

Global Industrial Relations Network (**GIRN**)

“The added value of the GIRN for Nestlé is the intimate networking space it provides for top-level IR and HR specialists to exchange best-in-class practice in an open environment”.

Mr Enrique Rueda, Employee Relations Manager, Nestlé



Are you a senior industrial relations or human resources professional in a multinational enterprise?

Do you need to be up-to-speed on current and emerging industrial relations and human resources trends and issues?

Would you value exchanging views and best practices across business sectors and with peer professionals?

If the answer to any of these questions is “yes”, you may be interested in learning more about membership of the IOE’s Global Industrial Relations Network (GIRN).



WHAT

WHAT IS THE GIRN?

- **GIRN** is an initiative of the International Organisation of Employers (IOE)
- Since 2008, **GIRN** has been providing an exclusive information-sharing platform for senior industrial relations and human resources professionals from multinational enterprises
- **GIRN** meetings facilitate B2B interaction and offer a unique space for professionals to meet across different sectors and regions
- Current members are senior professionals from more than 30 of the world's largest corporations



HOW

HOW DOES THE GIRN WORK?

- Members are referred to the IOE by their national employers' organisation
- Meetings are hosted by members on a voluntary and equitable basis
- Members develop the agenda, addressing common interests and emerging issues
- Regional external experts are regularly invited to provide insights into a particular topic of interest
- Members receive timely and relevant information and enjoy on-going opportunities to exchange views via the dedicated **GIRN** website, e-forum and e-mail
- Meetings are conducted in English
- Each participating company meets its own expenses for attending the meetings (twice a year) in locations around the world
- Private IOE consulting services are available on request. (Terms negotiated on a case-by-case basis)



BENEFITS

WHAT ARE THE BENEFITS OF MEMBERSHIP?

- **GIRN** helps identify and anticipate emerging issues and trends in global IR/HR issues so that you can better address them
- **GIRN** gives you access to the IOE's knowledge base and expertise drawn from its long experience of participating in labour and social policy debates at the international level, in a range of forums across the UN, the multilateral and intergovernmental systems
- **GIRN** provides you with crucial and confidential learning and information networks
- **GIRN** shares insights into and analysis of UN and other multilateral initiatives impacting the global IR/HR environment for business



MEMBERSHIP

HOW DO I BECOME A MEMBER?

- Membership is subject to application via your national employers' organisation and an annual fee of CHF 5,000 per participating company
- For further information, please contact IOE Adviser, Amelia Espejo: espejo@ioe-emp.org or Tel. +41 (0)22 929 0019