



Youth Employment, Women and Youth Entrepreneurship

Botswana best practice

Background

- HLCC Structure
- NBC

Internship program

- Presented to the HLCC a position paper on preferred approach to the program
- In partnership with all Universities for placement of students as part of their curriculum.
- Assist members with allocation of interns (Fresh graduates) for skills development

Youth Development Fund

- Out of school funding program for youth age 18-29
- Maximum P100k, approx. US\$ 10 000 seed capital for infrastructure and/or working capital, 50% grant, 50% interest free loan repayable over 36-60 months

Other Incentives for Youth

- Preferential treatment on procurement: 20% reserved for disadvantaged groups including women and youth
- 15% Government tenders reserved for the Youth (under 35)
- Payment of registration of youth businesses with PPADB at 50%
- Youth owned businesses buy tender documents at 50%

Women Grant

- For groups of between 5 and 10 women
- Maximum P250k (US\$ 2 500)
- Seed capital not repayable
- Preceded by entrepreneurial training

WIBA (Women in Business Association)

- Initiative by Business Botswana (BOCCIM)
- Have a seat in the BB Council
- Advocate for women empowerment, offer training, mentoring and networking

Best Student Award

- Recognize and reward best performing student in the faculty of business from the University of Botswana
- Awarded at the annual BB dinner that hosts 500 top business people and Government officials
- Cash prize and course of choice from sponsor

