

## 5<sup>th</sup> Annual IOE Forum during the International Labour Conference Building a Workforce for the Future with Diversity, Equality & Inclusion

Wednesday, 6 June 2018: 14:00 – 17:00 in Room XI, International Labour Office, Geneva

Chair: Erol Kiresepi, President, International Organisation of Employers (IOE)

Moderator: Roberto Suárez-Santos, Acting Secretary-General, IOE

14:00 - 14:10	Opening remarks	Erol Kiresepi, President, IOE
14:10 - 14:20	<i>Trends in the workplace and what they mean for employers and their representative organisations</i>	Robson Braga de Andrade, President, National Confederation of Industry (CNI), Brazil
14:20 - 14:30	<i>Shaping the regulatory framework for diversity, equality and inclusion in the workplace of the future</i>	Kristin Skogen Lund, Director-General, Confederation of Norwegian Enterprise
14:30 - 14:40	<i>Supporting employers' organisations to build a workplace culture of diversity, equality and inclusion</i>	Deborah France-Massin, Director, ILO Bureau for Employers' Activities (ACT/EMP)
<b>Interactive session (20 minutes)</b>		
15:00 - 15:10	<i>Skills shortages: identifying and dismantling the barriers to inclusive STEMM education</i>	Kaizer Moyane, Chair, Social Policy Committee, Business Unity South Africa (BUSA)
15:10 - 15:20	<i>Shaping international labour migration policy to ensure business access to diverse talent</i>	Ellen Yost, Partner, Fragomen
15:20 - 15:30	<i>Fostering competitive youth in the BRICS through targeted HRD initiatives</i>	Rajeev Dubey, National President, Employers' Federation of India; President (Group HR & Aftermarket), Mahindra & Mahindra
<b>Interactive session (20 minutes)</b>		
15:50 - 16:00	<i>The impact of technological change on human capital development</i>	Myriam Denk, Partner, Human Capital Consulting, Deloitte (tbc)
16:00 - 16:10	<i>Demographics and the workplace of the future – implications for business of older workers (tbc)</i>	Hiroshi Tokumaru, Chair, Subcommittee on International Labour Issues, Employment Committee, Japan Business Federation
16:10 - 16:20	<i>Driving youth innovation and start-ups for inclusive growth</i>	Saïda Neghza, President, General Council of Algerian Business (CGEA)
<b>Interactive session (20 minutes)</b>		
16:40 - 17:00	Closing remarks	Guy Ryder, Director-General, International Labour Organisation Erol Kiresepi

At 30 April 2018