Fostering Skills & Productivity during Covid-19

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GAN
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OUR MEMBERS & PARTNERS

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THE ADECCO GROUP FOUNDATION

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GAN GLOBAL
GAN Global Update: Where we work

15 network countries + multiple local and regional partners including IOE members
OUR AMBITION

A future of work that provides decent and sustainable work opportunities for all segments of the workforce.

OUR PURPOSE

We empower people and businesses by promoting and advocating for the *uptake of work-based learning*, including apprenticeships, as a way to address the mismatch between the skills people have and the skills employers want.
COVID-19 has increased demand for frontline workers in sectors such as healthcare, manufacturing, construction, plumbing and engineering,

There may be more opportunities for some apprentices and trainees in these sectors to experience on-the-job training and even swifter onboarding processes.

However, in hospitality, tourism, automotive, and in the informal and SME sectors –

The result is that there is now less supervision of those programmes and reduced access for vulnerable groups,

COVID-19 is widening many existing gaps!
HOW TO CREATE SKILLING OPPORTUNITIES
LESSONS to date

• The role of social partners, dialogue and policy action is key

• A whole of society approach is needed to tackle the implications that COVID-19 will have on workforces and consequently, delivery of WBL programmes and training and development.

• Employers are developing innovative ways to ensure that exams and certification are still being recognised, and through schemes such as group training, telephonic support, digital learning opportunities

• Ensuring that skills development continues to be part of the larger policy agenda is key

• This is the critical time to ensure that we develop agile and adaptable workforces- the FoW that we have been planning for has arrived!