Training for Development and Job Creation, especially for the Youth

14th February 2017
What we are

An execution focused consumer goods business serving an under served African market in the clothing and food sectors.

Underpinned by the drive to impact a million lives

Leap Holdings (Pty) Ltd and its subsidiaries
How we do it
Growing food

Leap Holdings (Pty) Ltd and its subsidiaries
Manufacturing

2000 square meter production floor
Fully installed with all machinery to export certification standard
Full equipped training room
Full equipped to be monetized embroidery room
Onsite factory shop premises
Made in Namibia to be worn around the World

Serving underserved African Cities
Why it matters that we care about providing jobs to the Youth

- Future income consequences
- Inter-Generational effects
- Chronic feature of economies
Grasping the causes

Education
- Inadequate skills not matching industries
- Lack of experience and credentials – work ethic deficits
- Not equipped to problem solve

Environment
- Company efficiency needs
- Skilled job requirements not matching educational delivery
- Expect job ready hires and thus reduced training
- Slower job growth

Leap Holdings (Pty) Ltd and its subsidiaries
What can business do better

Commit to provide information on careers and participant actively in career guidance

Commit to provide on-site training and mentoring

Commit to partner better with schools and vocational training providers

Engage in training for employment programs

Leap Holdings (Pty) Ltd and its subsidiaries
Partners and resources

In-house garment manufacturing facility
We have established full fledged manufacturing capacity for our garments.

Have operational store sites
Mall store sites secured at Grove Mall of Namibia (My Republik), Maerua Mall (M&A), Platz Am Meer in Swakopmund as well as Kigali, Rwanda.

Community entrepreneurs
To utilise factory capacity & encourage community entrepreneurship, the T-shirt bar franchise is being launched.

E-Retailing site
E-retailing site already built and ready for launch.

Fruit and Veg City
Fruit and Veg City is a fresh food wholesaler & retailer with an extensive store & distribution network.

Value chain control
We continue to investigate ways to increase our participation along the value chain.

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