The Global Apprenticeship Network
A Solution to Youth Unemployment

Kampala, April 2018
With 60% of the total unemployed, the youth make up the bulk of the unemployed or underemployed in Africa. (AFDB, 2013)

The share of unemployed youth among the total unemployed can be as high as 83% in Uganda, 68% in Zimbabwe. (AFDB, 2013)

60% of the estimated 200 Mio youth in Africa are unemployed (Medium.com, 2017)

The share of unemployed youth among the total unemployed can be as high as 83% in Uganda, 68% in Zimbabwe. (AFDB, 2013)

Youth in Africa comprise 75% of the working age population: by 2030 over half of new workers entering the global labor force will come from Africa. (IMF, 2017)

As per Moringa School survey, 69% of employers in Kenya perceived a mismatch between skills of entry level hires and job market needs. (2017)

Uganda’s statistics indicate that out of the 400,000 students that graduate from institutions of higher learning annually, only 90,000 get accommodated into the formal employment market. (Yafraug.org, 2017)
We provide solutions, to expand innovative, relevant apprenticeships and work related programs, for all!
The GAN: A Public Private Partnership

Who and where are we?

- The GAN is a business driven coalition of committed companies, employer’s federations and associations, social partners, NGOs, sector skills and youth groups on a global stage.
- It was launched in late 2013 and is an independent Swiss NGO with the ultimate goal to ensure skills for business and jobs for youth.
- Many of the GAN Member Companies link work-readiness programs for youth as a CSR activity or even as part of its bottom line talent acquisition strategy.

What are we doing?

- Committing to action
- Advocating for work readiness programs
- Sharing best practices
- Facilitating multi-stakeholder dialogue

How do we act?

- Neutral: unifying private and public forces
- Simple and positive: striving for concrete and tangible actions
- Dynamic: agile and developing fast
- Flexible: adapting to each markets’ needs
5 Years of GAN Achievements so far …

- 219 Member Companies Globally
- 186 Best Practices Shared
- 3,800 Newsletter Subscribers
- 43 Websites & Social Media Accounts
- 11 National Networks
- 12 Toolkits
- 156 Advocacy & Events

9,382,712 OPPORTUNITIES 4 YOUTH BY 2020
Our Global Members and Partners
Common Purpose
National Partners
Global Partners
Collaborative Network of GAN around the world
GAN National Networks (GNN) Models

GAN with Technical Work and Partnerships

GAN Light

- Meeting twice per year
- Sharing of Best Practices
- Commitment by companies to 4 Principles

GAN with Technical Work

- Meeting twice per year
- Sharing of Best Practices
- Commitment by companies to 4 Principles
- Awareness Campaigns, Awards
- Engaging with celebrities for advocacy
- Sectorial groups established
- Technical Support for the defined activities
## Innovative Partnerships

<table>
<thead>
<tr>
<th>Companies</th>
<th>GAN National Networks France Netherlands</th>
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<tbody>
<tr>
<td>Led by coalition of companies &amp; employer organizations</td>
<td>Potential South Africa Network</td>
</tr>
<tr>
<td>Public sector driven</td>
<td>Department of Labour projects in Argentina, Costa Rica, Kenya</td>
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<tr>
<td>Partner driven</td>
<td>GAN Malawi &amp; Tanzania</td>
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GAN Malawi
Skills for Business. Jobs for Youth.

GAN France Launch
5 September 2017
5th Anniversary Campaign

HIT THE GROUND RUNNING ANYWHERE IN THE WORLD

GAN The 20x20x20 Challenge
Skills for Business. Jobs for Youth.
One Drop at a Time
#Nile

Tiny Streams Combine into Rivers
#Nile

Great rivers benefit the land and its people
#Nile

Rivers nourish, what will you do to nurture our youth?
#Nile
How can you engage…

- **Advocate** within you federation, with your members the need for solutions for the youth

- **Engage** locally and globally on new initiatives to tackle youth unemployment

- Follow us on social media, @GAN4YOUTH and #Vesuvius for the 5th anniversary

- Sign up to be a GAN member

And with that, become part to the #GANMOVEMENT
THANK YOU & JOIN US

www.gan-global.org

@GAN4Youth
Findings & Trends

Inclusive definitions
- All Ages
- Work-readiness programs
- Shortened training programs

New Industries
- Health
- IT
- Business Engineering

“New Collar” jobs

New perspectives
- Skills vs degrees
- SMEs
- Keep it simple

Culturally sensitive (Informal Economy)

E-apprenticeships

Adapted to the context