CEC Regional Employers’ Organization Forum

Trinidad Y Tobago, 10 April 2017, Linda Kromjong
IOE at a Glance

- >155 Members
- >145 Countries
- 3 Company Networks
  - GIRN, GOSH & Partners
- 5 Policy Working Groups
- 40+ MNE

Social & Labor Policy
Private, Voluntary & Independent
Promoting Business Interest
ILO, UN, G20/B20, UNGC and more
1. Advancing the employer and business agenda across a range of forums and the media

2. Strengthening the capacity of business and it’s employers’ organisations to support their own members

3. Equipping companies with information and networking resources to meet the social and labour obligations and challenges of operating globally
IOE Activities, Collaboration & Funding

Activities:
- Advocacy
- IOE Brief
- CEOs

Collaboration:
- GAN
- GRI
- Migration & Development
- Jobs for Africa

Funding:
- Membership dues
- Pro Bono
- Grants
- PPP

Past

Transition

Future
# International Labour Organisation

<table>
<thead>
<tr>
<th><strong>187 Members</strong></th>
<th><strong>1919 Founded</strong></th>
<th><strong>3 Partite</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>189 Conventions</strong></td>
<td><strong>204 Recommendations</strong></td>
<td><strong>2 Governing Body Meetings P.A.</strong></td>
</tr>
<tr>
<td><strong>1998 Declaration</strong></td>
<td><strong>8 Core Labor Standards</strong></td>
<td><strong>2008 Declaration</strong></td>
</tr>
<tr>
<td><strong>1 International Labor Conference P.A.</strong></td>
<td><strong>4 Standard Committees</strong></td>
<td><strong>3 Topical Committees</strong></td>
</tr>
</tbody>
</table>

- **CORE LABOR STANDARDS**
- **FTA**
- **UN GUIDING PRINCIPLES**
- **OECD GUIDELINES FOR MNE**
- **SUSTAINABLE DEVELOPMENT GOALS**
- **NATIONAL LEGISLATION**
- **UN GLOBAL COMPACT**
Business & Human Rights, Where Business Stands

- ILC Decent work in Global Supply Chains
- ILO MNE declaration review
- UK modern slavery act
- France Due Diligence Law
- UN Ecuador Treaty
- Corporate Human Rights Benchmark
- OHCHR Access To Remedy
- G20 Supply Chain initiative
- Sweden “The Global Deal”
- ... and many more becoming more binding and x-influencing

- LEADERS
- FOLLOWERS
- NO ACTION YET

- Human Rights & Labour Rights as core component of social licence to operate and integral part of business
- Positive business case
- Protect, Respect & Remedy framework
- National Action Plans key
- Business taking a more active role in shaping society & future of work
- Multi Stakeholder approach needed
IOE Team – Power of the Network

AND INTERNS

+ IOE MEMBERS

+ IOE PARTNERS

+ IOE NETWORK
Thank you

kromjong@ioe-emp.com

Contact us:
www.ioe-emp.org
ioe@ioe-emp.com