LIST OF DELEGATIONS

First Preliminary List

Credentials received as at 18 September 2017 at midnight

UNEDITED

The official Provisional List will be issued the opening day of the Regional Meeting, 2 October 2017
### Allemagne  Germany

**Government Delegates**

GUENTHER, Klaus, Mr, Counsellor, Permanent Mission, Geneva.

GELIG, Seving, Ms, Embassy of Germany, Ankara.

**Employers' Delegate**

HORNUNG-DRAUS, Renate, Ms, Managing Director, European and International Affairs, Confederation of German Employers' Associations (BDA).

**Adviser and substitute delegate**

CLEVER, Peter, Mr, Executive Board, BDA.

**Adviser**

SHIEFEL, Michael, Mr, Senior Adviser, BDA.

### Autriche  Austria

**Government Delegates**

DEMBSher, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

ZIERING, Valerie, Ms, International and EU Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

### Azerbäidjan  Azerbaijan

**Minister attending the Meeting**

MUSLUMOV, Salim, Mr, Minister of Labour and Social Protection of Population.

**Government Delegates**

ALIZADE, Fuad, Mr, Chief, State Labour Inspection, Ministry of Labour and Social Protection of Population.

SULEYMANOV, Elnur, Mr, Head, Employment Policy and Demography Department, Ministry of Labour and Social Protection of Population.

**Advisers**

ABDULLAYEVA, Rana, Ms, Deputy Head, Employment Policy and Demography Department, Ministry of Labour and Social Protection of Population.

ANSARI, Elanra, Ms, Deputy Head, International Relations Department, Ministry of Labour and Social Protection of Population.

**Employers' Delegate**

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs Organizations.

**Advisers**

HUMMATZADE, Khagan, Mr, Head, Legal and Labour Relations Department, National Confederation of Entrepreneurs Organizations.

GURBANOV, Adil, Mr, Senior Consultant, National Confederation of Entrepreneurs Organizations.

MAMMADOVA, Natavan, Ms, Executive Director, American Chamber of Commerce of Azerbaijan.
### Workers' Delegate
MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

### Advisers
ALIYEV, Ilyas, Mr, First Deputy Chairman, Azerbaijan Trade Unions Confederation.
AGIL, Dadashov, Mr, Deputy Chairman, Azerbaijan Trade Unions Confederation.
HASAN, Jafarov, Mr, Secretary, Head of Apparatus, Azerbaijan Trade Unions Confederation.
ASMAR, Mammadova, Ms, Consultant, International Relations Department, Azerbaijan Trade Unions Confederation.

### Bélarus  Belarus

#### Government Delegates
STAROVOYTOV, Igo, Mr, Deputy Minister of Labour and Social Protection, Ministry of Labour and Social Protection.
MIRONOVICH, Vladimir, Mr, Consul General, Consulate General, Istanbul.

#### Employers' Delegate
SHARAMET, Mikalai, Mr, Chairperson of the Board, Union of Construction Workers.

#### Adviser and substitute delegate
SHULIAKOUSKI, Vasil, Mr, First Deputy Chairperson, Director-General, Republic-Level Agro-Industrial Union, BelAPS.

#### Adviser
MISIUK, Henrykh, Mr, Deputy Chairperson, Minsk Regional Agro-Industrial Union.

#### Workers' Delegate
VARFALAMEYEVA, Hanna, Ms, Secretary, International Affairs, Federation of Trade Unions of Belarus (FTUB).

#### Adviser and substitute delegate
USOLTSEV, Andrei, Mr, Head, Directorate of International Cooperation, FTUB.

#### Adviser
SVIATOKHO, Anton, Mr, Chief Specialist, Directorate of International Cooperation, FTUB.

### Bosnie-Herzégovine  Bosnia and Herzegovina

#### Government Delegates
DIZDAREVIC, Damir, Mr, Assistant Minister, Ministry of Civil Affairs.
SALIC, Kemal, Mr, Adviser, Ministry of Civil Affairs.

#### Employers' Delegate
PANDUREVIC, Maden, Mr, Director, Association of Employers of Bosnia and Herzegovina.

### Bulgarie  Bulgaria

#### Minister attending the Meeting
ROUSSINOVA, Zornitsa, Ms, Deputy Minister of Labour and Social Policy.
**Government Delegates**

DIMITROVA, Elka, Ms, Director of Labour Market Policy and Labour Migration, Ministry of Labour and Social Policy.
PARAPUNOVA, Stanimira, Ms, Chief Expert, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

*Adviser and substitute delegate*

ANGELOV, Angel, Mr, Consul General, Consultate General of Bulgaria, Istanbul.

*Advisers*

TONEV, Dimitar, Mr, Counsellor, Consulate General of Bulgaria, Istanbul.
PARUSHEVA, Dessislava, Ms, Head of Department, Human Rights Directorate, Ministry of Foreign Affairs.

**Employers' Delegate**

DEICHEV, Teodor, Mr, Director, Industrial Policies, Bulgarian Industrial Capital Association.

**Chypre  Cyprus**

**Government Delegate**

KASOULIDES, Georgios, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

**Croatie  Croatia**

**Government Delegates**

IVANKOVIĆ KNEZEVIĆ, Karatina, Ms, State Secretary, Ministry of Labour and Pension System.
CUITANOVIĆ, Martina, Ms, Head, Service for European Affairs and International Cooperation, Ministry of Labour and Pension System.

**Employers' Delegate**

KOSANOVIC, Milka, Ms, Director, Membership Relations, Croatian Employers' Association.

**Danemark  Denmark**

**Government Delegates**

EKMANN JENSEN, Helle, Ms, Senior Adviser, Ministry of Employment.
LORENTZEN, Torben, Mr, Special Adviser, Ministry of Employment.

**Employers' Delegate**

DREESEN, Flemming, Mr, Senior Counsellor, Employment Protection Law, Danish Employers' Confederation.

**Estonie  Estonia**

*Minister attending the Meeting*

HOLM, Janar, Mr, Deputy Secretary General on Labour and Employment Policy, Ministry of Social Affairs.
**Government Delegates**

| TREIER, Thea, Ms, Head, Working Life Development Department, Ministry of Social Affairs.  
MALVET, Merle, Ms, Head, Cross Border Social Security, Ministry of Social Affairs. |

*Advisers and substitute delegates*

MOTTUS, Marin, Ms, Ambassador, Republic of Estonia.  
PROOS, Mariiliis, Ms, Head, Employment Relations, Ministry of Social Affairs.  
TBNISNA, Lils, Ms, Adviser, Ministry of Social Affairs.  
KAILAS, Arne, Mr, Head, Work Ability Policy, Ministry of Social Affairs.  
SOOMETS, Elina, Ms, Adviser, Ministry of Social Affairs.  
KOKS, Monika, Ms, Adviser, Ministry of Social Affairs.  
LUMISTE, Taavo, Mr, Second Secretary, Permanent Mission, Geneva.

**Employers' Delegate**

METS, Victoria, Ms, Lawyer, Association of Estonian International Road Carriers.

**ex-Rép. yougoslave de Macédoine  The former Yug. Rep. of Macedonia**

*Minister attending the Meeting*

CAROVSKA, Mila, Ms, Minister of Labour and Social Policy.

**Government Delegates**

SHKRIJELJ, Sanela, Ms, Head, Cabinet of the Minister, Ministry of Labour and Social Policy.  
MIRJANKA, Aleksevska, Ms, Head of Department, Ministry of Labour and Social Policy.

**Employers' Delegate**

DIMITROV, Angel, Mr, President, Organization of Employers of Macedonia (ORM).

**Workers' Delegate**

DIMOVSKI, Darko, Mr, President, Federation of Trade Unions of Macedonia (SSM).

*Adviser and substitute delegate*

NEDELKO, Jakim, Mr, President, Independent Trade Union of Education, Science and Culture (SONK).

**Finlande  Finland**

*Minister attending the Meeting*

VIRTANEN, Samuli, Mr, State Secretary.

**Government Delegates**

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Economic Affairs and Employment.  
NÄRHINEN, Antti, Mr, Counsellor Senior Specialist, Permanent Mission, Geneva.
### France

#### Délégué gouvernemental

JEANNEROT, Claude, M., Ambassadeur, Relations sociales internationales, Délégué du Gouvernement français au Conseil d'administration du Bureau international du Travail.

#### Délégué des employeurs

VAUCHEZ, Anne, Mme, Directrice, Affaires sociales internationales européennes, Mouvement des entreprises de France (MEDEF).

*Conseiller technique*

RUDELLI, Delphine, Mme, UIMM.

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### Lituanie Lithuania

#### Government Delegates

RADIŠAUSKIENĖ, Eglė, Mrs, Vice-Minister of Social Security and Labour. DULKINAITĖ, Neringa, Ms, Adviser, International Law Division, Ministry of Social Security and Labour.

#### Employers' Delegate

GUZAVIČIUS, Jonas, Mr, Vice-President, Lithuanian Confederation of Industrialists.

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### Malte Malta

#### Government Delegates

GATT, Alexandra, Ms, Director, Department of Industrial and Employment Relations. MARSH, Claude, Mr, Policy Officer, Department of Industrial and Employment Relations.

#### Employers' Delegate

FARRUGIA, Joseph, Mr, Director General, Malta Employers’ Association.

*Adviser*

SAMMUT BONNICI, Dolores, Ms, President, Malta Employers’ Association.

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### Norvège Norway

#### Government Delegates

VIDNES, Charlotte Gede, Ms, Senior Adviser, Ministry of Labour and Social Affairs. MEILSOM, Kristin, Ms, Minister Counsellor, Ministry of Foreign Affairs.

#### Employers' Delegate

MUNTHE, Henrik, Mr, Attorney at Law, Confederation of Norwegian Enterprises.

*Adviser*

KVALHEIM, Tore Eugen, Mr, Director, Employers Association.
<table>
<thead>
<tr>
<th>Pays-Bas</th>
<th>Netherlands</th>
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<tbody>
<tr>
<td><strong>Government Delegates</strong></td>
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<tr>
<td>GANS, Roel, Mr, Director, International Affairs, Ministry of Social Affairs and Employment.</td>
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<td>TIMMERMAN, Quirine, Ms, Policy adviser, Ministry of Social Affairs and Employment.</td>
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<tr>
<td><strong>Employers' Delegate</strong></td>
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<tr>
<td>SCHOENMAECKERS, Ton, Mr, Secretary, Social Affairs, Confederation of Netherlands Industry and Employers.</td>
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<th>Royaume-Uni</th>
<th>United Kingdom</th>
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<tr>
<td>JOHNSON, Niel, Mr, Deputy Director, Department for Work and Pensions.</td>
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<tr>
<td>STEIGER, Shelley, Ms, Global Engagement Lead, Department for Work and Pensions.</td>
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<tr>
<td><strong>Adviser</strong></td>
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<tr>
<td>PATEL, Mina, Ms, International Policy, Department of Work and Pensions.</td>
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<td><strong>Employers' Delegate</strong></td>
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<td>CARBERRY, Neil, Mr, Managing Director, Confederation of Business Industry.</td>
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<th>Fédération de Russie</th>
<th>Russian Federation</th>
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<td><strong>Minister attending the Meeting</strong></td>
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<tr>
<td>TOPILIN, Maksim, Mr, Minister of Labour and Social Protection.</td>
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<tr>
<td><strong>Persons accompanying the Minister</strong></td>
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<tr>
<td>DUBOY, Ivan, Mr, Assistant to the Minister, Ministry of Labour and Social Protection.</td>
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<tr>
<td>AZIZOVA, Regina, Ms, Deputy Director, Department of Law and Cooperation, Ministry of Labour and Social Protection.</td>
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<td><strong>Government Delegates</strong></td>
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<tr>
<td>GORBARETS, Sergey, Mr, Deputy Director of Department, Ministry of Labour and Social Protection.</td>
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<tr>
<td>STEPAKOV, Stanislav, Mr, Deputy Head of Section, Ministry of Labour and Social Protection.</td>
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<tr>
<td><strong>Employers' Delegate</strong></td>
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<tr>
<td>SHOKIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.</td>
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<td><strong>Adviser and substitute delegate</strong></td>
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<td>MOSKVINA, Marina, Ms, Managing Director, Russian Union of Industrialists and Entrepreneurs.</td>
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<td><strong>Adviser</strong></td>
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<tr>
<td>PIKHTOVNIKOV, Yuri, Mr, Head of Department, Oil Company LUKOIL.</td>
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<tr>
<td><strong>Workers' Delegate</strong></td>
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<tr>
<td>SHATOKHIN, Nikolay, Mr, Chairman, Trade Union of Industrial Engineers.</td>
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</tbody>
</table>
### Adviser

PANYCHEV, Alexander, Mr, Secretary for PR and International Cooperation, Trade Union of Industrial Engineers.

### Slovénie  Slovenia

**Minister attending the Meeting**

POGAČAR, Peter, Mr, State Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

**Government Delegates**

ŠTEPIC, Mojca, Ms, State Secretary, Head, Unit for Social Entrepreneurship, Ministry of Economic Development and Technology.
DRAKSLE, Šrška, Ms, Adviser, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

**Adviser**

KOVAČIČ, Tatjana, Ms, Minister Pelnipotentiary, Ministry of Foreign Affairs, Embassy of the Republic of Slovenia, Turkey.

### Employers' Delegate

LAMPERGER, Danijel, Mr, Director, Chamber of Craft and Small Business.

### Suède  Sweden

**Government Delegates**

JANSON, Thomas, Mr, Deputy Director, Ministry of Employment.
SKOGLUND, Pär, Mr, Desk Officer, Ministry of Employment.

### Suisse  Switzerland

**Ministre assistant à la Réunion**

ZÜRCHER, Boris, M., Secrétaire d'Etat, Chef de la Direction du travail (DA), Secrétaire d'Etat à l'Economie (SECO).

**Délégués gouvernementaux**

BERSET BIRCHER, Valérie, Mme, Suppléante du Chef des Affaires internationales du Travail, Département de l'Economie, de la Formation et de la Recherche (DEFR).
MEIER, Andri, M., Collaborateur scientifique, DEFR.

**Délégué des employeurs**

MATTHEY, Blaise, M., Directeur, Fédération des Entreprises romandes.

**Conseiller technique et délégué suppléant**

TADDEI, Marco, M., Membre de la Direction, Union patronale suisse.
Ukraine

**Minister attending the Meeting**

REVA, Andri, Mr, Minister of Social Policy.

**Government Delegates**

IVANKEVYCH, Viktor, Mr, State Secretary, Ministry of Social Policy.
CHERNEHA, Roman, Mr, Head, State Labour Service.

**Employers' Delegate**

YAVORSKYI, Oleksandr, Mr, Head, Department of Business Competitiveness, Federation of Employers of Ukraine.

**Adviser**

TSIVKACH, Sergiy, Mr, Chair, Strategic Partnership and Institutional Development Committee, Federation of Employers of Ukraine.
REPRÉSENTANTS DES NATIONS UNIES, DES INSTITUTIONS SPÉCIALISÉES ET D'AUTRES ORGANISATIONS INTERNATIONALES OFFICIELLES

REPRESENTATIVES OF THE UNITED NATIONS, SPECIALIZED AGENCIES AND OTHER OFFICIAL INTERNATIONAL ORGANIZATIONS

REPRESENTANTES DE LAS NACIONES UNIDAS, DE LOS ORGANISMOS ESPECIALIZADOS Y DE OTRAS ORGANIZACIONES OFICIALES

VERTRETER DER VEREINTEN NATIONEN, SONDERORGANISATION UND ANDEREN OFFIZIELLEN INTERNATIONALEN ORGANISATIONEN

ПРЕДСТАВИТЕЛИ ОРГАНИЗАЦИИ ОБЪЕДИНЕННЫХ НАЦИЙ, СПЕЦИАЛИЗИРОВАННЫХ УЧРЕЖДЕНИЙ И ДРУГИХ ОФИЦИАЛЬНЫХ МЕЖДУНАРОДНЫХ ОРГАНИЗАЦИЙ
CHRISTIAENSEN, Luc, Mr, Legal Agriculture Economist, World Bank Group Office, Brussels.

BLAVY, Rodolphe, Mr, Deputy Director, IMF Office in Europe (Paris).

YILMAZ, Suleyman, Mr, Director, UNIDO Centre for Regional Cooperation.

THYSSEN, Marianne, Ms, European Commissioner for Employment, Social Affairs, Skills and Labour Mobility, European Commission.

FODEN, David, Mr, Adviser, Industrial Relations.

D’EUFEMIA, Massimo, Mr, Head, European Investment Bank (EIB).
SANLI, Gonca, Ms, Business Analyst, EIB.
REPRÉSENTANTS D'ORGANISATIONS INTERNATIONALES NON GOUVERNEMENTALES

REPRESENTATIVES OF NON-GOVERNMENTAL ORGANIZATIONS

REPRESENTANTES DE ORGANIZACIONES NO GUBERNAMENTALES

VERTRETER VON INTERNATIONALEN NICHTSTAATLICHEN ORGANISATIONEN

ПРЕДСТАВИТЕЛИ НЕПРАВИТЕЛЬСТВЕННЫХ ОРГАНИЗАЦИЙ
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<tr>
<th>Organisation internationale des Employeurs</th>
<th>International Organization of Employers</th>
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<tr>
<td>SUAREZ SANTOS, Roberto, Mr, Deputy Secretary-General.</td>
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<td>ASSENZA, Alessandra, Ms, Senior Adviser.</td>
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<th>Confédération générale des syndicats</th>
<th>General Confederation of Trade Unions</th>
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<td>POTAPOV, Albert, Mr, Deputy General Secretary.</td>
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