil National du Patronat du Bénin
Business Botswana
Conseil national du Patronat Burkinabé (Burkina Faso)
Groupeement Inter-Patronal du Cameroun
Conseil National du Patronat Tchadien (Chad)
Union Patronale et Interprofessionnelle du Congo
Confédération générale des entreprises de Côte d'Ivoire
Fédération des Entreprises du Congo (DRC)
Confédération Nationale des Employeurs de Djibouti
Federation of Egyptian Industries
La Patronal (Equatorial Guinea)
Federation of eSwatini Employers and Chamber of Commerce
Ethiopia Employers' Federation
Confédération Patronale Gabonaise
The Gambia Chamber of Commerce and Industry
Ghana Employers' Association
Conseil National du Patronat Guinéen
Federation of Kenya Employers
Association of Lesotho Employers and Business
Groupeement des Entreprises de Madagascar

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Australian Chamber of Commerce & Industry
Bahrain Chamber of Commerce & Industry
Bangladesh Employers' Federation
Cambodian Federation of Employers & Business Associations
China Enterprise Confederation/China Enterprise Directors Association
Fiji Commerce & Employers' Federation
All India Organisation of Employers
Employers' Federation of India
Standing Conference of Public Enterprises (India)
The Employers' Association of Indonesia
Iranian Confederation of Employers' Associations
Iraqi Federation of Industries
Japan Business Federation (Keidanren)
Jordan Chamber of Industry
Korea Enterprises Federation
Kuwait Chamber of Commerce & Industry
Association of Lebanese Industrialists
Malaysian Employers Federation
National Federation of Maldivian Employers
Mongolian Employers' Federation
Union of Myanmar Federations of Chambers of Commerce and Industry

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Antigua & Barbuda Employers' Federation
Unión Industrial Argentina
Aruba Trade and Industry Association
Bahamas Chamber of Commerce and Employers' Confederation
Barbados Employers' Confederation
Bermuda Employers' Council
Confederación de Empresarios Privados de Bolivia
National Confederation of Industry (CNI Brazil)
National Confederation of Transport (CNT Brazil)
Canadian Employers' Council
Confederación de la Producción y del Comercio (Chile)
Asociación Nacional de Empresarios de Colombia
Unión Costarricense de Cámaras y Asociaciones del Sector Empresarial Privado (Costa Rica)
Confederación Patronal de la República Dominicana
Asociación Nacional de la Empresa Privada (El Salvador)
Federación Nacional de Cámaras de Industrias y Producción del Ecuador
Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (Guatemala)
Association des Industries d'Haïti
Consejo Hondureño de la Empresa Privada (Honduras)
Jamaica Employers' Federation

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Business Confederation of Andorra
Biznes Albania
Federation of Austrian Industry
National Confederation of Entrepreneurs (Employers') Organizations of Azerbaijan
Fédération des Entreprises de Belgique
Association of the Organisations of Bulgarian Employers
Croatian Employers' Association
Cyprus Employers and Industrialists Federation
Confederation of Danish Employers
Estonian Employers' Confederation
Confederation of Finnish Industries
Mouvement des Entreprises de France
Georgian Employers' Association
Confederation of German Employers' Associations
Hellenic Federation of Enterprises (Greece)
BUSINESSHUNGARY
National Association of Employers and Entrepreneurs (Hungary)
SA-Business Iceland
Ibec (Ireland)
Manufacturers' Association of Israel
CONFINDUSTRIA (Italy)
Business Association JIA (Kyrgyz Republic)
Employers' Confederation of Latvia

Africa 43

Employers' Consultative Association of Malawi

Conseil National du Patronat du Mali

Union Nationale du Patronat Mauritanien

Mauritius Employers' Federation

Fédération des Chambres Marocaines de Commerce, de l'Industrie et de Services

Confédération générale des Entreprises du Maroc

Confederation of Economic Associations of Mozambique

Namibia Employers' Federation

Conseil National du Patronat Nigérien

Nigeria Employers' Consultative Association

Private Sector Federation Rwanda

The Chamber of Commerce, Industry, Agriculture and Services of São Tomé and Príncipe

Conseil National du Patronat du Sénégal

Business Unity South Africa

Sudanese Businessmen & Employers Federation

Association of Tanzania Employers

Conseil National du Patronat du Togo

Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat

Federation of Uganda Employers

Zambia Federation of Employers

Employers Confederation of Zimbabwe

Asia 36

Federation of Nepalese Chambers of Commerce & Industry

Business New Zealand

Oman Chamber of Commerce & Industry

Employers' Federation of Pakistan

Employers' Federation of Papua New Guinea

Employers' Confederation of the Philippines

Qatar Chamber of Commerce and Industry

Samoa Chamber of Commerce & Industry

Council of Saudi Chambers

Singapore National Employers' Federation

Employers' Federation of Ceylon (Sri Lanka)

Chinese Taipei Federation of Industries

Employers' Confederation of Thailand

Federation of UAE Chambers of Commerce and Industry

Vietnam Chamber of Commerce and Industry

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Confederación de Cámaras Industriales de los Estados Unidos Mexicanos

Confederación Patronal de la República Mexicana

Consejo Superior de la Empresa Privada (Nicaragua)

Consejo Nacional de la Empresa Privada (Panama)

Federación de la Producción, la Industria y el Comercio (Paraguay)

Confederación Nacional de Instituciones Empresariales Privadas (Peru)

St. Lucia Employers' Federation

Saint Martin Hospitality and Trade Association

Suriname Trade and Industry Associations

Employers' Consultative Association of Trinidad & Tobago

Cámara de Industrias del Uruguay

Cámara Nacional de Comercio y Servicios de Uruguay

United States Council for International Business

Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela

Europe and Central Asia 46

Lithuanian Confederation of Industrialists

FEDIL (Luxemburg)

Business Confederation of Macedonia (North Macedonia)

Employers Organisation of Macedonia (North Macedonia)

Malta Employers' Federation

Montenegrin Employers Federation

Confederation of Netherlands Industry and Employers

Confederation of Norwegian Enterprise

Employers of Poland

Business Confederation of Portugal

Employers Confederation Concordia (Romania)

Russian Union of Industrialists and Entrepreneurs

Serbian Association of Employers

National Association of Industry of San Marino

Federation of Employers' Associations of the Slovak Republic

National Union of Employers (Slovakia)

Association of Employers of Slovenia

Confederación Española de Organizaciones Empresariales (Spain)

Confederation of Swedish Enterprise

Union Patronale Suisse (Switzerland)

Turkish Confederation of Employer Associations

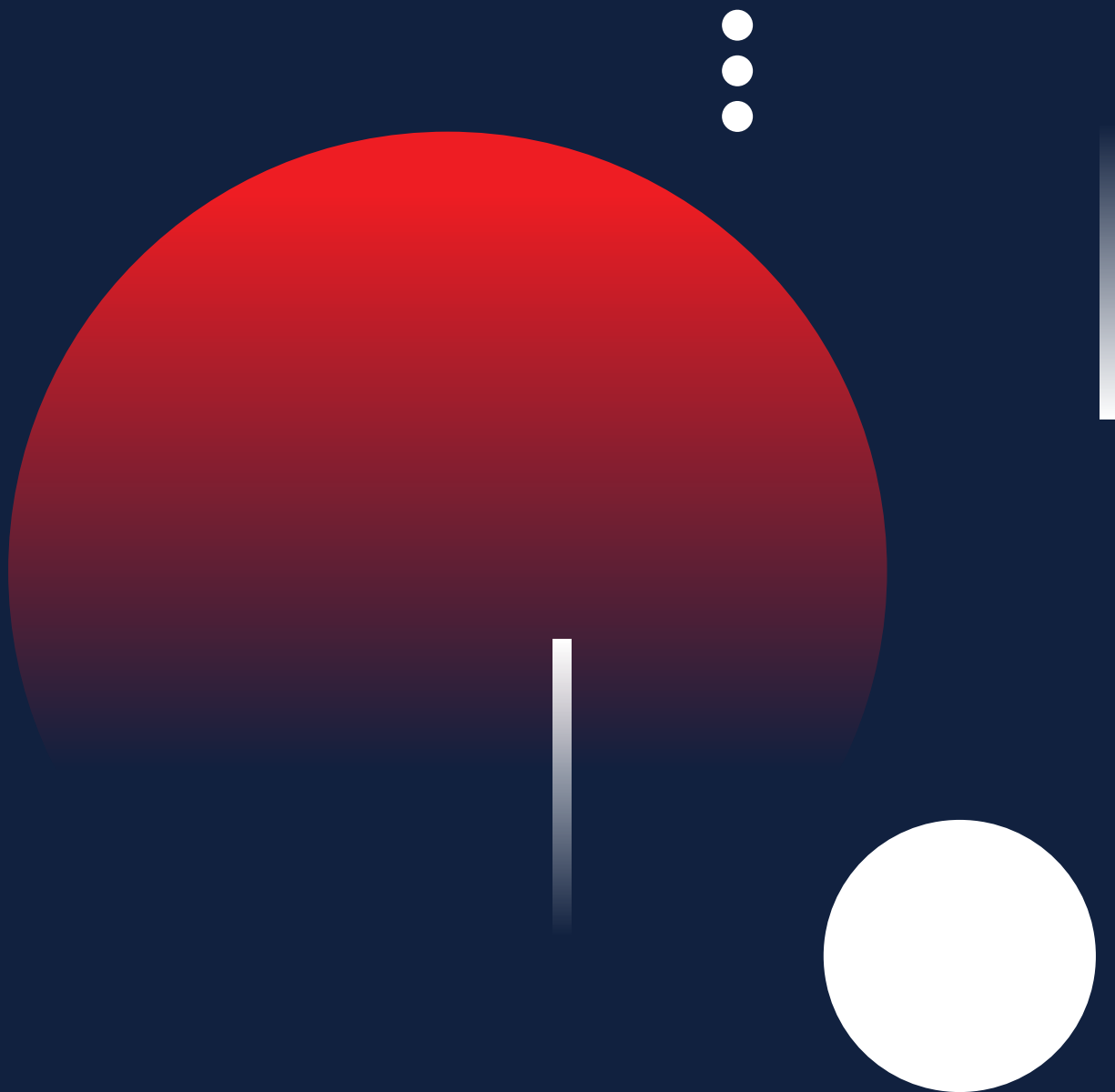
Federation of Employers of Ukraine

Chamber of Commerce & Industry of Uzbekistan





A powerful and balanced
voice for business



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