

Topic:

Presented by:

O.A. Oshinowo

Director-General

Nigeria Employers' Consultative Association (NECA)

Overview of the Presentation

- Opening Remarks
- Areas for Consideration
 - Good Governance
 - Political & Social Stability
 - Immigration Policy
 - Education Reform
 - Robust Labour Market Information System
 - Practical And Market- Oriented Intervention Programme
- What we have done
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OPENING REMARKS

- Africa should have no business talking about unemployment as a developing continent because there is so much work of developments to be done
- Unemployment/ employment is more a dependent (outcome) variable rather than an independent variable (causes)

Hence, to address it, focus should be on independent variables (causes) .

I. GOOD GOVERNANCE

- **Ensure the right macro- economic policies:**
 - promote export- oriented industries based on comparative and competitive advantages;
 - reduce dependency on importation of finished goods that can be produced locally;
 - promote backward integration and forward integration

Good Governance (Cont'd)

- **Investment in infrastructure:**
 - economic infrastructure like roads, rails , seaports;
 - social infrastructure;
 - health infrastructure
- **Eliminate corruption**
 - Corruption has accounted for underdevelopment in Africa
- **Promote sustainable enterprises through constructive social dialogue.**

Good Governance (Cont'd)

- **Eradicate barriers to sub-regional trade.**
- **Investment in sub-regional road networks and rail system**
- **Make land border crossing more efficient and effective.**

II. POLITICAL AND SOCIAL STABILITY

Reduce
political
upheavals

Minimize
tribal social
tension

Eliminate
industrial
disharmony
as a result
of illegal
strikes and
picketing .

III. IMMIGRATION POLICY

- Principally, African jobs should first and foremost be for Africans except where the skills and competence are not available.

IV. EDUCATION REFORM

- **Market-driven**
- **Functionality rather than literacy.**
- **Technical and vocational Skills oriented.**

V. ROBUST LABOUR MARKET INFORMATION SYSTEM

- **Skills and competences required in the economy.**
- **Current job vacancies**
- **Economic performances of sectors and projection into the future**

VI. IMPERATIVE FOR A STRONG SUB-REGIONAL SOCIAL PARTNERSHIP

- **A strong sub-regional BMO that is trade-focused.**
- **A strong bi-lateral sub-regional relationship between Labour and Employers to drive socio-economic development.**

What We have done:

- **ITF-NECA Technical Skills Development Project (TSDP): A PPP initiative**
 - Survey on skills need
 - Identification of Private Sector's idle capacity for Technical and Vocational training.
 - Utilization of idle capacity.
 - Integration of Entrepreneurship module into the Curricular of Vocational and Technical Schools.

What We have done (contd.)

ITF-NECA Technical Skills Development Project (TSDP): A PPP initiative

- Establishment of Skills Centres in collaboration with the Government.
- Improvement of infrastructure in formal Technical Schools.
- A new approach: Sectoral Skills Intervention Programme

CONCLUSION:

- All the independent variables are mutually inclusive and should be pursued simultaneously in order to have the maximum effects .

Thank You.