OUTLINE   **DRAFT**

PARTNERSHIPS: PATHWAY TO SUCCESSFULLY ADAPTING TO THE CHANGING NATURE OF WORK

STRATEGIC CONTEXT:

- Effective cross-sectoral partnerships can support workers in adapting successfully to the changing nature of work.
- Key stakeholders include governments, employers, education institutions, labour organizations and individuals.
- As new employment trends gather speed, organizations must reconsider how they design jobs, organize work, and plan for future growth.
- Jobs that require evolving skill sets and the ability to re-learn quickly are on the rise. This will require high-quality education and training systems to equip individuals with strong technical and social skills.
- There is a need to instil a culture of lifelong learning and better equip current and future workers, especially those who are more at risk of being left behind.
- Effective partnerships put the worker –or future worker- first, and channel expertise from across sectors in order to help individuals develop skills or re-skill for the jobs of the future. These partnerships also enable stakeholders to monitor and track trends and progress among their respective sectors but also more globally, and will create avenues for open and sustainable dialogue on the current and future needs of the workforce, of sectors, and of G7 economies.

QUESTIONS FOR DISCUSSION:

- How should governments demonstrate leadership in engaging with cross-sectoral partners to ensure that the workforce is diverse and adequately skilled to adapt to the changing nature of work?
- What barriers would prevent, or impede, cross-sectoral partnerships? For instance, how would stakeholders overcome divergent views in terms of priorities and approaches to best prepare the workforce for the future of work?
- What best practices exist, and which new approaches could be considered, that enable workers to access funding for ongoing training and learning throughout their career, especially given the rise of non-traditional work arrangements?