


GAN

Skills for Business
Jobs for Youth

The Global Apprenticeship Network
A Solution to Youth Unemployment

Kampala, April 2018

A group of diverse young people, including men and women of various ethnicities, are looking up at the camera with various expressions of interest and happiness. The image is in grayscale and serves as a background for the text.

With 60% of the total unemployed, the youth make up the bulk of the unemployed or underemployed in Africa.
(AFDB, 2013)

60% of the estimated 200 Mio youth in Africa are unemployed
(Medium.com, 2017)

Uganda's statistics indicate that out of the 400,000 students that graduate from institutions of higher learning annually, only 90,000 get accommodated into the formal employment market.
(Yafraug.org, 2017)

The share of unemployed youth among the total unemployed can be as high as 83% in Uganda, 68% in Zimbabwe.
(AFDB, 2013)

As per Moringa School survey, 69% of employers in Kenya perceived a mismatch between skills of entry level hires and job market needs.
(2017)

Youth in Africa comprise 75% of the working age population: by 2030 over half of new workers entering the global labor force will come from Africa.
(IMF, 2017)



**We provide solutions,
to expand innovative, relevant
apprenticeships and work
related programs, for all !**

The GAN: A Public Private Partnership

Who and where are we?

- The GAN is a **business driven coalition** of committed companies, employer's federations and associations, social partners, NGOs, sector skills and youth groups on a global stage.
- It was launched in late 2013 and is an **independent Swiss NGO** with the ultimate goal to **ensure skills for business and jobs for youth**.
- Many of the GAN Member Companies link work-readiness programs for youth as a **CSR activity** or even as part of its **bottom line talent acquisition strategy**.

What are we doing?

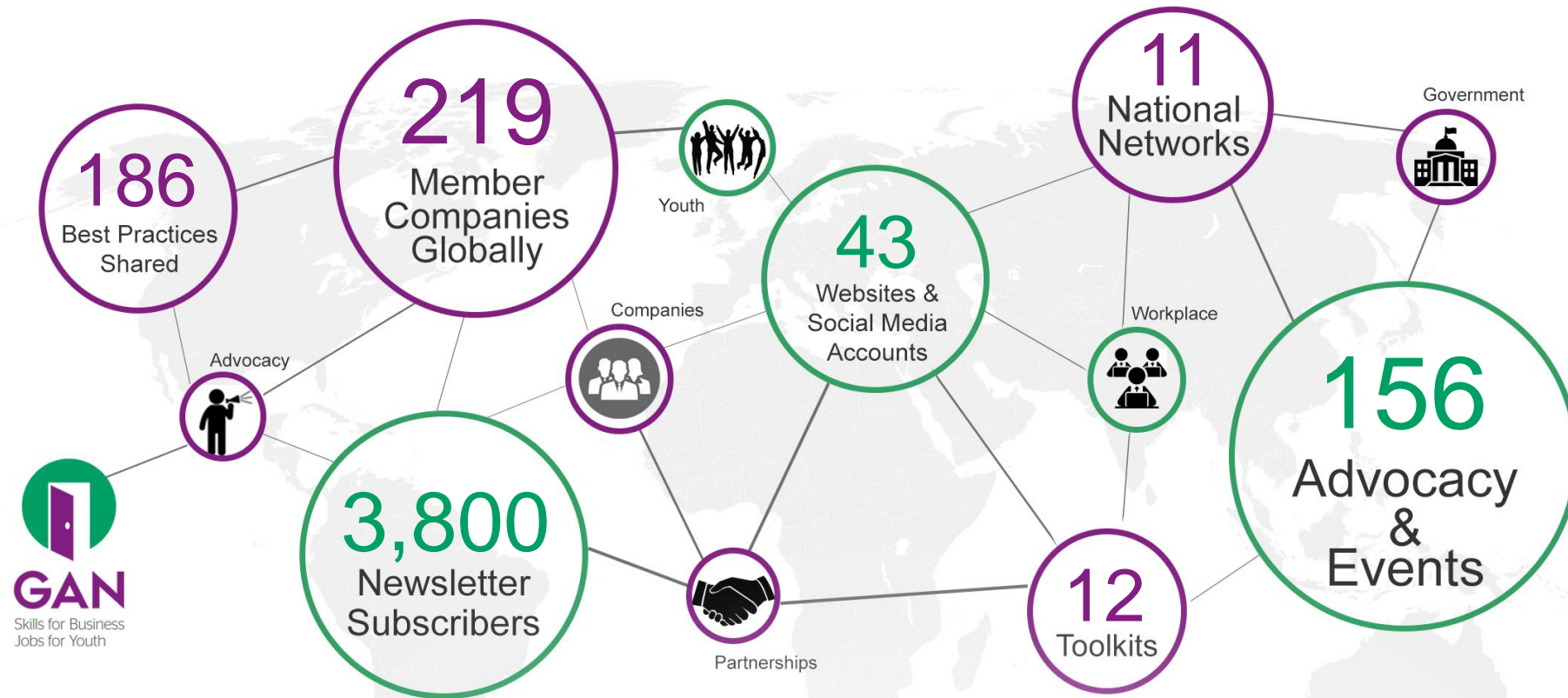
- **Committing** to action
- **Advocating** for work readiness programs
- **Sharing** best practices
- **Facilitating** multi-stakeholder dialogue



How do we act?

- **Neutral**: unifying private and public forces
- **Simple and positive**: striving for concrete and tangible actions
- **Dynamic**: agile and developing fast
- **Flexible**: adapting to each markets' needs

5 Years of GAN Achievements so far ...



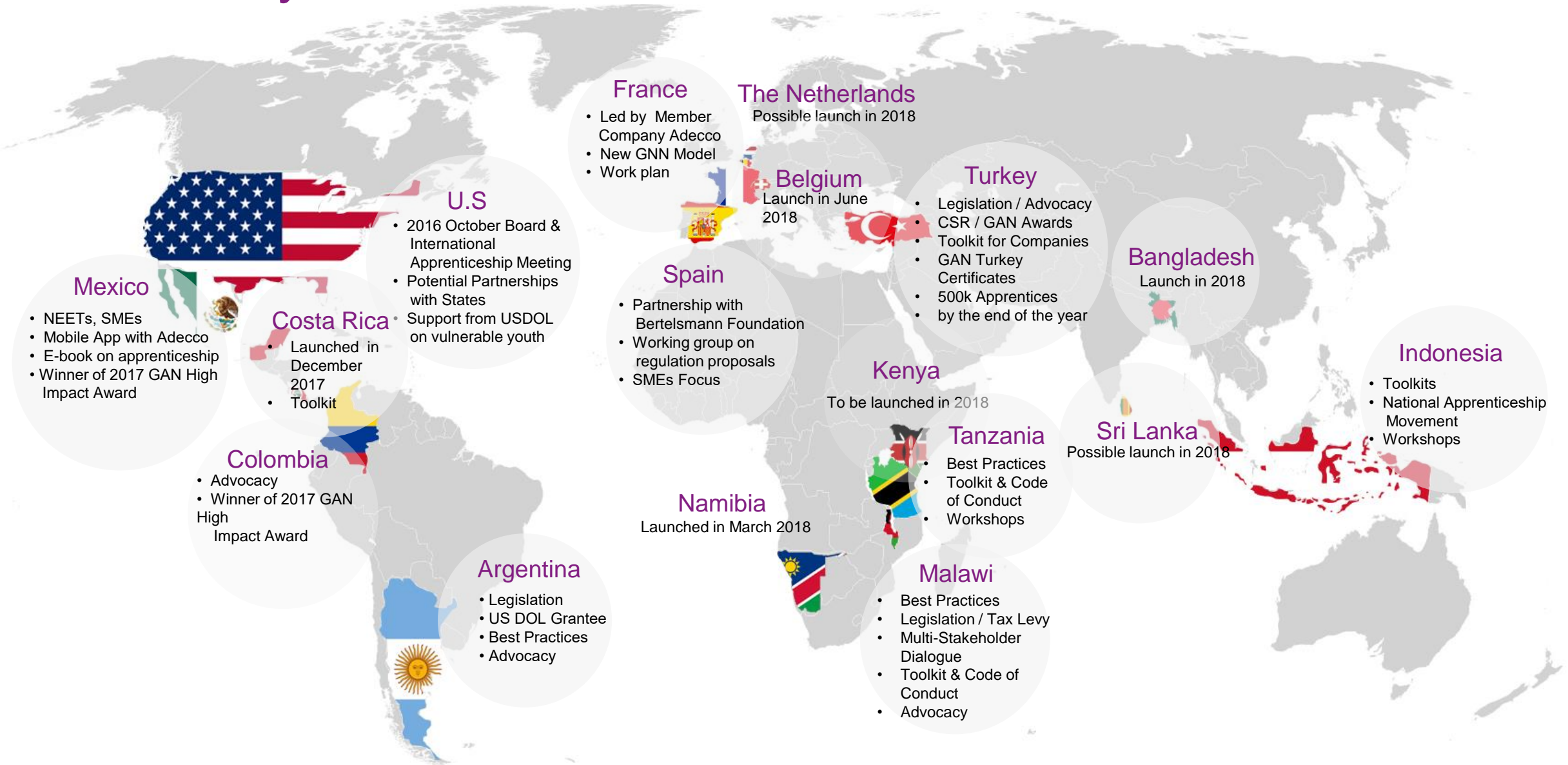
9,382,712

OPPORTUNITIES 4 YOUTH BY 2020

Our Global Members and Partners

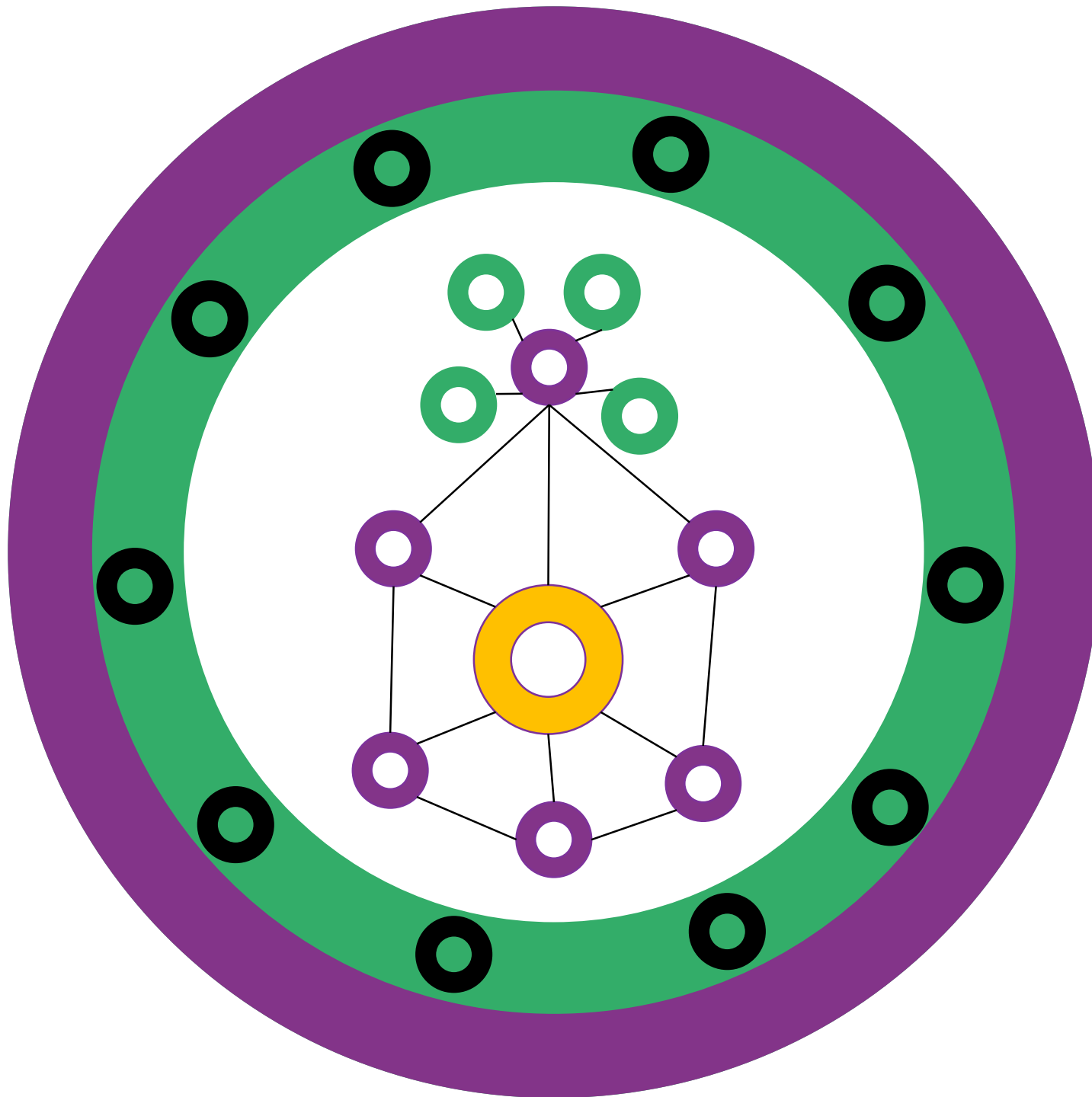


GAN Family ...





GAN
GALAXY



-  Common Purpose
-  National Partners
-  Global Partners
-  Collaborative Network of GAN around the world

GAN National Networks (GNN) Models

GAN Light

Meeting twice per year

Sharing of Best Practices

**Commitment by companies to
4 Principles**

GAN with Technical Work and Partnerships

Meeting twice per year

Sharing of Best Practices

**Commitment by companies
to 4 Principles**

Awareness Campaigns, Awards

**Engaging with celebrities for
advocacy**

Sectorial groups established

**Technical Support for the defined
activities**

Innovative Partnerships

<p>Companies</p>	<p>GAN National Networks France Netherlands</p>	
<p>Led by coalition of companies & employer organizations</p>	<p>Potential South Africa Network</p>	
<p>Public sector driven</p>	<p>Department of Labour projects in Argentina, Costa Rica, Kenya</p>	
<p>Partner driven</p>	<p>GAN Malawi & Tanzania</p>	



GAN MALAWI

Skills for Business. Jobs for Youth.

GAN France Launch

5 September 2017

5th Anniversary Campaign

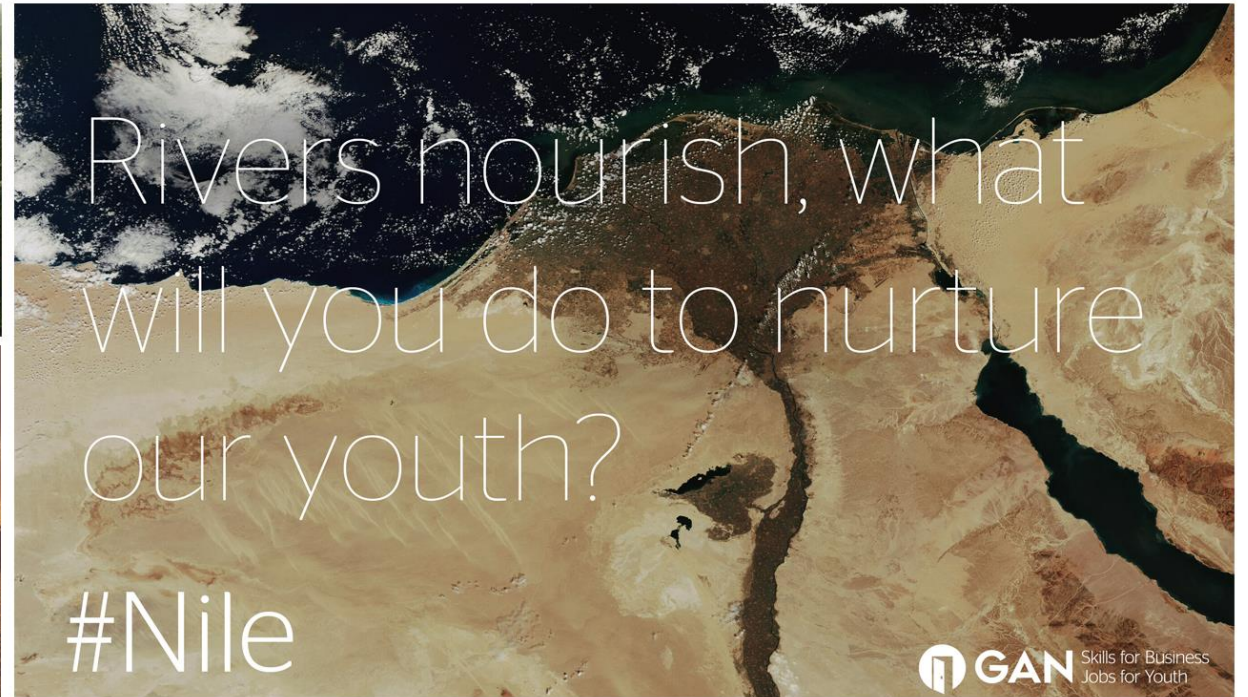
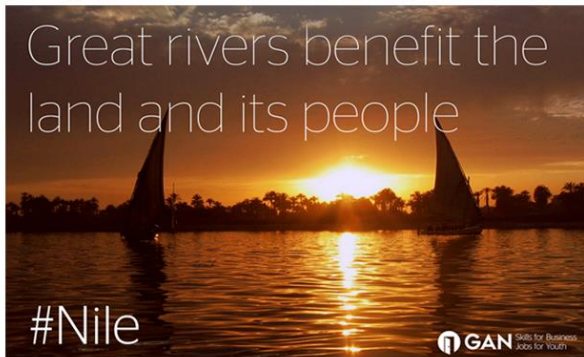
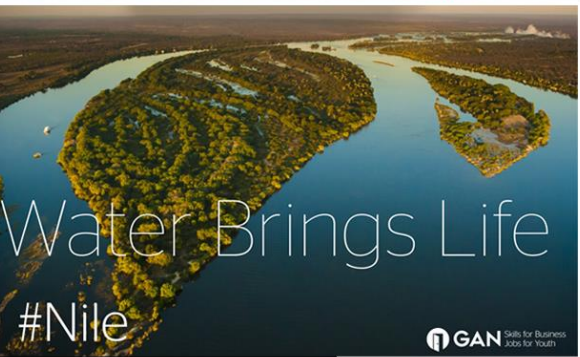
#Vesuvius



GAN

The
20x20x20
Challenge

Skills for Business. Jobs for Youth.



How can you engage...

- **Advocate** within your federation, with your members the need for solutions for the youth
- **Engage** locally and globally on new initiatives to tackle youth unemployment
- Follow us on social media, **@GAN4YOUTH** and **#Vesuvius** for the 5th anniversary
- **Sign up** to be a GAN member

And with that, become part to the **#GANMOVEMENT**

THANK YOU & JOIN US



@GAN4Youth

www.gan-global.org



GAN

Skills for Business
Jobs for Youth

Findings & Trends

Inclusive definitions

All Ages
Work-readiness programs
Shortened training programs



“New Collar” jobs



New Industries

Health
IT
Business Engineering

New perspectives

Skills vs degrees
SMEs
Keep it simple



Adapted to the context