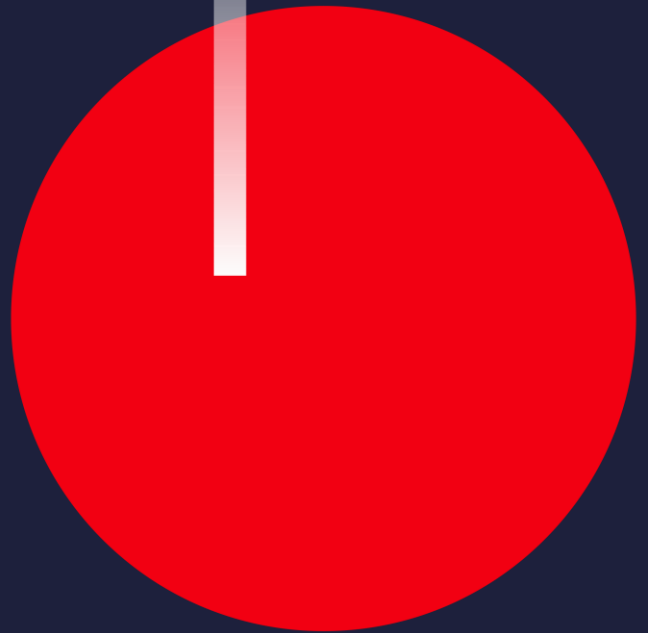


The International Organisation of Employers

At a glance



A powerful
and balanced
voice for business

A powerful and balanced voice for business



The IOE is the largest network of the private sector in the world, with more than 150 business and employer organisation members.

For almost 100 years, in social and employment policy debate taking place in the ILO, to which the IOE is the sole representative of business, and across the UN, G20 and other emerging forums, the IOE is recognised for its unique expertise, advocacy and influence as a powerful and balanced voice for business at the international level.

Simply stated, our vision is to create a sustainable economic environment around the world, promoting free enterprise that is fair and beneficial to both business and society.

The IOE values open dialogue, action-oriented outcomes and concerted commitment.

Our vision and values

1920

Established for nearly one hundred years...

150 +

We have more than 150 employer and business organisation members...

140 +

in more than 140 countries spanning the globe...

50 million +

We represent the interests of more than 50 million companies...

100s of millions

that employ hundreds of millions of workers...

1

We are one global employer community...

Nearly 100 years of history

The IOE was created in 1920 to advocate in the tripartite **International Labour Organization (ILO)** on behalf of the global employer and business community.

Today, from its headquarters in Geneva, the IOE continues to defend and promote these same interests across a **wide range of UN agencies, international organisations, intergovernmental processes** and the media.

The IOE has managed to consolidate the perspectives and priorities of national employers' and business organisations in one single, effective and coherent voice that informs the deliberations and outcomes in international institutions, forums and debates and seeks the best deal for business.

IOE membership provides **access** to and **influence** in key agenda- and policy-setting processes at the international level; opportunities, connections and learning through our networks, meetings and collaborations; and expert and experienced updates, **insights, analysis** and positions on international policymaking trends and developments that seek to shape the environment for doing business.

**What we do:
Expertise,
Advocacy
and Service**

The **IOE acts as Secretariat to the Employer constituency** in the tripartite structure of the International Labour Organization (ILO).

IOE members elect the Employer Members of the Governing Body (GB) and key Employer spokespersons at the International Labour Conference (ILC).

IOE member organisations are elected by their peers to play a leading role in the deliberations and outcomes of the GB and ILC.

IOE members propose delegates to the range of ILO experts and sectoral meetings, which cover key sectors of any domestic economy and often produce standard-setting guidelines and codes of practice.

Business organisations from 144 developing and developed economies enjoy IOE-facilitated access to ILO leadership, in both formal and informal settings, including to the ILO Director-General.



**ILO
engagement**



Our services

To Members:

We offer a range of services in support of advocacy, influence and member priorities:

Advocating for the interests of our members, and their affiliates, concerning pressing employment policies in international debates.

Providing **forums for networking and collaboration** among members to empower them to build their capacity as key service providers to their affiliates, and to be effective and influential champions on their behalf.

One-on-one, **exclusive services** to individual members:

- A seat at the table at international meetings convened by the ILO and other international organisations;
- Technical assistance on social and employment issues;
- Support for and solidarity with member organisations in challenging situations;
- Capacity-building and training;
- International recognition.

To companies:

We offer a range of corporate networking and learning platforms and venues:

Corporate Partners: Individualised support and services on a range of issues, e.g., human rights and responsible business conduct; participation in global-level discussions in the ILO, other organisations.

GIRN (Global International Relations Network) and **GOSH** (Global Occupational Safety and Health Network): unique IOE initiatives tailored to the needs of senior professionals; exclusive, confidential forums to discuss critical practice issues with international peers.

GFMD Business Mechanism (Global Forum on Migration and Development): An IOE initiative that aims to mobilise business organisations from around the world to engage on migration issues, raising their awareness of and participation in the work of the GFMD government-led process that explores multilateral approaches to migration and development policies.

GAN (Global Apprenticeships Network): International, CEO-level coalition of businesses, organisations, and employer federations dedicated to creating jobs for youth and skills for business.

Six Policy Working Groups



Exchanging views on opportunities and challenges, and crafting global business positions and perspectives, in the following areas:

- Human Rights and Responsible Business Conduct
- Sustainable Development
- Industrial Relations
- Labour Migration
- Employment and Skills
- Future of Work

Africa (41)	Asia (32)	Americas (35)	Europe and Central Asia (44)
Confédération Générale des Entreprises Algériennes	Australian Chamber of Commerce & Industry	Antigua & Barbuda Employers' Federation	Business Confederation of Andorra
Chamber of Commerce & Industry of Angola	Bahrain Chamber of Commerce & Industry	Unión Industrial Argentina	Biznes Albania
Conseil National du Patronat du Bénin	Bangladesh Employers' Federation	Aruba Trade and Industry Association	Federation of Austrian Industry
Business Botswana	Cambodian Federation of Employers & Business Associations	Bahamas Chamber of Commerce and Employers' Confederation	National Confederation of Entrepreneurs (Employers') Organizations of Azerbaijan
Conseil national du Patronat Burkinabé (Burkina Faso)	China Enterprise Confederation/China Enterprise Directors Association	Barbados Employers' Confederation	Federation des Entreprises de Belgique
Groupe Inter-Patronal du Cameroun	Fiji Commerce & Employers' Federation	Bermuda Employers' Council	Association of the Organisations of Bulgarian Employers
Conseil National du Patronat Tchadien (Chad)	All India Organisation of Employers	Confederación de Empresarios Privados de Bolivia	Croatian Employers' Association
Union Patronale et Interprofessionnelle du Congo	Employers' Federation of India	National Confederation of Industry (CNI Brazil)	Cyprus Employers and Industrialists Federation
Confédération générale des entreprises de Côte d'Ivoire	Standing Conference of Public Enterprises (India)	National Confederation of Transport (CNT Brazil)	Confederation of Danish Employers
Fédération des Entreprises du Congo (DRC)	The Employers' Association of Indonesia	Canadian Employers' Council	Estonian Employers' Confederation
Confédération Nationale des Employeurs de Djibouti	Iranian Confederation of Employers' Associations	Confederación de la Producción y del Comercio (Chile)	Confederation of Finnish Industries
Federation of Egyptian Industries	Japan Business Federation	Asociación Nacional de Empresarios de Colombia	Mouvement des Entreprises de France
Ethiopian Employers' Federation	Jordan Chamber of Industry	Unión Costarricense de Camaras y Asociaciones del Sector Empresarial Privado (Costa Rica)	Georgian Employers' Association
Confédération Patronale Gabonaise	Korea Employers' Federation	Dominica Employers' Federation	Confederation of German Employers' Associations
Ghana Employers' Association	Kuwait Chamber of Commerce & Industry	Confederación Patronal de la República Dominicana	Hellenic Federation of Enterprises (Greece)
Conseil National du Patronat Guinéen	Association of Lebanese Industrialists	Cámara de Industrias de Guayaquil (Ecuador)	BUSINESSHUNGARY
Federation of Kenya Employers	Malaysian Employers Federation	Asociación Nacional de la Empresa Privada (El Salvador)	National Association of Employers and Entrepreneurs (Hungary)
Association of Lesotho Employers	Mongolian Employers' Federation	Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (Guatemala)	Business Iceland
Groupe des Entreprises de Madagascar	Federation of Nepalese Chambers of Commerce & Industry	Association des Industries d'Haïiti	IBEC (Ireland)
Employers' Consultative Association of Malawi	Business New Zealand	Consejo Hondureño de la Empresa Privada (Honduras)	Manufacturers' Association of Israel
Conseil National du Patronat du Mali	Oman Chamber of Commerce & Industry	Jamaica Employers' Federation	CONFINDUSTRIA (Italy)
			Employers' Confederation of Latvia
			Business Federation Luxembourg
			Business Confederation of Macedonia (North Macedonia)

Africa (41)	Asia (32)	Americas (35)	Europe and Central Asia (44)
Union Nationale du Patronat de Mauritanie	Employers' Federation of Pakistan	Confederación de Cámaras Industriales de los Estados Unidos Mexicanos	Employers Organisation of Macedonia (North Macedonia)
Mauritius Employers' Federation	Employers' Federation of Papua New Guinea	Confederación Patronal de la Republica Mexicana	Malta Employers' Federation
Fédération des Chambres Marocaines de Commerce, de l'Industrie et de Services	Employers' Confederation of the Philippines	Consejo Superior de la Empresa Privada (Nicaragua)	National Confederation of Moldovan Employers
Confédération générale des Entreprises du Maroc	Qatar Chamber of Commerce and Industry	Consejo Nacional de la Empresa Privada (Panama)	Montenegrin Employers Federation
Confederation of Economic Associations of Mozambique	Council of Saudi Chambers	Federación de la Producción, la Industria y el Comercio (Paraguay)	Confederation of Netherlands Industry and Employers
Namibian Employers' Federation	Singapore National Employers' Federation	Confederación Nacional de Instituciones Empresariales Privadas (Peru)	Confederation of Norwegian Enterprise
Conseil National du Patronat Nigérien	Employers' Federation of Ceylon	St. Lucia Employers' Federation	Employers of Poland
Nigeria Employers' Consultative Association	Chinese Taipei Federation of Industries	St. Maarten Hospitality and Trade Association	Business Confederation of Portugal
Private Sector Federation (Rwanda)	Employers' Confederation of Thailand	Suriname Trade and Industry Associations	Employers Confederation Concordia (Romania)
The Chamber of Commerce, Industry, Agriculture and Services of São Tomé and Príncipe	Federation of UAE Chambers of Commerce and Industry	Employers' Consultative Association of Trinidad & Tobago	Russian Union of Industrialists and Entrepreneurs
Conseil National du Patronat du Sénégal	Vietnam Chamber of Commerce and Industry	Cámara de Industrias del Uruguay	National Association of Industry of San Marino
Business Unity South Africa		Cámara Nacional de Comercio y Servicios de Uruguay	Serbian Association of Employers
Sudanese Businessmen & Employers Federation		United States Council for International Business (USCIB)	Federation of Employers' Associations of the Slovak Republic
Federation of Swaziland Employers and Chamber of Commerce		Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela	National Union of Employers (Slovakia)
Association of Tanzania Employers			Association of Employers of Slovenia
Conseil National du Patronat du Togo			Confederación Española de Organizaciones Empresariales (Spain)
Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat			Confederation of Swedish Enterprise
Federation of Uganda Employers			Union Patronale Suisse (Switzerland)
Zambia Federation of Employers			Turkish Confederation of Employer Associations
Employers Confederation of Zimbabwe			Federation of Employers of Ukraine
			Chamber of Commerce & Industry of Uzbekistan

For more information and answers to your questions

If you would like to become a member or partner company of the IOE, or have any questions ioe@ioe-emp.com or visit our website: www.ioe-emp.org (©IOE January 2019)