

# Global Mobility Key Priorities through COVID-19 Response

Working with companies across sectors and geographies, we know that COVID-19 will impact businesses and its people indefinitely. During this uncertain time, we understand mobility leaders are being asked not only to react to ever-changing global events but also to plan for the future. So how can you make an impact?

## GLOBAL WORKFORCE PLANNING

- ✓ How do I manage immigration when borders and consulates are closed?
- ✓ How do I fill global talent roles in the current environment, and still take care of our people?

## COST MANAGEMENT ANALYSIS

- ✓ Given economic headwinds, how do I mitigate global talent and program costs?

## OPERATIONAL MODEL ADJUSTMENTS

- ✓ What changes should I make to my global mobility programs and administration, given the current environment?



## SUPPORT EMPLOYEES

- ✓ What new benefits, support do my employees need because of this unique situation?
- ✓ Where are my people now, what are they doing, and how do we keep them safe, and communicate about resources available?

## CONTINUITY PLANNING

- ✓ How do I better prepare my global mobility team for what's to come when things are changing so rapidly?

## REGULATORY COMPLIANCE

- ✓ How should we address any remote workers that have inadvertently triggered compliance risks?
- ✓ How will my organization's facts, including necessary headcount actions, be evaluated when looking at various governmental stimulus and support packages?