

5th Annual IOE Forum during the International Labour Conference Building a Workforce for the Future with Diversity, Equality & Inclusion

Wednesday, 6 June 2018: 14:00 – 17:00 in Room XI, International Labour Office, Geneva

Chair: Erol Kiresepi, President, International Organisation of Employers (IOE)

Moderators: Roberto Suárez-Santos, Acting Secretary-General, IOE; and

Kris de Meester, Manager, Health & Safety Affairs, VBO-FEB

14:00 - 14:05	<i>Welcome and opening remarks</i>	Erol Kiresepi, President, IOE
14:05 - 14:15	<i>Canada's commitment to fostering an inclusive workforce for the benefit of all</i>	The Honourable Patricia A. Hajdu, Minister of Employment, Workforce Development & Labour, Government of Canada
14:15 - 14:25	<i>Trends in the workplace and what they mean for employers and their representative organisations</i>	Robson Braga de Andrade, President, National Confederation of Industry (CNI), Brazil
14:25 - 14:35	<i>Shaping the regulatory framework for diversity, equality and inclusion in the workplace of the future</i>	Kristin Skogen Lund, Director-General, Confederation of Norwegian Enterprise
14:35 - 14:45	<i>Supporting employers' organisations to build a workplace culture of diversity, equality and inclusion</i>	Deborah France-Massin, Director, ILO Bureau for Employers' Activities (ACT/EMP)
Interactive session (20 minutes)		
15:05 - 15:15	<i>Skills shortages: identifying and dismantling the barriers to inclusive STEMM education</i>	Kaizer Moyane, Chair, Social Policy Committee, Business Unity South Africa (BUSA)
15:15 - 15:25	<i>Shaping international labour migration policy to ensure business access to diverse talent</i>	Ellen Yost, Partner, Fragomen
15:25 - 15:35	<i>Fostering competitive youth in the BRICS through targeted HRD initiatives</i>	Rajeev Dubey, National President, Employers' Federation of India; President (Group HR & Aftermarket), Mahindra & Mahindra
Interactive session (20 minutes)		
15:55 - 16:05	<i>The impact of technological change on human capital development</i>	Britta Gross, Director, Deloitte Consulting SA
16:05 - 16:15	<i>Demographics and the workplace of the future</i>	Hiroshi Tokumaru, Chair, Subcommittee on International Labour Issues, Employment Committee, Japan Business Federation
16:15 - 16:25	<i>Driving youth innovation and start-ups for inclusive growth</i>	Saïda Neghza, President, General Council of Algerian Business (CGEA)
Interactive session (20 minutes)		
16:45 - 17:00	<i>Closing remarks</i>	Guy Ryder, Director-General, International Labour Organisation Erol Kiresepi