

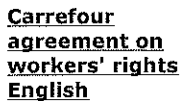
15 May 2001



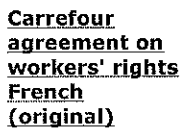
Carrefour signs workers' rights agreement, employees world-wide can join trade unions



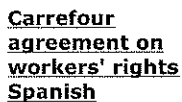
Carrefour guarantees that all its workers around the world can join the trade union of their choice. In an important agreement with Uni, the French multinational says that it will apply the fundamental international labour conventions, which give workers the right to organise and their trade unions the right to bargain collectively on their behalf.



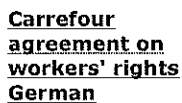
The Carrefour agreement is unique also because it says that the company will implement it together with Uni. This means that Uni now has a formal position as a social partner in Carrefour, with the possibility to raise issues in connection with workers' and trade union rights.



In the agreement signed with Uni, Carrefour condemns child labour and forced labour, and engages itself to ensure that also suppliers respect these principles. The company has taken steps to implement this, by producing a charter which the suppliers have to respect.



The company also joined the SA 8000 organisation, following up the earlier membership of Promodes, one of the two constituent partners of the new Carrefour. SA 8000 was raised with management by Uni Commerce, at the European works council meeting of Carrefour in November last year.



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CARREFOUR - UNI Union Network International

At the meeting of the Information Committee and the European Committee on Information and Consultation on 27 and 28 November 2000, Carrefour and Union Network International (UNI) agreed that every enterprise needs peace and social consensus in order to develop.



To that end, Carrefour undertakes to monitor jointly with UNI the proper application of ILO conventions 87-98 and 135.



Those international standards define:

- the right of employees to joint a trade union of their choice,
- the right to collective bargaining,
- the protection of employees and their representatives against any act of discrimination tending to infringe upon trade union freedom.

Respect for union rights and recognition of fundamental rights are part of the corporate culture of the Carrefour Group.

Carrefour has also condemned child labor in order to prevent slavery and forced labor, and it intends to ensure that the principles established by the ILO are respected by its suppliers.

President of Carrefour

Daniel BERNARD

General Secretary of UNI

Philip JENNINGS

Head of UNI Commerce

Jan FURSTENBORG