

15 November 2019  
Aruba



# Labour migration – the position of Employers

By Stéphanie Winet, Head of Stakeholder Engagement

# Business case on migration

- Need for workforce mobility
- Filling skills shortages
- Contributing to the protection of the most vulnerable migrant workers, through responsible recruitment practices
- Ensuring social stability - public discourse and perception



# Global Developments

- Global Compact for Migration adopted in December 2018
- Global Forum on Migration and Development 2019 Chair: Ecuador
- Business Advisory Group on Migration Housed at IOE



## Items 14 and 119 Draft resolution A/73/L.66 (as orally revised)

## Global Compact for Safe, Orderly and Regular Migration

AFGHANISTAN	+	CAMEROON	+	FINLAND	+	KUWAIT	+	NEPAL	+	SENEGAL	+	UKRAINE	+
ALBANIA	+	CANADA	+	FRANCE	+	KYRGYZSTAN	+	NETHERLANDS	+	SERBIA	+	UNITED ARAB EMIR...	+
ALGERIA	X	CENTRAL AFR REP....	+	GABON	+	LAO PDR	+	NEW ZEALAND	+	SEYCHELLES	+	UNITED KINGDOM	+
ANDORRA	+	CHAD	+	GAMBIA	+	LATVIA	X	NICARAGUA	+	SIERRA LEONE	+	UNITED REP TANZA...	+
ANGOLA	+	CHILE	X	GEORGIA	+	LEBANON	+	NIGER	+	SINGAPORE	X	UNITED STATES	+
ANTIGUA-BARBUDA	+	CHINA	+	GERMANY	+	LESOTHO	+	NIGERIA	+	SLOVAKIA	+	URUGUAY	+
ARGENTINA	+	COLOMBIA	+	GHANA	+	LIBERIA	+	NORWAY	+	SLOVENIA	+	UZBEKISTAN	+
ARMENIA	+	COMOROS	+	GREECE	+	LIBYA	X	OMAN	+	SOLOMON ISLANDS	+	VANUATU	+
AUSTRALIA	X	CONGO	+	GRENADA	+	LIECHTENSTEIN	X	PAKISTAN	+	SOMALIA	+	VENEZUELA	+
AUSTRIA	X	COSTA RICA	+	GUATEMALA	+	LITHUANIA	+	PALAU	+	SOUTH AFRICA	+	VIET NAM	+
AZERBAIJAN	+	COTE D'IVOIRE	+	GUINEA	+	LUXEMBOURG	+	PANAMA	+	SOUTH SUDAN	+	YEMEN	+
BAHAMAS	+	CROATIA	+	GUINEA-BISSAU	+	MADAGASCAR	+	PAPUA NEW GUINEA	+	SPAIN	+	ZAMBIA	+
BAHRAIN	+	CUBA	+	GUYANA	+	MALAWI	+	PARAGUAY	+	SRI LANKA	+	ZIMBABWE	+
BANGLADESH	+	CYPRUS	+	HAITI	+	MALAYSIA	+	PERU	+	SUDAN	+		
BARBADOS	+	CZECH REPUBLIC	+	HONDURAS	+	MALDIVES	+	PHILIPPINES	+	SURINAME	+		
BELARUS	+	DEM PR OF KOREA	+	HUNGARY	+	MALI	+	POLAND	+	SWEDEN	+		
BELGIUM	+	DEM REP OF THE C...	+	ICELAND	+	MALTA	+	PORTUGAL	+	SWITZERLAND	X		
BELIZE	+	DENMARK	+	INDIA	+	MARSHALL ISLANDS	+	QATAR	+	SYRIAN ARAB REP...	+		
BENIN	+	DJIBOUTI	+	INDONESIA	+	MAURITANIA	+	REP OF KOREA	+	TAJIKISTAN	+		
BHUTAN	+	DOMINICA	+	IRAN (ISLAMIC REP...	+	MAURITIUS	+	REP OF MOLDOVA	+	THAILAND	+		
BOLIVIA (PLURINAT...	+	DOMINICAN REP...	+	IRAQ	+	MEXICO	+	ROMANIA	X	THE FYR MACEDONIA	+		
BOSNIA-HERZEGOVI...	+	ECUADOR	+	IRELAND	+	MICRONESIA (FS)	+	RUSSIAN FED...	+	TIMOR-LESTE	+		
BOTSWANA	+	EGYPT	+	ISRAEL	+	MONACO	+	RWANDA	+	TOGO	+		
BRAZIL	+	EL SALVADOR	+	ITALY	X	MONGOLIA	+	SAINT KITTS-NEVIS	+	TONGA	+		
BRUNEI DARUSSAL...	+	EQUATORIAL GUINEA	+	JAMAICA	+	MONTENEGRO	+	SAINT LUCIA	+	TRINIDAD-TOBAGO	+		
BULGARIA	X	ERITREA	+	JAPAN	+	MOROCCO	+	SAINT VINCENT-GR...	+	TUNISIA	+		
BURKINA FASO	+	ESTONIA	+	JORDAN	+	MOZAMBIQUE	+	SAMOA	+	TURKEY	+		
BURUNDI	+	ESWATINI	+	KAZAKHSTAN	+	MYANMAR	+	SAN MARINO	+	TURKMENISTAN	+		
CABO VERDE	+	ETHIOPIA	+	KENYA	+	NAMIBIA	+	SAO TOME-PRINCIPE	+	TUVALU	+		
CAMBODIA	+	FIJI	+	KIRIBATI	+	NAURU	+	SAUDI ARABIA	+	UGANDA	+		



IN FAVOUR: 152



AGAINST: 5



ABSTENTION: 12

# GFMD and its Business Mechanism

GFMD Business Mechanism aim is to :

- Bring the voice of business to the forum
- Promote more transparent, effective and humane migration policies, taking into account labour market needs

 [Video](#)

# The situation in the Caribbean

- What are the Employers' challenges in attracting foreign skills?
- Are regulatory frameworks adapted to employers' needs?
- What is the impact of migration policies on businesses?
- Are Employers Organisations engaged in the discussion with governments on migration frameworks?
- Skills recognition: are skills acquired in one country recognised in the neighbouring countries?





A powerful  
and balanced  
voice for business

# Thank you!

[www.ioe-emp.org](http://www.ioe-emp.org)  
[ioe@ioe-emp.com](mailto:ioe@ioe-emp.com)