1. COMMITMENT

a. Apprenticeships and other work readiness programme

**objective**
- Improve youth employability and increase WRP's intake in member companies

**Achievements**
- Companies to increase apprenticeship intakes
Commitment

b. Member companies joined

Objective
- Increased commitment to youth employment

Achievements
- 12 companies and one organisation committed
c. Partner organisations

**Objective**
- Increased commitment to youth employment

**Achievements**
- TEVETA, UNESCO, ILO, Malawi Building Civil Engineering and Allied Trade Association (MABCATA), The Polytechnic University, Chartered Institute of Marketing (CIM)
- Potential partner identified (GIZ)
2. ADVOCACY

a. GAN Apprenticeships Days

Objective
➢ Showcase best practices

Achievements
➢ Yet to be discussed with members
Advocacy

b. GAN Ambassadors

Objectives

- Increase awareness of the GAN and adoption of best practices

Achievements

- GNN committee formed
- All GAN members CEOs to act as GAN Malawi ambassadors
C. PR: Classic media exposure: articles etc.

Objectives

- Increased awareness

Achievements

- Appearance of the GAN logo and distribution of the GAN brochure in all ECAM workshops
- Appearance of GAN National Network Logo on the Top Employers Awards press release and Presentation of the GAN at the Top Employers Awards 2016 gala. One thematic area of the Top Employer award dedicated to Apprenticeships and Internships.
- Coverage of GNN Launch in media houses
- Coverage of code of good conduct orientation in media houses
d. PR: Social media exposure: web visits, likes, followers, tweets etc.

**Objective**
- Increased awareness

**Achievements**
- Frequent updates on all online platforms.
- Over 300 page likes on Facebook.
- Over 290 followers on Twitter.
- Over 260 connections on LinkedIn
- GAN Malawi Website online, up to date and being publicized
3. Sharing best practices

a. Toolkits and code of good practice developed

**Objectives**

- Regularizing work-readiness programmes
- To increase awareness of the toolkits and code of good practice to potential member companies and partners

**Achievements**

- Work-Readiness Programmes Toolkit for Employers developed & launched
- Code of Good Practice for Employers developed & launched
- TOTAL Malawi partnership with Malawi University of Science and Technology (MUST)
- Code of good practice presented to companies and students under the WIL project
- Toolkit and code of good practice presented to business entreprises owners and apprentices under the ARISE project
4. Facilitate multi-stakeholder dialogue

a. Meetings/workshops conducted

**Objective**
- Having strong relationships with all relevant stakeholders

**Achievements**
- Min. Of Labour pledged their support to the GAN at the GAN launch
- Meeting held with GIZ
4. Facilitate multi-stakeholder dialogue

b. GAN events conducted

**Objective**
- Increased awareness

**Achievements**
- GAN Malawi officially launched on 31st March 2017
5. Resources

a. ILO

Objective

- Continue supporting GAN Malawi

Achievements

- ILO provided finances to produce brochures and a banner for the GAN Malawi launch
Resources

b. Donor proposals

**Objective**
- Lobby for partners to support GAN Malawi

**Achievements**
- TEVETA and some members of the GAN contributed toward the launch to cover some expenses
- GIZ lobbied to support GAN activities
c. Paying members

Objective
- Free membership

Achievements
- Membership to the GAN is still at no cost