

International Business and Human Rights Conference

Wednesday 18 April 2018

- **Time:** 08:30 – 18:00
- **Location:** MEDEF (French Business Confederation), 55 Avenue Bosquet, 75007 Paris
- **Conference capacity:** 150 participants (**business-only**)
- **Language:** English (with possible French interventions - *tbc*)
- **Registration** (deadline 6 April): humanrights@ioe-emp.com

Agenda

Format: The conference will follow the Chatham House rule whereby points / information will not be attributed to any of the speakers

Morning sessions

08:30 – 09:00 **Registration** (please bring a valid ID to collect your badge)

09:00 – 09:20 **Welcome & overview of business and human rights developments**

- 5 mins: Linda Kromjong - Secretary-General, IOE
- 5 mins: Michel Guilbaud - Director General, MEDEF
- 10 mins: Senior Executive of Sodexo (*tbc*)

09:20 – 10:00 **Enacting the UN Guiding Principles on Business & Human Rights or moving the bar? A discussion on State policy-making.**

Interactive conversation between business and government to explore: How we understand the trend from soft standards to hard law? Are new laws giving effect to the UN Guiding Principles or are they re-defining the responsibility to respect human rights? How can governments and the business community engage effectively to shape practical and effective policies regarding human rights?

- Moderator: Renate Hornung-Draus - Managing Director, European and International Affairs, Confederation of German Employers' Associations (BDA)
- Speaker: Jerome Bellion-Jourdan, Senior Policy Adviser, EU Delegation to the UN in Geneva.

10:00 – 11:15

How can companies carry out "effective" and "reasonable" human rights due diligence which is meaningful in practice and complies with emerging laws?

Two new laws - "Sapin II" and "Devoir de Vigilance" - have changed the landscape by imposing on companies systemic due diligence and risk management requirements regarding business integrity, human rights and environmental risks. This session will unpack what action companies are taking to meaningfully "know" and "show" that they respect human rights in practice. It will look at what they are doing to embed and operationalise human rights due diligence and risk management, and to comply with applicable laws, and how this work squares with internal expectations and the growing expectations of regulators, business partners and other external stakeholders.

- Moderator: Anna Triponel - Business and Human Rights Adviser, Triponel Consulting
 - o Hervé Deguine - Relations with NGOs and CSOs, Corporate Public Affairs, Michelin
 - o Laurent Lhopitallier - Head of CSR France, Sanofi
 - o Adebola Ogunlade – Legal Counsel, Total S.A
 - o Sarah Tesei - Social Innovation Director, Vinci

11:15 – 11:30

Coffee break

11:30 – 12:45

How can companies best identify and address problems in global supply chains?

The session will focus on the best approaches, beyond traditional social compliance auditing, that companies can take to ensure appropriate due diligence and effective means to address risks in multiple tiers of their supply chains.

- Moderator: Tom Mackall - Vice President, Global Labor Relations, Sodexo (*tbc*)
 - o Maxime Goualin - Business Ethics and Human Rights Manager, Schneider Electric
 - o Rob Lederer (*tbc*) - Executive Director, Responsible Business Alliance (formerly EICC)
 - o Carole Hommey - Coordinator, Initiative Clause Sociale
 - o Company (*tbc*)

12:45 – 13:30

Lunch break

Afternoon sessions

13:30 – 14:45

Spotlight on stakeholder engagement: with whom should a company consult and engage with to help it respond to human rights risk?

This session will drill down on what a good company approach to stakeholder engagement looks like in reality. This component of human rights due diligence, contained in emerging laws and evolving standards, can present challenges concerning how to engage effectively with civil society actors but it may also offer opportunities for developing robust means of identifying and addressing risks.

- Moderator: Emmanuelle Bru - Head of Stakeholder Dialogue & Human Rights, BNP Paribas
 - o Ajda Cevc - Sustainability Policy and Engagement Development Leader, Inter IKEA Group
 - o Jean-Hugues Hermant - Basic services & human rights, Veolia
 - o Catie Shavin, Director - Global Business Initiative (GBI)
 - o Bertrand Swiderski – Director of Sustainability, Carrefour

14:45 – 15:45

Access to remedy: Examples of an effective NCP case & a company operational-level grievance mechanism

Conversation with business and Q&A to better understand how companies are successfully engaging in two different types of remedy mechanisms and what challenges they had to overcome to bring about effective remediation for all parties.

- Moderator: Matthias Thorns - Director of Stakeholder Engagement, IOE
 - o OECD National Contact Point case:
 - Obbe Siderius - Global Director Business Conduct, Heineken
 - o Company's experience of an operational-level grievance mechanism:
 - Rio Tinto (*tbc*)

15:45 – 16:00

Coffee break

16:00 – 17:15

How respect for human rights can shape business' role in achieving the Sustainable Development Goals

SDG 17 states that “a successful sustainable development agenda requires partnerships between governments, the private sector and civil society. These inclusive partnerships built upon principles and values, a shared vision, and shared goals that place people and the planet at the centre, are needed at the global, regional, national and local level.”



International Organisation of Employers
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The Global Voice of Business



In addition, paragraph 67 of the 2030 Agenda calls on “all businesses to apply their creativity and innovation to solving sustainable development challenges” and commits States to “foster a dynamic and well-functioning business sector, while protecting labour rights and environmental and health standards in accordance with international standards and agreements and other ongoing related initiatives, such as the Guiding Principles on Business and Human Rights...”

This session will explore the centrality of respect for human rights to the private sector’s contribution to the SDGs.

- Moderator: Davide Fiedler - Manager Social Impact, World Business Council for Sustainable Development (WBCSD)
 - o Susanne Stormer - Vice President of Corporate Sustainability, Novo Nordisk
 - o Yann Wyss - Senior Manager, Social & Environmental Impact, Nestlé
 - o Company (*tbc*)
 - o Company (*tbc*)

17:15 – 17:30

Closing remarks

17:30 – 18:00

End of conference cocktail

Enquires (IOE) - Peter Hall: hall@ioe-emp.com