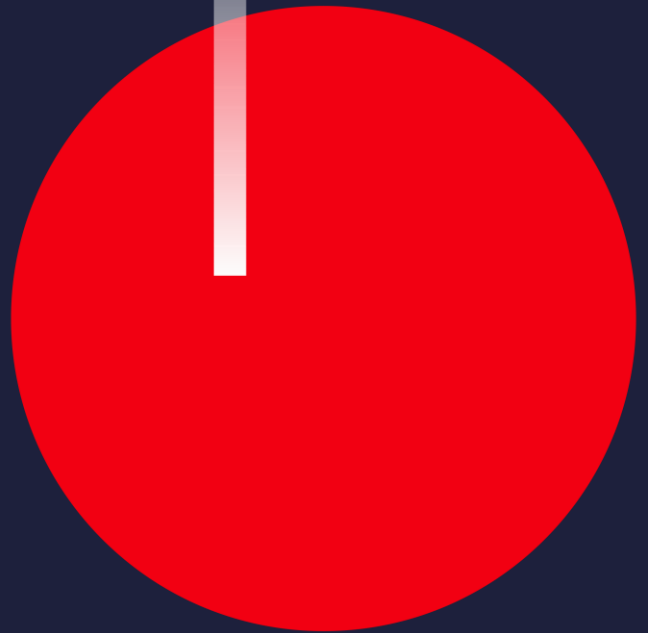


# The International Organisation of Employers

At a glance



A powerful  
and balanced  
voice for business



# A powerful and balanced voice for business



***The IOE is the largest network of the private sector in the world, with more than 150 business and employer organisation members.***

*For almost 100 years, in social and employment policy debate taking place in the ILO, to which the IOE is the sole representative of business, and across the UN, G20 and other emerging forums, the IOE is recognised for its unique expertise, advocacy and influence as a powerful and balanced voice for business at the international level.*

*Simply stated, our vision is to create a sustainable economic environment around the world, promoting free enterprise that is fair and beneficial to both business and society.*

*The IOE values open dialogue, action-oriented outcomes and concerted commitment.*

## **Our vision and values**

1920

Established for nearly one hundred years...

150 +

We have more than 150 employer and business organisation members...

140 +

in more than 140 countries spanning the globe...

50 million +

We represent the interests of more than 50 million companies...

100s of millions

that employ hundreds of millions of workers...

1

We are one global employer community...

## Nearly 100 years of history

The IOE was created in 1920 to advocate in the tripartite **International Labour Organization (ILO)** on behalf of the global employer and business community.

Today, from its headquarters in Geneva, the IOE continues to defend and promote these same interests across a **wide range of UN agencies, international organisations, intergovernmental processes** and the media.

The IOE has managed to consolidate the perspectives and priorities of national employers' and business organisations in one single, effective and coherent voice that informs the deliberations and outcomes in international institutions, forums and debates and seeks the best deal for business.

IOE membership provides **access** to and **influence** in key agenda- and policy-setting processes at the international level; opportunities, connections and learning through our networks, meetings and collaborations; and expert and experienced updates, **insights, analysis** and positions on international policymaking trends and developments that seek to shape the environment for doing business.

**What we do:  
Expertise,  
Advocacy  
and Service**

The **IOE acts as Secretariat to the Employer constituency** in the tripartite structure of the International Labour Organization (ILO).

**IOE members elect the Employer Members of the Governing Body (GB)** and key Employer spokespersons at the International Labour Conference (ILC).

IOE member organisations are elected by their peers to play a leading role in the deliberations and outcomes of the GB and ILC.

IOE members propose delegates to the range of ILO experts and sectoral meetings, which cover key sectors of any domestic economy and often produce standard-setting guidelines and codes of practice.

Business organisations from 144 developing and developed economies enjoy IOE-facilitated access to ILO leadership, in both formal and informal settings, including to the ILO Director-General.



**ILO  
engagement**



# Our services

To Members:

We offer a range of services in support of advocacy, influence and member priorities:

**Advocating for the interests** of our members, and their affiliates, concerning pressing employment policies in international debates.

Providing **forums for networking and collaboration** among members to empower them to build their capacity as key service providers to their affiliates, and to be effective and influential champions on their behalf.

One-on-one, **exclusive services** to individual members:

- A seat at the table at international meetings convened by the ILO and other international organisations;
- Technical assistance on social and employment issues;
- Support for and solidarity with member organisations in challenging situations;
- Capacity-building and training;
- International recognition.

To companies:

We offer a range of corporate networking and learning platforms and venues:

**Corporate Partners:** Individualised support and services on a range of issues, e.g., human rights and responsible business conduct; participation in global-level discussions in the ILO, other organisations.

**GIRN** (Global International Relations Network) and **GOSH** (Global Occupational Safety and Health Network): unique IOE initiatives tailored to the needs of senior professionals; exclusive, confidential forums to discuss critical practice issues with international peers.

**GFMD Business Mechanism** (Global Forum on Migration and Development): An IOE initiative that aims to mobilise business organisations from around the world to engage on migration issues, raising their awareness of and participation in the work of the GFMD government-led process that explores multilateral approaches to migration and development policies.

**GAN** (Global Apprenticeships Network): International, CEO-level coalition of businesses, organisations, and employer federations dedicated to creating jobs for youth and skills for business.

## Six Policy Working Groups



Exchanging views on opportunities and challenges, and crafting global business positions and perspectives, in the following areas:

- Human Rights and Responsible Business Conduct
- Sustainable Development
- Industrial Relations
- Labour Migration
- Employment and Skills
- Future of Work

Africa (41)	Asia (35)	Americas (35)	Europe and Central Asia (46)
Confédération Générale des Entreprises Algériennes	Australian Chamber of Commerce & Industry	Antigua & Barbuda Employers' Federation	Business Confederation of Andorra
Chamber of Commerce & Industry of Angola	Bahrain Chamber of Commerce & Industry	Unión Industrial Argentina	Biznes Albania
Conseil National du Patronat du Bénin	Bangladesh Employers' Federation	Aruba Trade and Industry Association	Federation of Austrian Industry
Business Botswana	Cambodian Federation of Employers & Business Associations	Bahamas Chamber of Commerce and Employers' Confederation	National Confederation of Entrepreneurs (Employers') Organizations of Azerbaijan
Conseil national du Patronat Burkinabé (Burkina Faso)	China Enterprise Confederation/China Enterprise Directors Association	Barbados Employers' Confederation	Fédération des Entreprises de Belgique
Groupement Inter-Patronal du Cameroun	Fiji Commerce & Employers' Federation	Bermuda Employers' Council	Association of the Organisations of Bulgarian Employers
Conseil National du Patronat Tchadien (Chad)	All India Organisation of Employers	Confederación de Empresarios Privados de Bolivia	Croatian Employers' Association
Union Patronale et Interprofessionnelle du Congo	Employers' Federation of India	National Confederation of Industry (CNI Brazil)	Cyprus Employers and Industrialists Federation
Confédération générale des entreprises de Côte d'Ivoire	Standing Conference of Public Enterprises (India)	National Confederation of Transport (CNT Brazil)	Confederation of Danish Employers
Fédération des Entreprises du Congo (DRC)	Council of Indian Employers	Canadian Employers' Council	Estonian Employers' Confederation
Confédération Nationale des Employeurs de Djibouti	The Employers' Association of Indonesia	Confederación de la Producción y del Comercio (Chile)	Confederation of Finnish Industries
Federation of Egyptian Industries	Iranian Confederation of Employers' Associations	Asociación Nacional de Empresarios de Colombia	Mouvement des Entreprises de France
Federation of eSwatini Employers and Chamber of Commerce	Iraqi Federation of Industries	Unión Costarricense de Cámaras y Asociaciones del Sector Empresarial Privado (Costa Rica)	Georgian Employers' Association
Ethiopia Employers' Federation	Japan Business Federation (Keidanren)	Dominica Employers' Federation	Confederation of German Employers' Associations
Confédération Patronale Gabonaise	Jordan Chamber of Industry	Confederación Patronal de la República Dominicana	Hellenic Federation of Enterprises (Greece)
Ghana Employers' Association	Korea Employers' Federation	Cámara de Industrias de Guayaquil (Ecuador)	BUSINESSHUNGARY
Conseil National du Patronat Guinéen	Kuwait Chamber of Commerce & Industry	Asociación Nacional de la Empresa Privada (El Salvador)	National Association of Employers and Entrepreneurs (Hungary)
Federation of Kenya Employers (FKE)	Association of Lebanese Industrialists	Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (Guatemala)	SA-Business Iceland
Association of Lesotho Employers and Business	Malaysian Employers Federation	Association des Industries d'Haïti	Ibec (Ireland)
Groupement des Entreprises de Madagascar	Mongolian Employers' Federation	Consejo Hondureño de la Empresa Privada (Honduras)	Manufacturers' Association of Israel
Employers' Consultative Association of Malawi	Union of Myanmar Federations of Chambers of Commerce and Industry	Jamaica Employers' Federation	CONFINDUSTRIA (Italy)
			Business Association JIA (Kyrgyz Republic)
			Employers' Confederation of Latvia

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Conseil National du Patronat du Mali	Federation of Nepalese Chambers of Commerce & Industry	Confederación de Cámaras Industriales de los Estados Unidos Mexicanos	FEDIL (Luxemburg)
Union Nationale du Patronat Mauritanien		Confederación Patronal de la República Mexicana	Business Confederation of Macedonia (North Macedonia)
Mauritius Employers' Federation	Business New Zealand	Consejo Superior de la Empresa Privada (Nicaragua)	Employers Organisation of Macedonia (North Macedonia)
Fédération des Chambres Marocaines de Commerce, de l'Industrie et de Services	Oman Chamber of Commerce & Industry	Consejo Nacional de la Empresa Privada (Panama)	Malta Employers' Federation
Confédération générale des Entreprises du Maroc	Employers' Federation of Pakistan	Federación de la Producción, la Industria y el Comercio (Paraguay)	National Confederation of Moldovan Employers
Confederation of Economic Associations of Mozambique	Employers' Federation of Papua New Guinea	Confederación Nacional de Instituciones Empresariales Privadas (Peru)	Montenegrin Employers Federation
Namibia Employers' Federation	Employers' Confederation of the Philippines	St. Lucia Employers' Federation	Confederation of Netherlands Industry and Employers
Conseil National du Patronat Nigérien	Qatar Chamber of Commerce and Industry	Saint Martin Hospitality and Trade Association	Confederation of Norwegian Enterprise
Nigeria Employers' Consultative Association	Council of Saudi Chambers	Suriname Trade and Industry Associations	Employers of Poland
Private Sector Federation Rwanda	Singapore National Employers' Federation	Employers' Consultative Association of Trinidad & Tobago	Business Confederation of Portugal
The Chamber of Commerce, Industry, Agriculture and Services of São Tomé and Príncipe	Employers' Federation of Ceylon (Sri Lanka)	Cámara de Industrias del Uruguay	Employers Confederation Concordia (Romania)
Conseil National du Patronat du Sénégal	Chinese Taipei Federation of Industries	Cámara de Industrias del Uruguay	Russian Union of Industrialists and Entrepreneurs
Business Unity South Africa		Cámara Nacional de Comercio y Servicios de Uruguay	Serbian Association of Employers
Sudanese Businessmen & Employers Federation	Employers' Confederation of Thailand	United States Council for International Business	National Association of Industry of San Marino
Association of Tanzania Employers	Federation of UAE Chambers of Commerce and Industry	Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela	Federation of Employers' Associations of the Slovak Republic
Conseil National du Patronat du Togo	Vietnam Chamber of Commerce and Industry		National Union of Employers (Slovakia)
Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat			Association of Employers of Slovenia
Federation of Uganda Employers			Confederación Española de Organizaciones Empresariales (Spain)
Zambia Federation of Employers			Confederation of Swedish Enterprise
Employers Confederation of Zimbabwe			Union Patronale Suisse (Switzerland)
			Turkish Confederation of Employer Associations
			Federation of Employers of Ukraine
			Chamber of Commerce & Industry of Uzbekistan



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