



The International Organisation of Employers (IOE) is the organisation with the largest representativity of the private sector in the world and the only body representing the interests of employers at the international level in the social and labour fields.  
Its present membership (January 2009) comprises 147 federations in 140 countries.

## AFRICA (42)

Confédération Générale des Entreprises Algériennes  
Câmara de Comércio e Indústria de Angola  
Organisation Nationale des Employeurs du Bénin  
Botswana Confederation of Commerce, Industry and Manpower  
Conseil National du Patronat Burkinabé  
Association des Employeurs du Burundi  
Groupement Inter-Patronal du Cameroun  
Association Commerciale de Sotavento (Cape-Verde)  
Association Commerciale, Industrielle et Agricole de Barlavento (Cape-Verde)  
Conseil National du Patronat Tchadien  
Fédération des Entreprises du Congo (Democratic Rep.)  
Union Patronale et Interprofessionnelle du Congo  
Conseil National du Patronat Ivoirien  
Federation of Egyptian Industries  
Eritrean Employers' Federation  
Ethiopian Employers' Federation  
Confédération Patronale Gabonaise  
The Ghana Employers' Association  
Conseil National du Patronat Guinéen  
Federation of Kenya Employers  
Association of Lesotho Employers and Business  
Groupement des Entreprises de Madagascar  
The Employers' Consultative Association of Malawi  
Conseil National du Patronat du Mali  
Confédération nationale du Patronat de Mauritanie  
Mauritius Employers' Federation  
Fédération des Chambres de Commerce, d'Industrie et de Services du Maroc  
Confédération Générale des Entreprises du Maroc  
Namibian Employers' Federation  
Syndicat Patronal des Entreprises et Industries du Niger  
Nigeria Employers' Consultative Association  
Rwanda Private Sector Federation  
Conseil National du Patronat du Sénégal  
Business Unity South Africa  
Sudanese Businessmen & Employers' Federation  
Federation of Swaziland Employers  
Association of Tanzania Employers  
Conseil National du Patronat  
Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat  
Federation of Uganda Employers  
The Zambia Federation of Employers  
Employers' Confederation of Zimbabwe

## ASIA (29)

Australian Chamber of Commerce and Industry  
Bahrain Chamber of Commerce and Industry  
Bangladesh Employers' Federation  
Cambodian Federation of Employers and Business Associations  
China Enterprise Confederation  
Chinese Taipei Federation of Industries  
Fiji Employers' Federation  
Council of Indian Employers  
Employers' Association of Indonesia  
Iran Confederation of Employers' Association  
Japan Business Federation  
Jordan Chamber of Commerce  
Korea Employers' Federation  
Kuwait Chamber of Commerce and Industry  
Association of Lebanese Industrialists  
Malaysian Employers' Federation  
Mongolian Employers' Association  
Federation of Nepalese Chambers of Commerce and Industry  
Business New Zealand  
Oman Chamber of Commerce and Industry  
Employers' Federation of Pakistan  
The Employers' Federation of Papua New Guinea  
Employers' Confederation of the Philippines  
Council of Saudi Chambers of Commerce and Industry (Saudi Arabia)  
The Singapore National Employers' Federation  
The Employers' Federation of Ceylon (Sri Lanka)  
Employers' Confederation of Thailand  
Federation of United Arab Emirates Chambers of Commerce and Industry  
Vietnam Chamber of Commerce and Industry

## AMERICA (32)

Antigua and Barbuda Employers' Federation  
Unión Industrial Argentina  
Bahamas Employers' Confederation  
Barbados Employers' Confederation  
Bermuda Employers' Council  
Confederación de Empresarios Privados de Bolivia  
Confederação Nacional da Indústria (Brazil)  
Canadian Employers' Council  
Confederación de la Producción y del Comercio (Chile)  
Asociación Nacional de Empresarios de Colombia  
Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada  
The Dominica Employers' Federation  
Confederación Patronal de la República Dominicana  
Federación Nacional de Cámaras de Industrias del Ecuador  
Asociación Nacional de la Empresa Privada (El Salvador)  
Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (Guatemala)  
Association des Industries d'Haiti  
Consejo Hondureño de la Empresa Privada  
The Jamaica Employers' Federation  
Confederación de Cámaras Industriales de los Estados Unidos Mexicanos  
Confederación Patronal de la República Mexicana  
Consejo Superior de la Empresa Privada (Nicaragua)  
Consejo Nacional de la Empresa Privada (Panama)  
Federación de la Producción, la Industria y el Comercio (Paraguay)  
Confederación Nacional de Instituciones Empresariales Privadas (Peru)  
St. Lucia Employers' Federation  
Suriname Trade and Industry Association  
The Employers' Consultative Association of Trinidad and Tobago  
United States Council for International Business  
Cámara Nacional de Comercio y Servicios (Uruguay)  
Cámara de Industrias del Uruguay  
Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela

## EUROPE (44)

Council of Employers' Organizations (Albania)  
Federation of Austrian Industry  
National Confederation of Entrepreneurs (Employers') Organizations of Azerbaijan Republic  
Fédération des Entreprises de Belgique  
Association of the Organisations of Bulgarian Employers  
Croatian Employers' Association  
Cyprus Employers and Industrialists Federation  
Confederation of Industry of the Czech Republic  
Danish Employers' Confederation  
Estonian Employers' Confederation  
Confederation of Finnish Industry and Employers  
Mouvement des Entreprises de France  
Georgian Employers' Association  
Confederation of German Employers' Associations  
SEV Hellenic Federation of Enterprises  
Confederation of Hungarian Employers and Industrialists  
National Association of Employers and Entrepreneurs (Hungary)  
Confederation of Icelandic Employers  
Irish Business and Employers' Confederation  
Manufacturers' Association of Israel  
Latvian Employers' Confederation  
Confederation of Lithuanian Industrialists  
FEDIL - Business and Employers' Federation Luxembourg  
Malta Employers' Association  
National Confederation of Moldova Employers  
Montenegrin Employers' Federation  
Confederation of Netherlands Industry and Employers  
Confederation of Norwegian Enterprise  
Confederation of Polish Employers and Entrepreneurs  
Associação Industrial Portuguesa  
Confederação da Indústria Portuguesa  
Alliance of the Romanian Employers' Confederations  
Coordinating Council of Employers' Unions of Russia  
Associazione Nazionale dell'Industria Sammarinese  
Union of Employers of Serbia  
Federation of Employers' Unions and Associations of the Slovak Republic  
National Union of Employers (Slovaquia)  
Association of Employers of Slovenia  
Confederación Española de Organizaciones Empresariales  
Confederation of Swedish Enterprise  
Union Patronale Suisse  
Turkish Confederation of Employer Associations  
Federation of Employers of Ukraine  
Confederation of British Industry