

EAST, CENTRAL & SOUTHERN AFRICA EMPLOYERS' ORGANISATIONS CONFERENCE

26-27 APRIL 2018

KAMPALA, UGANDA

CONFERENCE BROCHURE



International Organisation of Employers
Organisation Internationale des Employeurs
Organización Internacional de Empleadores
The Global Voice of Business



BUSINESS
Africa



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42nd ANNUAL CONFERENCE OF EMPLOYERS' ORGANISATIONS FROM EAST, CENTRAL & SOUTHERN AFRICA

Kampala, Uganda - 26 – 27 April 2018

***From Declaration to Action – Accelerating an enabling environment for youth
employability and entrepreneurship***

CONCEPT NOTE

The East, Central and Southern Africa Employers' Organisations' (ECSAEO) Conference provides a forum for the relevant actors of the sub-regions to meet annually to deliberate on, and seek solutions to, issues of concern to employers and business communities in order to foster private sector development and growth.

Dedicated platforms create the enabling environment to discuss issues and strategies to accelerate and facilitate the integration of different regions towards wider economic development.

It is against this background that the IOE, in collaboration with this year's host the Federation of Ugandan Employers (FUE), is strengthening the capacities of employers' organisations as a critical stakeholder in Africa's regional integration process to implement policies to support private sector growth and business expansion that will contribute to the socio-economic development of the region.

The theme for this year's Conference is '*From Declaration to Action – Accelerating an enabling environment for youth employability and entrepreneurship*' focusing on:

- **Employers' and business organisations' leveraging regional integration to influence policies for an enabling environment for the creation of more and better jobs;**
- **Meeting the skills needs of private sector development through labour migration;**
- **Best practices that promote youth employability, and women's and youth entrepreneurship.**

The Conference will also review follow-up action on the Walvis Bay Declaration (2017), ensuring that we move away from crafting Declarations to implementing Action with regard to conference outcomes.

Expected outputs

- Strengthening the capacities of employers' organisations in policy advocacy efforts at regional integration institutions;
- Sharing experiences in the creation of sustainable employment for young people;
- An employers' agenda on how to address youth unemployment within the East, Central and Southern Africa sub-region;



- Documenting best practices from employers' organisations on youth employability and entrepreneurship;
- An action plan for follow-up of the conference.



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From Declaration to Action – Accelerating an enabling environment for youth employability and entrepreneurship

PROGRAMME

Thursday, 26 April 2018 – 08.30 – 17:00		
08:30 - 09:00	<i>Arrival and registration of participants</i>	
Welcome & Keynote Address		
09:00 - 09:15	<i>Welcome and opening of the conference</i>	Mr Nicholas Okwir, Chairperson, Federation of Uganda Employers (FUE)
09:15 - 09:45	<i>Welcoming remarks</i>	Mr Matthias Thorns, Director of Stakeholder Engagement, International Organisation of Employers (IOE) Ms Jacqueline Mugo, Secretary-General, Business Africa Mr Jealous Chirove, Employment Specialist, ILO Dar representing the Director, ILO Country Office, Dar es Salaam
09.45 - 10:15	<i>Keynote address</i>	Ms Janat Mukwaya, Minister of Gender, Labour and Social Development, Republic of Uganda
Group photo and refreshment break		
Walvis Bay Declaration: follow-up action		
10:45 - 12:30	<i>Findings of the survey of employers' organisations on follow-up action to the Walvis Bay Declaration</i>	Ms Rose Karikari Anang, International Organisation of Employers (IOE)
	Panel Discussion 1 <i>Sharing experiences of follow-up action</i>	Ms Joyce Nangai, Association of Tanzania Employers Federation of Uganda Employers Moderated by Ms Rose Karikari Anang, IOE



IOE-Business Africa Enterprise Forum, Nairobi Report

12:30 -
13:00

Ms Jacqueline Mugo, Secretary-
General, Business Africa

Lunch

Creating more and better jobs through regional integration and labour migration

14:00 –
15:15

Regional Integration: Employers' and Business Organisations influencing an enabling environment for the creation of more and better jobs

Panel Discussions 2

How can employers voice private sector interests effectively for an improved business environment through regional structures/bodies?

Mr Dan Okanya EAEO Coordinator

Effective ways for employers to make their voice heard

Ms Lindiwe Sephomolo, Executive Director, Association of Lesotho Employers, for Southern African Development Community (SADC)

Sharing latest developments at regional level

Mr Samuel Asfaha, Senior Adviser, ILO ACT/EMP

Moderated by Ms Jeanne Schmitt, Employers Specialist, ACTEMP

Refreshment break

15:30 -
17:00

Labour migration: impacting on skills development and employment promotion

Panel Discussions 3

Scene setting of labour migration trends in the region.

Mr Jason Theede, Senior Regional Thematic Specialist for Labour Migration, International Organisation for Migration

Global Compact for Migration – the business perspective and the work of the Business Mechanism

Ms Ronnie Goldberg, Chair of the IOE Policy Working Group on Labour Migration

Discussants

Mr John Mufukare, Executive Director of the Employers Confederation of Zimbabwe

Ms Patricia Veringa-Gieskes (DRC)

How do regional mobility schemes facilitate skills mobility?

How do businesses leverage skills mobility components of regional mobility schemes?

What challenges persist with skills mobility in regional mobility schemes?

Are there steps which regional mobility schemes can take to better facilitate skills mobility? If so, what?

Skills development and entrepreneurship

Discussions

Moderated by Ms Stéphanie Winet, Head of Stakeholder Engagement – Global Forum on Migration and Development (GFMD) Business Mechanism

17:00 – Possible Activities in Africa under the new
17:45 IOE-EU Framework Agreement

Mr Matthias Thorns, Director of Stakeholder Engagement, IOE and Rose Anang, IOE

Evening programme

Friday, 27 April 2018 – 09.00 – 16:00

Sharing of Best Practice on Youth Employment, Women and Youth Entrepreneurship Programmes

08:30 - 10:30	<i>Best practice for replication</i>	Ms Fatmah Nsereko, Coordinator, Women Executives Chapter, FUE, Uganda – Eastern Africa EO from Southern Africa
		Discusssants
	<i>Global Apprenticeships Network (GAN)</i>	Ms Regula Schegg, Chief Operating Officer, GAN Global Apprenticeship Network
		Mr Sean Longwe, Vice President Employers' Consultative Association of Malawi (ECAM)
	<i>Panel discussions (4)</i>	Ms Joyce Nangai Association of Tanzania Employers Moderated by Mr Douglas Opiro, Executive Director, Federation of Uganda Employers

Refreshment break

Action Planning on Next Steps

10:45 - 12:00	<i>Action planning on next steps</i>	Regional Groupings
	<i>Plenary discussions of Action Plans</i>	Moderated by Ms Bonisiwe Ntando, CEO FSECC and President, SPSF / Ms Rose Karikari Anang, IOE

ILO Matters of Concern to Employers

12:00 – 13:15	<i>Key considerations of ILO Matters of concern to Employers and other global issues</i>	Mr Mthunzi Mdwaba, IOE Vice Chair of the ILO Governing Body and IOE Global Spokesperson
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Closing

13:15 – 13:30	<i>Closing remarks</i>	Mr Nicholas Okwir, Chairperson, Federation of Uganda Employers (FUE)
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Lunch

15:00 -

Visit to a Youth and Woman Entrepreneur Company



