Topic:

Presented by:

O.A. Oshinowo
Director-General
Nigeria Employers’ Consultative Association (NECA)
Overview of the Presentation

- Opening Remarks

- Areas for Consideration
  - Good Governance
  - Political & Social Stability
  - Immigration Policy
  - Education Reform
  - Robust Labour Market Information System
  - Practical And Market- Oriented Intervention Programme

- What we have done

- Conclusion
OPENING REMARKS

• Africa should have no business talking about unemployment as a developing continent because there is so much work of developments to be done

• Unemployment/ employment is more a dependent (outcome) variable rather than an independent variable (causes)

Hence, to address it, focus should be on independent variables (causes).
I. GOOD GOVERNANCE

• **Ensure the right macro-economic policies:**
  
  • promote export-oriented industries based on comparative and competitive advantages;
  
  • reduce dependency on importation of finished goods that can be produced locally;
  
  • promote backward integration and forward integration
Good Governance (Cont’d)

• **Investment in infrastructure:**
  ▫ economic infrastructure like roads, rails, seaports;
  ▫ social infrastructure;
  ▫ health infrastructure

• **Eliminate corruption**
  ▫ Corruption has accounted for underdevelopment in Africa

• **Promote sustainable enterprises through constructive social dialogue.**
Good Governance (Cont’d)

• Eradicate barriers to sub-regional trade.

• Investment in sub-regional road networks and rail system

• Make land border crossing more efficient and effective.
II. POLITICAL AND SOCIAL STABILITY

Reduce political upheavals

Minimize tribal social tension

Eliminate industrial disharmony as a result of illegal strikes and picketing.
III. IMMIGRATION POLICY

• Principally, African jobs should first and foremost be for Africans except where the skills and competence are not available.
IV. EDUCATION REFORM

- Market-driven
- Functionality rather than literacy.
- Technical and vocational Skills oriented.
V. ROBUST LABOUR MARKET INFORMATION SYSTEM

- Skills and competences required in the economy.
- Current job vacancies
- Economic performances of sectors and projection into the future
VI. IMPERATIVE FOR A STRONG SUB-REGIONAL SOCIAL PARTNERSHIP

• A strong sub-regional BMO that is trade-focused.

• A strong bi-lateral sub-regional relationship between Labour and Employers to drive socio-economic development.
What We have done:

• **ITF-NECA Technical Skills Development Project (TSDP):** A PPP initiative
  
  ▫ Survey on skills need
  
  ▫ Identification of Private Sector’s idle capacity for Technical and Vocational training.
  
  ▫ Utilization of idle capacity.
  
  ▫ Integration of Entrepreneurship module into the Curricular of Vocational and Technical Schools.
What We have done (contd.)

**ITF-NECA Technical Skills Development Project (TSDP): A PPP initiative**

- Establishment of Skills Centres in collaboration with the Government.
- Improvement of infrastructure in formal Technical Schools.
- A new approach: Sectoral Skills Intervention Programme
CONCLUSION:

- All the independent variables are mutually inclusive and should be pursued simultaneously in order to have the maximum effects.
Thank You.