International Organisation of Employers
Organisation Internationale des Employeurs
Organización Internacional de Empleadores
The Global Voice of Business

17 August 2016

Report of the 3rd Annual IOE Leaders Forum 2016

Dear Members, Partners and Colleagues,

It gives me great pleasure to share with you the report of our third annual Leaders Forum, which this year took place on 8 June and explored the implications for business, employers' organisations and policymakers of the Future of Work.

We welcomed more than 100 participants to the event, heard presentations from leaders from Africa, Asia, Europe and the Americas, and shared our perspectives on the key areas to be addressed in order to adjust to the transformations in the world of work that are already taking place, as well as those to come.

What we are witnessing is a future employment landscape that is not just dominated by technological innovation, as some have suggested, but also by new forms of work and recruitment platforms; migration and mobility issues and a global competition for talent; demographic and sustainability challenges; worker skills that do not match the ever-evolving needs of the labour market; new relationships between geographies that challenge the old order; too many workers in the informal economy; an environment where doing the right thing as a business is no longer an option, and more.

Overcoming the challenges requires courage on behalf of business, employers' organisations, international institutions and policymakers. It

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Future of Work on the IOE website

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Roberto Suárez Santos, Deputy Secretary-General

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means eschewing the old “us” and “them” paradigms and coming together to find sustainable solutions that work for everyone.

There is no hard certainty around what the future will look like, but what is clear is that all stakeholders can play their part in making the personal, professional, business and policy adjustments necessary to make it work.

Abraham Lincoln said that the best way to predict your future is to create it. The IOE’s Future of Work Task Force will build on the learnings from our Forum and continue to develop policy recommendations.

In this way, the global business community will play its full role in ensuring a future world of work of our own making.

Kind regards,

Linda Kromjong
Secretary-General

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