



The Employers' Advocate



International Organisation of Employers  
Organisation Internationale des Employeurs  
Organización Internacional de Empleadores  
*The Global Voice of Business*

## AGENDA

### Human Rights, Sustainability Reporting and Responsible Business Conduct – What does business need to know?

#### A Workshop for Companies, Employers' and Business Organisations

Kumasi, Ghana, 18-19 September 2017

DAY 1: 18 September 2017	
09:00 – 9:15	<b>Welcome and Overview of the Workshop</b> GEA
9:15 – 9:45	<b>Responsible Business Conduct – Why does it matter? Setting the scene.</b>  Dante Pesce, Executive Director of the VINCULAR Center for Social Responsibility and Sustainable Development and Member of the UN Working Group on Business and Human Rights
9:45 – 10:45	<b>Overview of the main international instruments on responsible business conduct and recent developments at international level</b> Peter Hall, IOE Adviser for Business and Human Rights <ul style="list-style-type: none"> <li>• <i>UN Global Compact</i></li> <li>• <i>OECD Guidelines for Multinational Enterprises</i></li> <li>• <i>ILO MNE Declaration</i></li> <li>• <i>ISO 26000</i></li> <li>• <i>UN Treaty Process</i></li> <li>• <i>G20</i></li> <li>• <i>ILO ILC Supply Chain Discussion</i></li> </ul>
10:45 – 11:00	<b>Coffee Break</b>
11:00 – 12:00	<b>Recent developments on Responsible Business Conduct in Ghana</b> GEA representative
12:00 – 13:00	<b>Stakeholder expectations</b> <ul style="list-style-type: none"> <li>• <b>NGO representative</b></li> <li>• <b>Government representative</b></li> </ul>



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13:00 – 14:00	Lunch
<b>SME WORKSHOP (half day)</b>	
14:00 – 14:15	<p><b>Welcome SME Workshop and setting the context - The business case for responsible business conduct</b></p> <p><b>Peter Hall</b></p>
14:15 – 14:45	<p><b>The UN Guiding Principles on Business and Human Rights – What it is all about and why is it relevant for SMEs?</b></p> <p><b>Dante Pesce</b></p> <ul style="list-style-type: none"> <li>• <i>Presentation on the UN Working Group on Business &amp; Human Rights</i></li> <li>• <i>Introduction to UN Guiding Principles – Pillars I – III</i></li> </ul>
14:45 – 15:45	<p><b>How to get started: Implementing policies and practices for responsible business conduct</b></p> <p><b>Dante Pesce</b></p> <ul style="list-style-type: none"> <li>• <i>Introduction to governance and leadership</i></li> <li>• <i>Defining material issues</i></li> <li>• <i>Embedding material issues with the governance of the enterprise</i></li> <li>• <i>Integrating the material issues within the management systems (</i></li> <li>• <i>Practical examples</i></li> <li>• <i>Reflections and final remarks</i></li> </ul>
15:45 – 16:00	<b>Coffee Break</b>
16:00 – 16:30	<p><b>Introduction into Sustainability Reporting and the IOE-GRI guidance publication for SMEs</b></p> <p><b>Asthildur Hjaltadottir, GRI Director Services</b></p>
16:30 – 17:00	<p><b>How to get started with reporting?</b></p> <p><b>Asthildur Hjaltadottir</b></p>
17:00 – 18:00	<p><b>How does it work? Case studies from SME reporters</b></p> <p><b>Asthildur Hjaltadottir</b></p>



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DAY 2: 19 September 2017	
9:00 – 9:30	<b>Recap of previous day</b> <b>Peter Hall</b>
09:30 – 10:30	<b>Due Diligence: What does it mean – how does it work?</b> <b>Dante Pesce</b> <i>The concept of due diligence – what do international standards say about this process</i> <ul style="list-style-type: none"> <li>• <i>The process according to the UNGP</i></li> <li>• <i>The scope of the due diligence – including the value chain and business relationships</i></li> <li>• <i>Dialogue with stakeholders – including the most vulnerable</i></li> <li>• <i>Practical examples</i></li> <li>• <i>Reflections and final remarks</i></li> </ul>
10:30 – 11:00	<b>Coffee Break</b>
11:00 – 12:30	<b>Diving deeper into sustainability reporting – GRI Standards and their structure</b> <b>Asthildur Hjaltadottir</b>
12:30 – 13:30	<b>Lunch</b>
13:30 – 15:00	<b>What Role do Employers' Organisations have? Which services for members on responsible business conduct are needed? Next Steps?</b> <b>Peter Hall</b> <b>GEA Representative</b>
15:00 – 15:15	<b>Summary &amp; Conclusions</b>
15:15	<b>Closing</b>



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