

Factsheet on Committee of Experts on the Application of Conventions and Recommendations (CEACR)

What is the CEACR?

The Committee of Experts (CEACR) is an ILO supervisory body composed of [20 eminent jurists](#) appointed by the Governing Body for three-year terms to examine reports by government, employers' and workers' organizations on the application of ratified Conventions in law and in practice. The role of the CEACR is to provide an impartial and technical non-binding evaluation of the application of international labour standards in the ILO member States taking into account the needs of protection of workers, the needs of sustainable enterprises and the evolving patterns of the world of work.

The CEACR makes two kinds of comments: non-binding observations and direct requests. Observations contain comments on fundamental

questions raised by the application of a particular Convention by a Member State. These observations are published in an annual [CEACR Report](#). Direct requests relate to more technical questions or requests for further information. They are not published in the report but are directly communicated to the governments concerned.

The CEACR Report consists of three parts. Part I contains the General Report, which includes [comments](#) on compliance by member State with their Constitutional obligations. Part II contains observations on the application of international labour standards and Part III is a [General Survey](#) on a specific subject chosen by the ILO Governing Body each year.

Why is it important for Employers' organisations to submit comments to the CEACR?

It is important for Employers' organization to engage actively:

- To ensure employers' views are included on the assessment on how an ILO Member State is applying a ratified Convention in law and practice at the national level.
- To neutralize, balance or complement comments made by trade unions, which are extremely active and can often be very critical.
- To influence the insertion or exclusion of an ILO Member State in the list of individual cases to be examined by the ILO Conference Committee on the Application of Standards (CAS).

How can your employers' organisation impact the deliberations and outcomes of the CEACR?

Employers' comments can highlight challenges in the balanced implementation of the ratified Conventions and any subsequent negative impact on the private sector, employer organizations and/or their leaders. In addition, the comments could also emphasise any progress, achievements and innovative trends made in the application of a ratified Convention in law and practice.

Every year Governments are requested to submit a list of reports and replies to the CEACR comments to fulfil their annual [reporting obligations](#). Employers' organisation can submit comments to the CEACR on any ratified Convention regardless whether their Government will be submitting a report that year.

How can your employers' organisation submit your comments?

The deadline for each reporting cycle is **1 September**. Employers' organisations can submit their comments directly to their Government, which will then communicate them to the ILO.

Alternatively, employers' organisations can send their comments directly to the ILO (orgs-ceacr@ilo.org), copying the IOE secretariat (anzorreguy@ioe-emp.com or yip@ioe-emp.com).

How can IOE assist?



IOE provides valuable support to:

- ✓ inform national employers their government's list of reporting obligations for the year;
- ✓ assist employers in preparing their observations and comments on the ratified Conventions upon request;
- ✓ liaise with the ILO Office to ensure the employers' observations are considered by the CEACR and the CAS;
- ✓ alert national Employers as soon as the CEACR reports and General Surveys are published; and
- ✓ advise its members on the functioning of this supervisory mechanism and its relationship with other aspects of the ILO standards supervisory system and its potential impact at national level.

For additional information, please contact

- Maria Paz Anzorreguy, IOE Director of ILO Coordination (anzorreguy@ioe-emp.com)
- Luis Rodrigo Morales, IOE Senior Adviser (morales@ioe-emp.com)
- Rita Yip, IOE Adviser (yip@ioe-emp.com)