



# The Future of Work Policy Forum

OECD Headquarters / Paris

January 14, 2016

The world of work is in flux as a result of digitisation, the development of the digital economy and broad technological change. These processes, coupled with globalisation, population ageing and changes in work organisation, will shape the work and raise challenges to public policy in unknown ways.

The OECD will host the Future of Work Policy Forum on January 14, 2016. Experts from across the world, Labour Ministers and high-level officials from 40 OECD countries and emerging economies, as well as representatives from the business sector and trade unions will convene in Paris to consider the implications for employment and skills development policies of the likely changes in work over the coming decades.

- What are some plausible scenarios concerning the impact (both positive and negative) of further advances in digitisation on the world of work?
- What challenges will digitisation pose to labour market and skills policies to ensure workers are well prepared to face the changing world of work?

The Forum will facilitate a lively and free-flowing debate. Over 300 participants will be encouraged to contribute to the discussion through interactive interfaces and they will have the opportunity to engage with each other and speakers in an informal setting.

The discussions from the Forum will inform national public policies and feed into the OECD's work programme and the review of the OECD Jobs Strategy.

This event is part of a series of OECD initiatives to deepen our understanding of the Future of Work. Other activities are planned in the context of demographic change and the impact of different future-of-work scenarios on inequality and inclusion, job quality, family-work balance and social protection systems.

## Digitisation and the Future of Work

In response to the digital economy, the new and affordable capacities brought by automation and big-data, many new markets and jobs will be created as result of further advances in digitisation, but many existing jobs will also be destroyed or will have to be significantly re-tooled in the process. New ways of working will become more widespread which may create greater flexibility for employers and individuals but at the risk of greater job insecurity. Changes in skill requirements and the organisation of work will create pressure on job quality, family-work balance, inequality and social inclusion. These changes raise profound issues for how to adapt labour market institutions and social security systems to these changes in ways that provide an adequate protection for workers against poorer job quality while not hindering the adoption of new ways of working that can enhance opportunities for individuals to tailor their jobs to their own personal needs and requirements.



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## Agenda

Time	Event
9:30-10:30	<b>Registration and collection badges</b>
10:30-11:00	<b>Welcome address</b>
11:00-12:30	<b>Session 1 (Setting the scene): Digitisation and the Future of Work</b> <i>This session will set the scene by presenting contrasting scenarios on how digitisation is re-shaping work</i>
12:45-14:30	<b>Lunch</b> <i>An opportunity for networking and informal conversations between speakers and participants.</i>
13:40-14:30	<b>Parallel Lunch Session</b> <i>Entrepreneurs will describe how digital innovation has created opportunities and opened new markets.</i>
14:30-16:00	<b>Session 2 (Policy implications): Skills in the future of work</b> <i>Special attention will be given to the nature of skills required and the role of employers, training institutions and workers in offering and seeking training; the organisation of lifelong learning; etc.</i>
16:00-16:20	<i>Coffee Break</i>
16:20-17:50	<b>Session 3 (Policy implications): Labour market institutions in the future of work</b> <i>Special attention will be given to social security systems, employment protection, job quality and job mobility in the context of changing work arrangements (e.g. increased free-lancing, greater opportunities for off-shoring).</i>
17:50-18:00	<b>Closure of Event</b>
18:00-19:30	<b>Cocktail hosted by Andrea Nahles, German Minister of Labour and Social Affairs</b>

## The venue: OECD Conference Centre, Paris, France



The OECD Conference Centre opened its doors in January 2008. It is located next to the historical Chateau de la Muette and the Bois de Boulogne. Over 40,000 delegates come to the OECD to attend meetings every year. It was certified, in 2014, as a 'green building' given its energy, environment, health and comfort performance.