



JOBS FOR AFRICA FOUNDATION

IMPLEMENTING THE BLUE PRINT FOR JOBS IN AFRICA

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Tunis, 15 December 2016

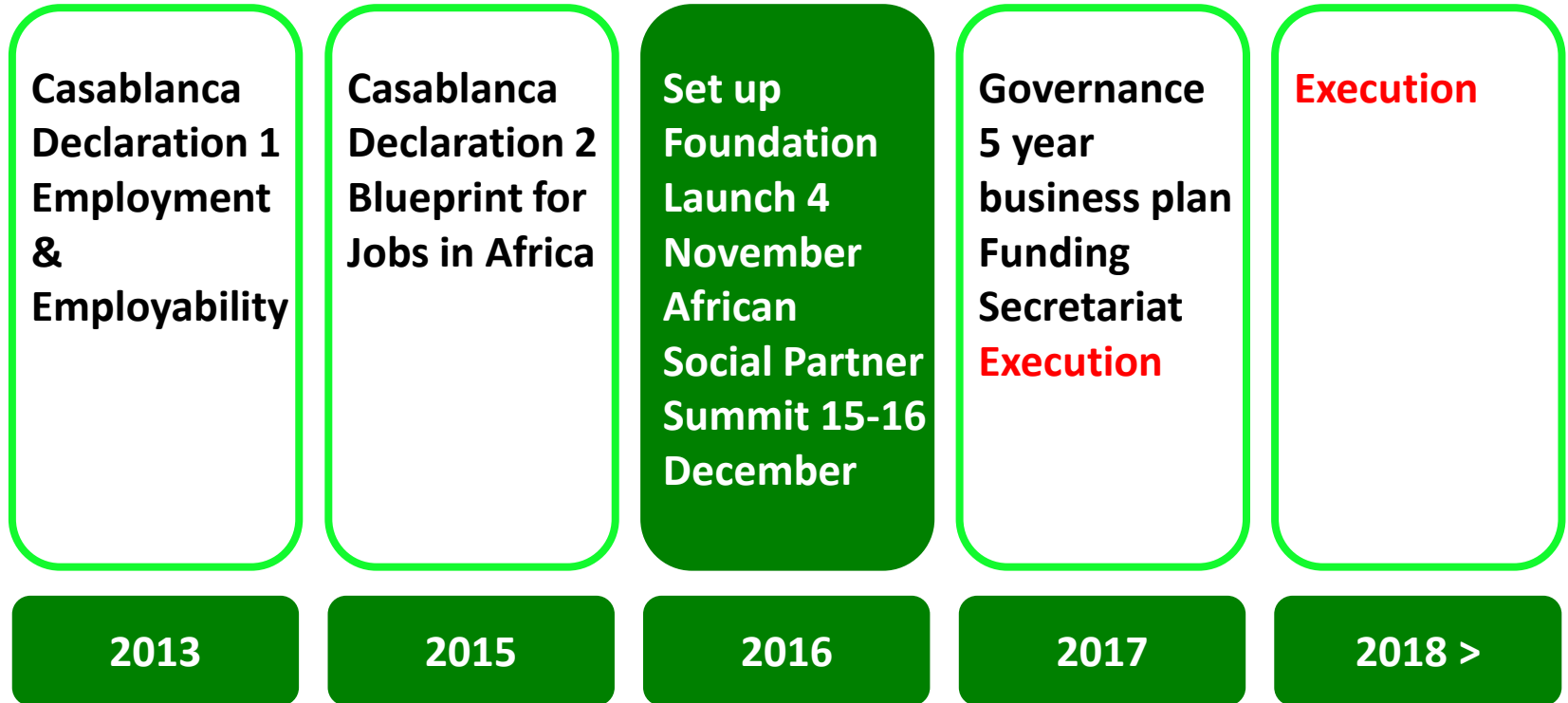


jobsforafrica

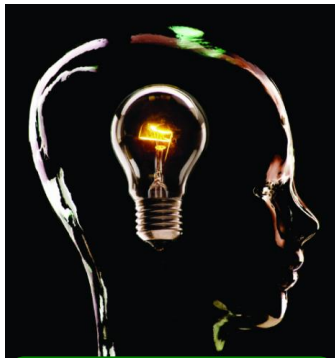


International Organisation of Employers
Organisation Internationale des Employeurs
Organización Internacional de Empleadores
The Global Voice of Business

JOBS FOR AFRICA FOUNDATION, THE JOURNEY



JOBS FOR AFRICA FOUNDATION FOCUS AREA'S



Think Tank

Studies

**Best practice
sharing**

Research

Connecting

**Develop
roadmaps**

Events

**Support
implement
roadmaps**

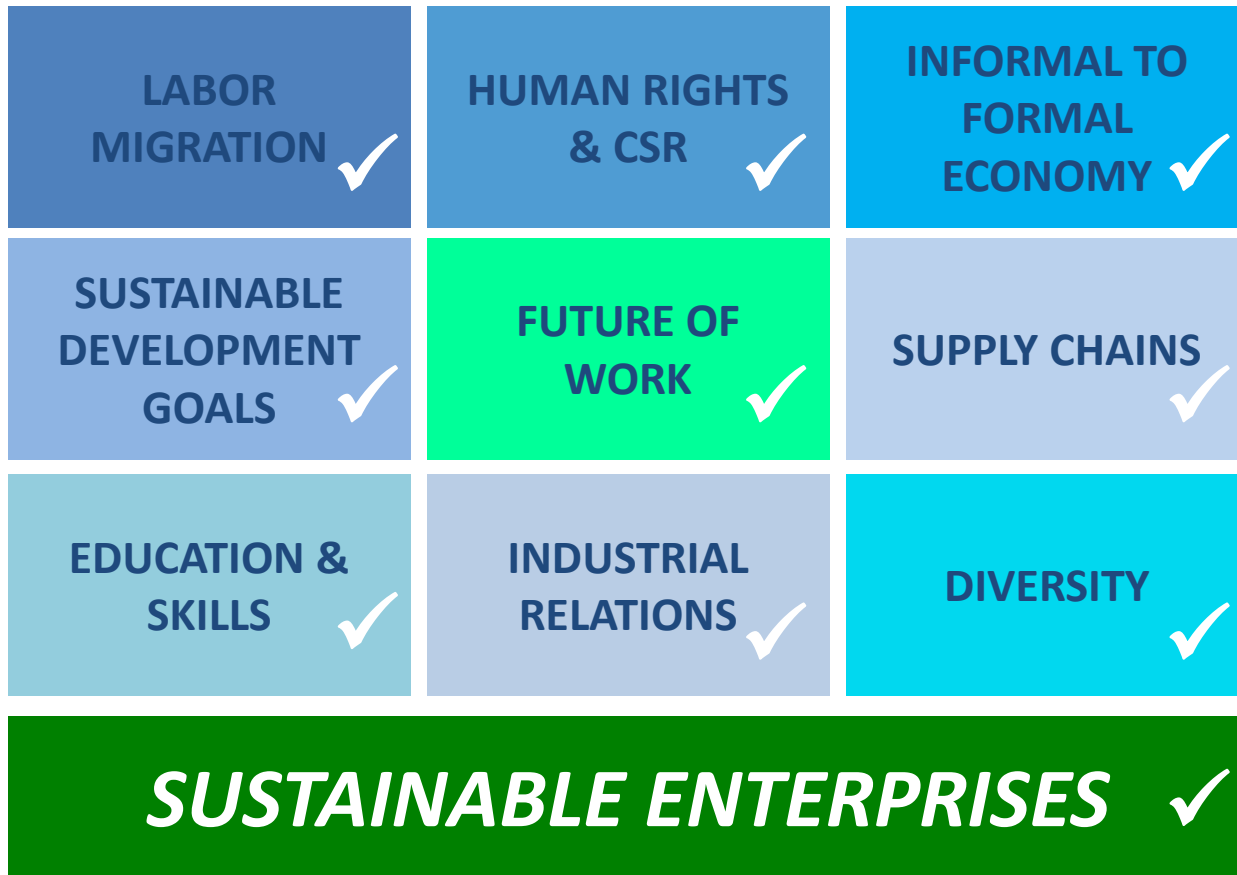
**Resource
Mobilisation**

**Capacity
building**

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JOBS FOR AFRICA FOUNDATION – LINK TO IOE PRIORITIES



JOBS FOR AFRICA FOUNDATION PROPOSED GOVERNANCE

**FOR
DISCUSSION**

Multi Stakeholder Board (MSB) possible compositions:

- 4 members appointed by IOE
- 4 members appointed by Business Africa
- 3 representatives appointed by ILO
- 2 Trade Union Representatives (ITUC, LUSA)
- 2 African Government Representatives
- 1 founding member of Jobs for Africa Foundation
- 1 representative of McKinsey
- 1 representative of the Africa Union
- 1 representative of the Economic Committee of Africa
- 1 representative of the European Commission
- 1 representative of the African Development Bank

Roles in MSB:

- Chair
- Treasury
- Secretary
- Member

Committees e.g.
sponsorship committee



A BRIGHT FUTURE FOR AFRICA

- 6 of the world's fastest growing economies are in Africa
- The continent is only second to Asia in terms of growth
- Investors view Africa as an attractive destination
- African countries focus on ease of doing business
- Creation of jobs is staying behind
- 80% of jobs are in the informal economy
- 63 % of the population is less than 25 years' old
- Many Africans looking for opportunities elsewhere

Sustaining growth and accelerating the pace of job creation are instrumental to offer a future for Africa and its millions of young people entering the job market



'15 CASABLANCA DECLARATION 2: BLUE PRINT FOR JOBS IN AFRICA

**Multi Stakeholder Event
Joint effort: Business
Africa, IOE, ILO, CGEM**



Recommendations:

- 1. Building an enabling business environment to grow business and create jobs**
- 2. Promoting Social Dialogue**
- 3. Developing entrepreneurship**
- 4. Promoting skills development**
- 5. Promoting Employment promotion Centres**
- 6. Establishing an observatory for employment**
- 7. Providing incentives for enterprises to recruit**
- 8. Negotiating and signing up social pacts for inclusive growth**
- 9. Strengthening the capacity of social partners to address employment issues**
- 10. Setting up a monitoring and evaluation mechanism to check progress**

JOBS FOR AFRICA FOUNDATION, FROM BLUEPRINT TO ACTION

- **Mission:** **Jobs for Africa Foundation** aims to promote job creation through private sector development in partnership with African governments, employers' and workers' organisations, and others to encourage a shared sustainable vision for the Continent
- **PPP:** initiative taken by OCP & IOE in follow up to Blueprint for Jobs in Africa, in its governance to include representatives of African Employers Organizations', ILO and representatives of other important partners such as European Commission, McKinsey, Enterprises, WEF, Trade Unions, African Governments, other foundations working in Africa, Civil Society, African Development Bank to further develop the foundation
- **Seed money and start up support:**

