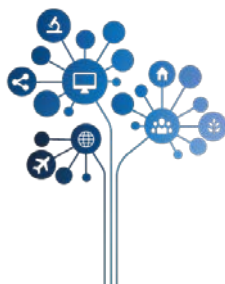




Government of
the Netherlands



Seminar - 11 December 2017 - Paris

Labour Relations in the Future World of Work

Programme & Speakers

9:00 – 9:20 Opening remarks

- Welcome by S.E. Noe van Hulst, Permanent Representative of the Netherlands to the OECD
- Gert Jan Buitendijk, DG Labour at the Dutch Ministry of Social Affairs Employment.
- Mark Keese, Head of the Skills and Employability Division , OECD

9:20 – 10:20 Foresight exercise

10:20 – 10:40 Coffee

10:40 – 13:15 Plenary session:

The Future of Work - Challenges and Opportunities for Labour Relations

- Paul de Beer (Director AIAS & Professor by special appointment Henri Polak Chair of Industrial Relations, University of Amsterdam, the Netherlands): “*The erosion of the Dutch Polder Model*”.
- Janice Fine (Associate Professor, School of Management and Labor Relations, United States): “*Alternative labour protection movements in the United States: Reshaping industrial relations?*”
- Marc Ferracci (Professor, Université Panthéon-Assas, and special advisor to the Minister of Labour, Muriel Pénicaud, France) “*Social dialogue, collective bargaining, and the recent labour market reform in France*”.

Discussion by:

- Renate Hornung-Draus (Chair of the BIAC Committee on Employment, Labour and Social Affairs and Managing Director Confederation of German Employers)
- Pierre Habbard (acting General-Secretary of TUAC)

13:15 – 14:30 Lunch

14:30- 16:00 Parallel session A: Strengthening workers' and employers' collective organisation - Innovative solutions (moderator: Jeroen Jutte - DG EMPL)

- Herbert Rehm (IG Metall and faircrowd.work, Germany) “*Shaping a fair future of work together: Cooperation between platforms and unions on the Crowdsourcing Code of Conduct*”.
- Leen Scholiers (SMart, Belgium) “*ICT enabled social innovation solutions, against isolation and precariousness of individual entrepreneurs*”.
- Victoria Daskalova (University of Twente, the Netherlands) “*Regulating the New Self-Employed: Labor Law, Competition Law and Beyond*”.
- Alex J. Wood (Oxford University, UK) “*Collective action in a gig economy: rethinking labour relations*”.

14:30 – 16:00 Parallel Session B: The role of social partners in strengthening labour market adaptability (moderator: Susan Hayter - ILO)

- Roger Andersson (LO, Sweden) “*Job Security Councils*”.
- Hannelore Miller (AMS, Austria) “*Labour Foundations in Austria*”.
- David Barnes (Vice President Global Workforce Policy, IBM) “*Workforce Engagement: The Digital Opportunity*”.
- Frans Kokke (FNV) “*The role of R&D funds*”.

16:00 – 16:15 Coffee

16:15 – 17:30 Closing session – Final thoughts

- EC and ILO report back from parallel sessions
- Catelene Passchier (Special adviser to the FNV president - Chair of the Workers' Group in the ILO)
- Denis Pennel (World Employment Confederation)
- Stéphane Carcillo (OECD)