

OUR PURPOSE

To empower mobile people through meaningful connection, unbiased information, inspired ideas and solutions.



3,500+

COMPANIES
REPRESENTED



7,400+

MEMBERS



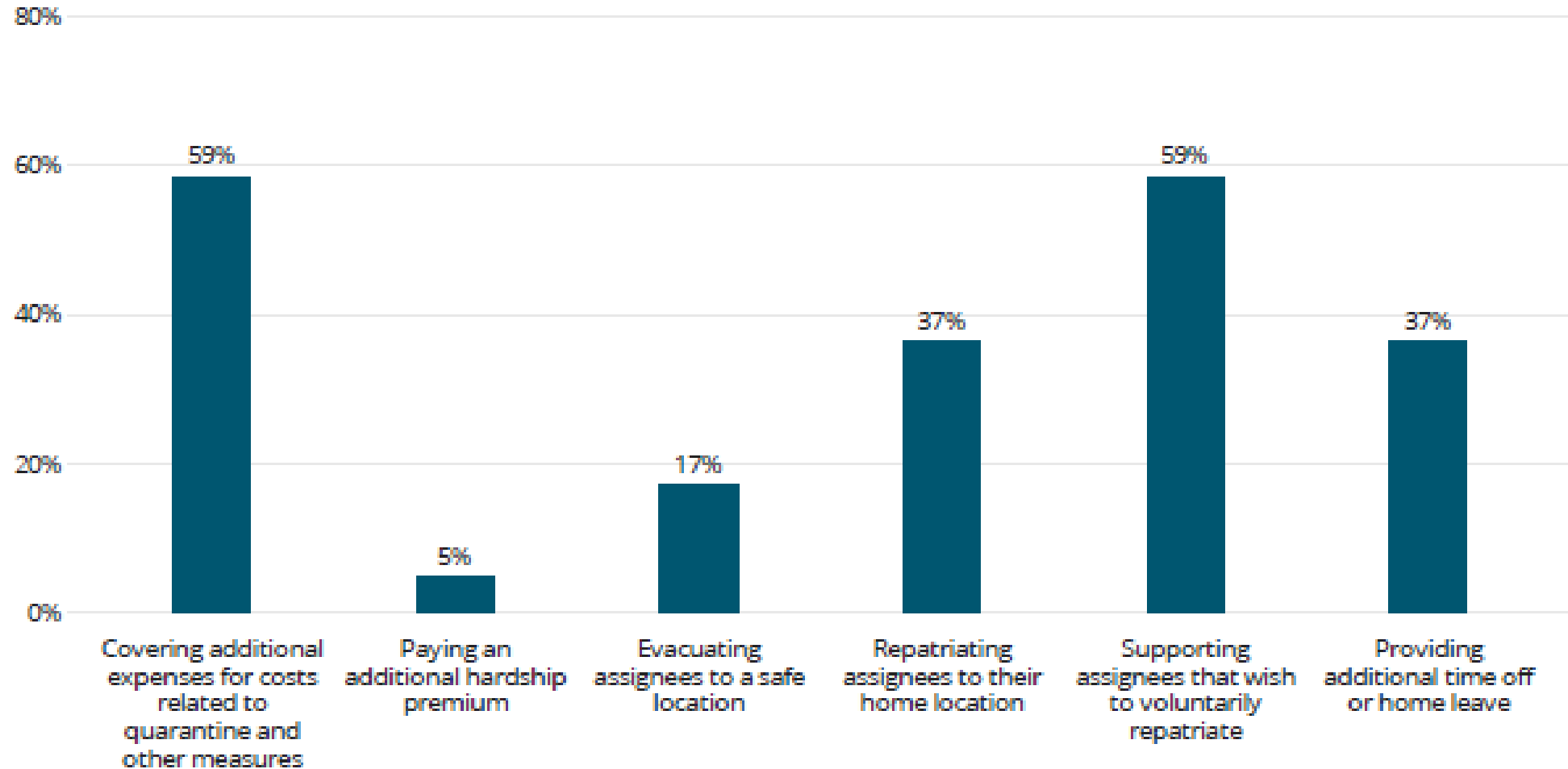
65+

COUNTRIES AROUND
THE WORLD



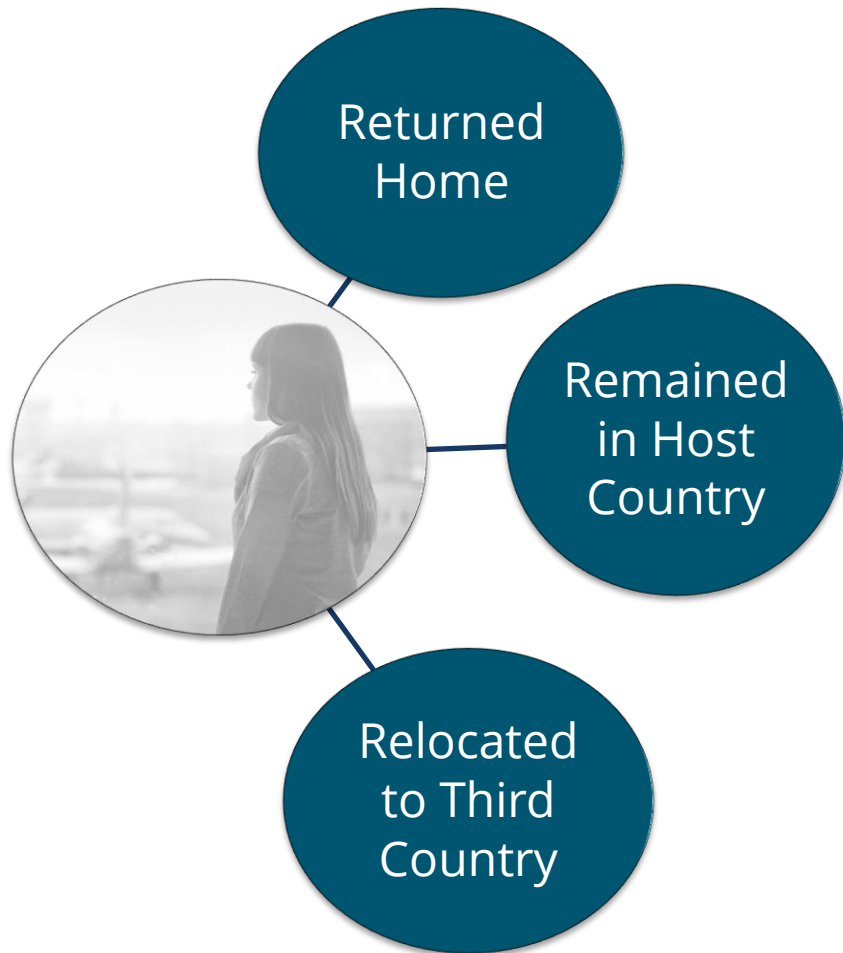
WORLDWIDE ERC®

Which measures are you taking with your current international assignee population? Choose all that apply.



● Percentage of Responses

www.worldwideerc.org/coronavirus



Are they working?

- Are they essential?
- Are they on proper payroll and do they have valid work permit?
- Can work permit be extended? How will this impact taxes?
- If furloughed, reduced hours or changes in job duties, is visa still valid?

Should they return home?

- Are they safe?
- Are there entry bans or quarantines?
- If they leave, will they be permitted to return with same visa?
- Are there special family circumstances?

United States



Entry Bans from some countries; exceptions for USC, LPR and others

Must fly through select airports

14 day self-quarantine

Only essential travel across US borders with Canada and Mexico

Suspension of in-person interviews and cancellation of appointments worldwide

Suspension of expedited (15 day) processing

Automatic extension of some, but not all, visas and filing deadlines

No “benching” of H-1B workers

Possible penalties for access to public benefits

Limited recognition of foreign-trained health workers

No relief for undocumented workers

Relief Needed by Mobility Community

Financial

- Payroll assistance
- Loans

Regulatory Compliance

- Common-sense flexibility
- Extensions of deadlines
- Open communications

Employee Relocation
Management Market
to Reach \$33.5 Billion
by 2020

PR Newswire Oct 19, 2019