

42nd ANNUAL CONFERENCE OF EMPLOYERS' ORGANISATIONS FROM EAST, CENTRAL & SOUTHERN AFRICA

Kampala, Uganda - 26 – 27 April 2018

***From Declaration to Action – Accelerating an enabling environment
for youth employability and entrepreneurship***

ADVANCE SURVEY

At the conclusion of the 41st Annual Conference of East, Central and Southern Africa Employers' Organisations (ECSA EOs), which took place in Walvis Bay, Namibia on 14 – 15 February 2017 on the theme of *Skills Development for Youth Employment*, the participants issued a Declaration of **commitment to fully exercise their role as contributors to sustained growth and job creation in the region, especially for the youth.**

This commitment was accompanied by a set of intended actions, one of which was to deliver an annual report on experiences, best practices and outcomes towards achieving this goal.

The purpose of this survey, which is destined for employers' organisations attending the 42nd Annual Conference, is to gather and analyse the outcomes with a view to sharing and assessing them at the forthcoming conference in Kampala, and to outlining a route to further progress. EOs participating in this Conference, who were not able to attend last year's event, are also invited to complete the questionnaire.

Thank you for taking the time to complete this survey as it relates to your own EO's experience; the findings will be presented in Kampala and will help us to accelerate progress towards our goals!

PART I – RESPONDENT INFORMATION

Name of your organisation

Your name/title

Did you attend the Walvis Bay Conference in 2017 ?

.....

PART II – FEEDBACK ON THE WALVIS BAY ACTION POINTS

1. Commit to working with all employers in the East, Central & Southern Africa region to advance the empowerment and employment of young people.

A. *We have increased cooperation with other employers' organisations in the region.*

Please assess the extent to which this is true on a scale of 1 – 5

(1 being low, 5 being high)

Please give any examples

.....

.....

Please provide any information on challenges or barriers you encountered to fulfilling

this commitment

.....

.....

B. *We have written reports or communicated on our cooperation with other employers' organisations in the region.*

Please assess the extent to which this is true on a scale of 1 – 5

(1 being low, 5 being high)

Please provide further information

.....

.....

2. Promote investment in skills development, including in “soft” and STEM skills, and vocational training in line with our respective competitive advantages, the current needs of the labour market and anticipating the needs of the future world of work in our countries.

Please assess the extent to which this is true on a scale of 1 – 5

(1 being low, 5 being high)

Please give any examples

.....

.....

Please provide any information on challenges or barriers you encountered to fulfilling

this commitment

.....

.....

3. Embrace an inclusive approach to the design and implementation of educational curricula/training programmes that includes the private sector, workers' representatives, education and training institutions and young people themselves.

Please assess the extent to which this is true on a scale of 1 – 5

(1 being low, 5 being high)

Please give any examples

.....

.....

Please provide any information on challenges or barriers you encountered to fulfilling this commitment.....
.....
.....

4. Cooperate closely with government to find avenues, in the form of incentives among others, which will encourage employers to take on apprentices.

Please assess the extent to which this is true on a scale of 1 – 5
(1 being low, 5 being high)

Please give any examples

.....
.....

Please provide any information on challenges or barriers you encountered to fulfilling this commitment

.....
.....

5. Advocate for the fair and decent treatment of apprentices in line with the ILO's fundamental principles and rights at work.

Please assess the extent to which this is true on a scale of 1 – 5
(1 being low, 5 being high)

Please give any examples

.....
.....

Please provide any information on challenges or barriers you encountered to fulfilling this commitment.....

.....
.....

6. Promote and acknowledge vocational training as a means to entrenching skills and learning, and elevate vocational work as an aspirational and valuable career path.

Please assess the extent to which this is true on a scale of 1 – 5
(1 being low, 5 being high)

Please give any examples

.....
.....

Please provide any information on challenges or barriers you encountered to fulfilling this commitment

.....
.....

7. Raise awareness of the job-creating and development potential of self-employment and entrepreneurship, and advocate for conducive regulatory and institutional frameworks that support and empower young entrepreneurs.

Please assess the extent to which this is true on a scale of 1 – 5
(1 being low, 5 being high)

Please give any examples

.....
.....

Please provide any information on challenges or barriers you encountered to fulfilling this commitment

.....

.....

8. Provide support and advice services that meet the needs of start-ups, particularly by young people, and optimise their viability and sustainability.

Please assess the extent to which this is true on a scale of 1 – 5

(1 being low, 5 being high)

Please give any examples

.....

.....

Please provide any information on challenges or barriers you encountered to fulfilling this commitment.....

.....

.....

9. Collaborate closely with my government and workers' representatives to encourage job-intensive enterprise development.

Please assess the extent to which this is true on a scale of 1 – 5

(1 being low, 5 being high)

Please give any examples

.....

.....

Please provide any information on challenges or barriers you encountered to fulfilling this commitment

.....

.....

10. Encourage the development of sustainable large, medium, small and micro enterprises, which will lead to sustainable employment.

Please assess the extent to which this is true on a scale of 1 – 5

(1 being low, 5 being high)

Please give any examples

.....

.....

Please provide any information on challenges or barriers you encountered to fulfilling this commitment

.....

.....

11. Work towards and advocate for the realisation of the 10 recommendations set out in the Blueprint for Jobs in Africa.

Please assess the extent to which this is true on a scale of 1 – 5

(1 being low, 5 being high)

Please give any examples

.....

.....

Please provide any information on challenges or barriers you encountered to fulfilling this commitment.....
.....
.....

PART III – HAVE YOUR SAY!

Please feel free to add any additional comments here:.....
.....
.....
.....
.....

PART IV – WHAT NEXT?

Kindly complete, save and return the survey by email, by 16 April 2018 at the latest, and address any needs for clarification/questions to:

Ms Anetha Awuku

Project Manager, IOE

awuku@ioe-emp.com

Thank you!