Regional Employers’ Organization Forum

BEYOND THE EU-FUNDED PROJECT - SUSTAINABILITY OF CARIBBEAN EMPLOYERS’ CONFEDERATION,

Trinidad: 10-11 April 2017

Programme

Below is a summary of issues to be covered at the two-day CEC Forum including expected outcome/s of each agenda item.

Day 1: 10 April 2017

Session 1: Outcome 10          Time: 11:00 a.m. – 11:20 a.m.

Participants will receive a report from CEC Regional Methodology workshop entitled “Strengthening Employers’ Organizations Understanding and Application of Research Methodology” conducted during the period 27-29 September 2016. In addition to the report, a status report on advocacy and lobbying strategies submitted to-date would be presented. Members are requested to note the report and the update. Outstanding submission will be given a new date in which to submit.

Session 2: Outcome 12          Time: 11:20 a.m. – 12:30 p.m.

During the months of January – March 2017, the CEC convened 14 national training workshops on productivity improvements for SME’s. Participants will receive a report from these workshops. Members will be invited to add further comments and inputs, provide any progress updates/ activities or planned activities since the hosting of the workshop in their respective countries. The reports will be finalised and forwarded to the ILO.

Session 3: Outcome 11 & 12          Time: 1:30 p.m. – 2:30 p.m.

Following from the productivity workshops report discussed under session 2, members will be presented with a draft CEC policy position on Productivity Improvements for further comments and adoption.

In addition, members will be requested to identify and approve additional three (3) new policy areas for the CEC to develop its policy positions as guided by the project plan.

A third training area will also be agreed upon from a list of previously surveyed areas of interest.
A rollout strategy for the implementation of national training workshops on Business Continuity and Disaster Preparedness and Social Dialogue will be presented for adoption.

**Day 2, 11 April 2017**

**Session 4**

**Time: 9:15 a.m. – 10:00 a.m.**

The University of the West Indies will present on the initiative they are seeking to implement relating to Workplace Integrated Learning. This activity is related to Outcome 3 of the EU Project and members are asked for provide further comments and inputs.

**Session 5: Outcome 9**

**Time: 10:00 a.m. – 10:40 a.m.**

Members will be presented with a plan to implement Outcome 9 activities relating to national workshops to support social dialogue to implement the social aspects of the EPA. This will also include draft thematic areas to be covered during the training. Members are expected to make further comments and approve the plan. The training workshops will be held in parallel with Business Continuity and Disaster Preparedness workshops.

The following sessions are aimed at discussion progress relating to joint outcomes and agree on the way forward:

**Session 6: Outcome 2**

**Time: 11:00 a.m. – 11:45 a.m.**

Members will receive progress report regarding the legislative review and gap analysis to determine whether the principles and rights provided for by the eight Fundamental Conventions are reflected in existing laws and regulations, as well as in practice. A total of 13 of the 15 countries are completed. Members are requested to consider the legislation, which needs to be prioritized at regional level to facilitate the free movement of business and workers to ensure a level playing field and the promotion of intraregional investment.

**Session 6: Outcome 3**

**Time: 11:45 a.m. – 12:30 p.m.**

Members will receive an overview of issues regarding skills development in the region. The presentation is aimed as assisting the CEC to finalise its policy position on formalising the participation of employers and workers in decision-making processes related to curriculum development and education financing.
Session 7: Outcomes 1 & 4  Time: 1:30 p.m. – 2:15 p.m.

Members will receive an update regarding outcome 1 and a plan to achieve the implementation of outcome 4 activities will be presented for further comments and endorsement.

The Way Forward  Time: 2:15 p.m. – 3:15 p.m.

The President of the CEC will facilitate a discussion on the way forward and possible sustainability strategies for the CEC post the EU Project.