
IOE PUBLICATIONS AND PAPERS

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INTERNATIONAL ORGANISATION OF EMPLOYERS

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CHILD LABOUR

- **Eliminating Child Labour – Guides for Employers**
IOE/ACT/EMP GUIDES, June 2007 (**E -F- S**)
- **Challenges in addressing Child Labour**
POSITION PAPER, June 2005 (**E -F- S**)
- **IOE Handbook on Child Labour (Update)**
HANDBOOK, June 2001 (**E**)
- **An Employers' Initiative for Ratification of Worst Forms of Child Labour Convention, 1999 (No. 182)**
BROCHURE, 1999 (**E- F- S**)
- **Employers' Handbook on Child Labour: A Guide for taking Action**
HANDBOOK, 1998 (**E- F- S**)

COLLECTIVE BARGAINING

- **Strategic Collective Bargaining – An Introduction for Employers**
September 2009 (**E**)
- **Collective Bargaining – the Employers' Approach**
March 2008 (**E**)

CONFLICT & CRISIS

- **The Private Sector In Conflict Prevention and Post - Conflict Reconstruction**
ILO Publication with IOE contribution - September 2002 (**E**)

CORPORATE CAMPAIGNS

- **Corporate Campaigns**
IOE INFORMATION PAPER November 2007, (**E**)

CORPORATE SOCIAL RESPONSIBILITY (CSR)

- **Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy**
GUIDE, Revised October 2007 (E)
- **The Role of Business within Society**
POSITION PAPER, June 2005 (E -F- S)
- **The Employers' Guide to the Global Compact**
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- **Corporate Social Responsibility – An IOE Approach**
POSITION PAPER, March 2003 (E- F- S)
- **The Employers' Guide to the Global Compact**
GUIDE, 2001 (E -F- S - R - C - A)
- **Codes of Conduct: Position Paper of the International Organisation of Employers**
POSITION PAPER, June 1999 (E - F- S)

CORRUPTION

- **IOE Guide for Employers: the Fight against Bribery and Corruption**
GUIDE, September 2009, (E)
- **IOE Background Note On Bribery And Corruption**
INFORMATION NOTE September 2004, (E)

EMPLOYMENT

- **IOE/BIAC Paper on Strategy on Lifelong Learning,**
POSITION PAPER, March 2010 (E – F – S)
- **IOE/BIAC Paper on Jobs Quality**
POSITION PAPER, March 2010 (E)
- **IOE/BIAC Paper on Jobs Preservation and Jobs Growth**
POSITION PAPER, March 2010 (E)
- **Worldwide Guide to Termination, Employment Discrimination, and Workplace Harassment Laws**
BAKER & MCKENZIE & IOE BOOK, February 2009 (E)

- **Youth Employment: Making it Happen – an Electronic Resource Tool for Employers**
TOOLKIT, October 2008 (E)
- **Employment Relationship Recommendation, 2006 (No. 198)**
GUIDE FOR EMPLOYERS' ORGANIZATIONS, July 2006 (E)
- **Microfinance**
GUIDE FOR EMPLOYERS' ORGANIZATIONS, May 2006 (E)
- **Poverty Reduction Strategy Papers (PRSPs)**
GUIDE FOR EMPLOYERS' ORGANIZATIONS, May 2006 (E-F)
- **Approaches and Policies to Foster Entrepreneurship**
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- **Reaching out to SMEs**
ELECTRONIC TOOLKIT, June 2005 (E- F- S)
- **The Managing of Age**
INFORMATION PAPER, January 2005 (E)
- **Youth Employment**
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- **A Framework for an Employment Policy – Employers' Perspectives**
POSITION PAPER, March 2003 (E- F- S)
- **Decent Work – How to Operationalize it**
POSITION PAPER, November 2002 (E- F- S)
- **Enhancing Youth Employment: Employers Actions**
INFORMATION PAPER, June 1998 (E)
- **IOE Programme of Work on Youth Employment**
INFORMATION PAPER, June 1997 (E)

ENVIRONMENT AND CLIMATE CHANGE

- **IOE Perspectives on Green Jobs**
GUIDE, May 2010 (E)
- **Climate Change Bulletin n° 2: Climate Change Momentum is still with us**
BULLETIN, January 2010 (E)

- **Climate Change, COP15 Copenhagen, December 2009**
INFORMATION PAPER, May 2010 (E)
- **Climate Change Bulletin n°1: What next after Copenhagen?**
BULLETIN, December 2009 (E)
- **Climate Change**
IOE INFORMATION PAPER, August 2009 (E)
- **The Report: Green Jobs: towards Decent Work in a Sustainable low Carbon World**
The IOE Response Part 1 – The IOE Response Part 2
October 2008 (E)
- **UNEP/ILO/ITUC/IOE Green Jobs Report, the Analysis**
August 2008 (E)

FINANCIAL, ECONOMIC & JOB CRISIS

- **Crisis Policy Brief 1: Sustainable Enterprises**
IOE NOTE, October 2009 (E)
- **Crisis Policy Brief 2: Skills and Education Policies**
IOE NOTE, October 2009 (E)
- **Crisis Policy Brief 3: Human Resource Management**
IOE NOTE, October 2009 (E)
- **Crisis Policy Brief 4: Effective Labour Markets**
IOE NOTE, October 2009 (E)
- **Crisis Policy Brief 5: Social Protection**
IOE NOTE, October 2009 (E)
- **Crisis Policy Brief 6: Rural Development**
IOE NOTE, October 2009 (E)
- **IOE Members and the Global Jobs Crisis**
IOE EXPLANATORY NOTE, June 2009 (E- F- S)
- **Exiting the Crisis in Labour Markets**
IOE INFORMATION PAPER, June 2009 (E- F- S)
- **Getting the Economy Moving**
IOE BACKGROUND PAPER, February 2009 (E)

FORCED LABOUR

- **Forced Labour – Why it is an issue for employers**

GUIDE, October 2010 (E)

GLOBALIZATION

- **ILO Declaration on Social Justice for a Fair Globalization**

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- **Globalization: the State of Play**

IOE SECRETARIAT NOTE, October 2007 (E)

- **Report and Recommendations of the ILO World Commission on the Social Dimension of Globalization: Employers' Guide**

GUIDE, January 2005 (E)

- **Reflections on the ILO World Commission on the Social Dimensions of Globalization, by the IOE President and the IOE Executive Vice-President**

INFORMATION PAPER, March 2004 (E – F - S)

- **The ILO World Commission on the Social Dimension of Globalization**

GUIDE, March 2004 (E- F- S)

- **Compendium of Policy Proposals to the ILO World Commission on the Social Dimension of Globalization**

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- **The World Commission on the Social Dimension of Globalization**

BACKGROUND PAPER, September 2002 (E)

- **The ILO and the Social Dimensions of Globalization**

POSITION PAPER, November 2001 (E- F- S)

- **The ILO and the Social Dimension of Globalization**

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HIV/AIDS

- **Employer responses on HIV/AIDS in Africa**
Handbook, May 2009 (E)
- **Employers' Handbook on HIV/AIDS - A Guide for Action**
HANDBOOK, May 2002 (E- F- S)

HUMAN RIGHTS

- **Business and Human Rights: the Role of Business in Weak Governance Zones**
GUIDE, December 2006 (E -F- S)
- **The Sub-Commission on Human Rights Draft Norms**
JOINT VIEW IOE - ICC, March 2004 (E)

INFORMAL ECONOMY

- **The Informal Economy - Employers' Approach**
POSITION PAPER, REVISED, November 2006 (E)
- **The Informal Economy - Employers' Approach**
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INTERNATIONAL INDUSTRIAL RELATIONS

- **International Framework Agreements**
GUIDE, REVISED, April 2010 (E)
- **International Labour and Social Policy Review 2009**
REVIEW, MAY 2009 (E)
- **Worldwide Guide to Trade Unions and Works Councils**
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- **Common trends across IFAs**
INFORMATION DOCUMENT, June 2008 (E)
- **International Labour and Social Policy Review 2008**
REVIEW, MAY 2008 (E)

- **International Labour and Social Policy Review 2007**

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- **Employment Relationships, Employers' Guide**

GUIDE, January 2005 (E)

INTERNATIONAL LABOUR STANDARDS

- **International Labour Standards and Companies**

INFORMATION PAPER, June 2008 (E)

- **The ILO Declaration on Fundamental Principles and Rights at Work**

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- **Committee on Freedom of Association (CFA): Employers' Organisations and ILO Supervisory Machinery**

EMPLOYERS MANUAL, March 2006 (E- F - S)

- **ILO Standards Position Paper of the International Organisation of Employers**

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- **The ILO Declaration on Fundamental Principles and Rights at Work:**

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- **Committee on Freedom of Association (CFA) : Its origins - its functioning - its decisions: Some considerations for employers,**

INFORMATION PAPER, March 1996 (E- S)

LABOUR ADMINISTRATION

- **Labour Administration**

INFORMATION PAPER, September 2005 (E- F- S)

MIGRATION

- **Global Mobility Handbook**

Guide, May 2010 (E)

- **Employers' Manual on International Labour Migration**

MANUAL, June 2010 (E)

- **Labour Migration**

INFORMATION PAPER, February 2005 (E)

OCCUPATIONAL SAFETY AND HEALTH

- **IOE Helping Employers: Assess and Manage Occupational Safety and Health (OSH) Risks**

GUIDE, May 2010 (E)

- **IOE Helping Employers: Make the Business Case for Investing in Occupational Safety and Health (OSH)**

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- **IOE Helping Employers: Emerging Preparedness, Business Continuity and Managing Risks from Pandemics**

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- **IOE Helping Members: Develop Occupational Safety and Health Services**

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SOCIAL DIALOGUE

- **Worldwide Guide to Trade Unions and Work Councils**

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- **Social Dialogue and Tripartism – Rationale and Meaning**

INFORMATION PAPER, December 2003 (E- F- S)

- **Emerging trends and new international strategies for trade unions: global framework agreements**

INFORMATION PAPER, October 2002 (E)

- **Voluntary Private Initiatives, Emerging Trends and New International Strategies for Trade Unions**

INFORMATION PAPER, September 2001 (E)

SOCIAL SECURITY

- **The Concept of the Social Protection Floor – Explanatory Note for Employers**

IOE NOTE, February 2011 (E)

- **Social Security for all: a framework for action**

POSITION PAPER, October 2008 (E)

TRADE & LABOUR

- **The Evolving Debate on Trade and Labour Standards**
INFORMATION PAPER, March 2006 ([E-F-S](#))
- **Labour Standards and International Trade**
POSITION PAPER, February 1995 ([E-F-S](#))
- **Labour Standards and International Trade: The Role of the ILO**
INFORMATION PAPER, May 1994 ([E-F-S](#))

MEMBER INFORMATION DOCUMENTS

IOE SPECIFIC DOCUMENTS

- **The IOE: Adding value to Employers' Organisations and their Members**
June 2010 ([E-F-S](#))
- **IOE Score Card 2009**
INFORMATION PAPER – May 2009 ([E-F-S](#))
- **Strategic Framework 2009 - 2014**
POLICY POSITION – May 2009 ([E-F-S](#))
- **IOE Score Card 2008**
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- **The IOE in 2007: Delivering for members**
INFORMATION PAPER – May 2008 ([E-F-S](#))
- **IOE Brochure**
BROCHURE, June 2007 ([E](#))
- **Strategic Framework 2004-2009**
POLICY POSITION, May 2004 ([E-F-S](#))
- **IOE Brochure**
BROCHURE, June 2003 ([E-F-S](#))
- **The International Organisation of Employers: Three quarters of a century in the Service of the Enterprise (1920-1996)**
HISTORY BOOK, February 2001 ([E-F](#))

ILO SPECIFIC DOCUMENTS

- **Decent Work Country Programmes & ‘One UN’**
GUIDE, May 2007 (E)
- **Guide to New Employer Members of the ILO Governing Body**
GUIDE, March 2006 (E)
- **Why the ILO is important for Enterprises**
INFORMATION PAPER, September 2002 (E)
- **ILO – A Guide for Employers**
INFORMATION PAPER, September 2002 (E)
- **Issues and Challenges facing Employers in the ILO**
INFORMATION PAPER, September 2001 (E)
- **Credentials Committee - Note prepared by the International Organisation of Employers**
GUIDE, June 2001(E)
- **Sectoral meetings**
GUIDE 1999 (E -F- S)

MEMBER SERVICE DOCUMENTS

- **Employers' organizations in a globalized world**
INFORMATION PAPER September 2003 (E)
- **The Service Role of Employers' Organizations**
HANDBOOK, May 2002 (E)
- **Membership retention and growth in the global economy**
INFORMATION PAPER, January 2002 (E)

STATEMENTS & RESOLUTIONS

- **IOE/BIAC Business Statement to the G20 Labour Ministers' Meeting**
Washington, April 2010 (E -F- S)
- **Economic Recovery and Employment: an IOE Statement**
February 2009, (E -F- S)
- **Joint BIAC/IOE Statement to the Meeting of G8 Ministers of Labour and Employment**
May 2008, (E -F- S)
- **Employers' Vision of the ILO**
May 2008, (E -F- S)
- **BIAC/IOE Joint Business Statement to the Meeting of G8 Ministers of Labour and Employment: Seeking the Best Balances towards a Resilient and Sustainable Society**
May 2008, (E)
- **Joint BIAC/IOE Business Statement to the Meeting of G8 Labour Ministerial Conference**
March 2008, (E)
- **IOE Statement to the 46th session of the United Nations Commission on Social Development, by Daniel Funes de Rioja**
February 2008, (E)
- **IOE Statement on the World Bank Doing Business reports**
November 2007, (E)
- **IOE Resolution on Venezuela**
June 2007, (E -F- S)
- **IOE Statement on Occupational Safety and Health**
May 2007, (E -F- S)
- **Declaration OIE/FEDECAMARAS of Caracas: The Sustainable Enterprise in Latin America**
8 May 2007, (E - S)
- **IOE Statement to the G8 Meeting by Ronnie Goldberg, IOE Regional Vice-President (Dresden, Germany)**
6 May 2007, (E)
- **Joint IOE/BIAC Statement to G8 Meeting: Shaping the Social Dimension of Globalization (Dresden, Germany)**
6 May 2007, (E)
- **Joint views of the ICC and the IOE to the 45th Session of the United Nations Commission for Social Development**
7-16 February 2007, (E)

- **IOE Statement to the G8 Meeting by Abraham Katz, President (Moscow, Russia)**
9 October 2006, (E)
- **Joint IOE/BIAC Statement to G8 Meeting: Productive Employment as Factor of Economic Growth and Social Integration**
9 October 2006, (E)
- **Joint IOE/ICFTU Statement on HIV/AIDS to G8 Summit: G8 Summit must get to grips with HIV/AIDS**
11 July 2006, (E-F)
- **Joint views of the International Organisation of Employers (IOE) and the International Chamber of Commerce (ICC) to the ECOSOC High-Level Segment,**
July 2006, (E)
- **Joint IOE/ORIT/CLAT declaration for immediate action to eliminate Child Labour in the Americas**
May 2006 (E- S)
- **Joint views of ICC and IOE: the Millennium Development Process and Business**
June 2005 (E)
- **Joint IOE/ICFTU Statement on HIV/AIDS to G8 Summit**
June 2005 (E)
- **IOE Statement to the G8 Labour Ministers Meeting**
March 2005 (E)
- **Joint IOE/ICC Statement to the 43rd Session of the Commission for Social Development**
February 2005 (E)
- **IOE Statement on the ILO World Commission on the Social Dimension of Globalization**
November 2004 (E -F- S)
- **The IOE/ICC Joint Views on the Recommendations of the ISO Advisory Group on Social Responsibility**
June 2004 (E)
- **The Sub-Commission on Human Rights Draft Norms: Joint views of the IOE and the ICC**
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- **Joint views of the IOE and ICC on the draft norms on the responsibilities of transnational corporations and other business enterprises with regard to human rights submitted to the United Nations Commission on Human Rights**
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- **Joint views of the IOE and ICC on the draft norms on the responsibilities of transnational corporations and other business enterprises with regard to human rights submitted to the United Nations Commission on Human Rights**

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- **The IOE/ICFTU Statement on Youth Employment**

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- **The IOE/ICFTU Joint Statement in the fight against HIV/AIDS**

May 2003 (E -F- S)

- **Working together for a better world**

May 2003 (E)

- **The Managing of Age: What is the Role for the Actors?**

May 2003 (E)

- **The IOE/UN Joint Statement on Global Compact**

April 2002 (E -F- S)

- **IOE/PEC Declaration on the High Level symposium on the Global Compact**

May 2001 (E -F)

- **World Summit for Social Development and beyond**

June 2000 (E)

- **Resolution on the Codes of Conduct**

June 1999 (E - F - S)

- **IOE Statement on Trade and Labour Standards, Seattle**

December 1999 (E -F- S)

- **Resolution on Child Labour**

June 1996 (E -F- S)

- **Policy Statement on the Social Clause**

June 1996 (E -F- S)

REGION SPECIFIC PUBLICATIONS & PAPERS

AFRICA

- **African Employers' Nairobi Forum Report**
Report of the Meeting, June 2010 (E)
- **Employment and Sustainable Enterprises: The Contribution of the African Private Sector to the G20 debates**
BACKGROUND PAPER, May 2010 (E)
- **Johannesburg Declaration on Employment and Sustainable Enterprises**
Declaration, April 2010 (E-F)
- **Role of Employers' Organizations in the fight against HIV/AIDS in Africa (Joint publication with the Pan-African Employers)**
GUIDE, June 2003 (E-F)
- **Role of Employers' Organizations in the fight against Child Labour in Africa (Joint publication with the Pan-African Employers)**
GUIDE, June 2003 (E-F)
- **Social dialogue in Africa : case studies**
CASE STUDIES, June 2001 (E-F)
- **Code of Good Governance in Africa (Joint publication with the Pan-African Employers)**
CODE, June 2004 (E-F)
- **Role of Employers' Organizations in the implementation process of NEPAD**
INFORMATION PAPER, May 2001 (E)

AMERICAS

- **Agreement on Communication of Employers' Organizations**
Lisbon (Portugal), 2009
- **The Lisbon Declaration on Private Enterprise and the Economic Crisis**
Lisbon (Portugal), 2009
- **CEATAL Declaration, XVI Inter-American Conference of Ministers of Labour of the OAS**
Buenos Aires (Argentina), 2009
- **Ibero-America facing the financial crisis and the role of the Private Enterprise**
San Salvador (El Salvador), 2008

- **Joint CEATAL/COSATE Declaration, IV Inter-American Conference of Ministers of Labour of the OAS**
Port of Spain (Trinidad and Tobago) 2007
- **The Santiago Declaration on Sustainable Enterprise**
Santiago de Chili (Chili), 2007
- **The employer contribution to competitiveness**
WORKING DOCUMENT, Presidents' Meeting (Uruguay), November 2006 (S)
- **Joint Declaration by the trade union and employers' organizations of the Ibero-American community**
DECLARATION, Presidents' Meeting (Uruguay), November 2006 (S)
- **Youth Employment: an Ibero-American commitment**
WORKING DOCUMENT, Presidents' Meeting (Uruguay), November 2006 (S)
- **Creating a negotiating environment propitious for economic growth**
WORKING DOCUMENT, Presidents' Meeting (Uruguay), November 2006 (S)
- **Migration and Development in Ibero-America**
WORKING DOCUMENT, Presidents' Meeting (Uruguay), November 2006 (S)
- **Employers' views on an ILO Agenda for the Americas**
INFORMATION PAPER, May 2006 (E- S)
- **Economic Growth, employment and poverty reduction in Latin America**
WORKING DOCUMENT, Presidents' Meeting (Madrid), October 2005 (S)
- **Joint CEATAL/COSATE Declaration, XIV Inter-American Conference of Ministers of Labour of the OAS**
Mexico 2005
INFORMATION PAPER, October 2005 (S)
- **Competitiveness in Ibero-America: a way forward**
INFORMATION PAPER, October 2005 (S)
- **Challenges facing Business within the political crisis in Latin America**
INFORMATION PAPER, October 2004 (S)
- **CEATAL position paper on Needs analysis for labour administration capacity building in smaller economies in the Americas**
POSITION PAPER, April 2003 (E- S)

- **CEATAL position paper on labour and social dimension of the summit of the Americas Process**
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- **CEATAL position paper on principles that should guide future discussions respecting the labour and social dimensions of regional integration (Americas)**
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- **CEATAL position paper on the ILO's role in the summit of the Americas Process**
POSITION PAPER April 2003 (E- S)
- **Joint CEATAL/COSATE Declaration, XIII Inter-American Conference of Ministers of Labour of the OAS**
Salvador de Bahia (Brasil), 2003
POSITION PAPER April 2003 (E- S)
- **Social and Labour dimensions of regional integration (Americas)**
INFORMATION PAPER, October 2002 (S)
- **Joint CEATAL/COSATE Declaration, XII Inter-American Conference of Ministers of Labour of the OAS**
Ottawa (Canada), 2001
- **Employers' Organisations in Latin America**
INFORMATION PAPER, October 2000 (S)
- **The role of business and Employer Organisations to tackle poverty and social exclusion in Ibero-America**
INFORMATION PAPER, October 2000 (S)

ASIA

- **Strategic Collective Bargaining – An Introduction for Employers**
September 2009 (E)

EUROPE

- **Stability Pact on the Reconstruction of South-Eastern Europe: Employers' Approach**
INFORMATION PAPER, November 2004 – updated version (E)

- **Trends in the workplace: survey 2009**
Explanatory Note, May 2009, (E)
- **Trends in the workplace survey 2008: Overview**
Note, May 2008, (E -F- S)
- **Trends in the workplace survey 2008: Enterprises in a globalizing word**
Survey, February 2008 (E)
- **Minimum Wage Policy**
Survey, November 2006 (E -F- S)
- **Trends in Collective Bargaining**
Survey, November 2006 (E -F- S)
- **Labour Law & Micro and Small Enterprises (MSEs)**
Survey, November 2006 (E -F- S)

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