

MEETING OF THE EUROPEAN MEMBERS Warsaw (Poland) 11 - 12 September 2014

AUSTRIA	Ms Katharina LINDNER Mag., Federation of Austrian Industry (IV)
AZERBAIJAN	Mr Mammad MUSAYEV President, National Confederation of Entrepreneurs (Employers) Organizations of Azerbaijan Republic (ASK) Mr Natavan MAMMADOVA Secretary-General, ASK Mr Adil GURBANOV Deputy Secretary-General, ASK
BELGIUM	Mr Kris DE MEESTER First Adviser, Fédération des entreprises de Belgique (FEB)
BULGARIA	Mr Tsvetan SIMEONOV President, Bulgarian Chamber of Commerce and Industry (BCCI) Mr Petryo MILKOV Vice-Chairman of the Governing Board, Bulgarian Industrial Capital Association (BICA)
CROATIA	Ms Biserka SLADOVIĆ Adviser, Croatian Employers' Association (CEA)
DENMARK	Mr Flemming DREESEN Confederation of Danish Employers (DA)
FINLAND	Ms Minna ETU-SEPPÄLÄ Senior Adviser, Confederation of Finnish Industries (EK)
FRANCE	Ms Garence PINEAU Deputy Director, Social Affairs Department, Mouvement des entreprises de France (MEDEF)
GEORGIA	Mr Elguja MELADZE President, Georgian Employers' Association (GEA)
GERMANY	Ms Renate HORNUNG-DRAUS Managing Director, European and International Affairs, Confederation of German Employers' Association (BDA) Mr Max CONZEMIUS Adviser (BDA) Mr Hans MANZKE International Affairs Employers' Association of the Metal and Electronics Industry

HUNGARY	Ms Terézia BOROSNE BARTHA International Director, Confederation of Hungarian Employers and Industrialists (BUSINESSHUNGARY)
	Ms Júlia VARGA Director of International Affairs and vocational training, National Association of Employers and Entrepreneurs (VOSZ)
LATVIA	Mr Vitālijs GAVRILOVS President, Latvian Employers' Confederation (LDDK)
ISRAEL	Mr Ilan Chaim LEVIN Head of Labour and Human Resources Division, Manufacturers Association of Israel (MAI)
MALTA	Mr Arthur MUSCAT President, Malta Employers' Association (MEA)
	Mr Joseph FARRUGIA Director-General, MEA
MONTENEGRO	Mr Pedrag MITROVIĆ President, Montenegrin Employers Federation (UPCG)
	Ms Suzana RADULOVIĆ Secretary-General, UPGC
	Ms Jelena OGNJENOVIĆ Assistant, Montenegrin Employers Federation (UPCG)
NETHERLANDS	Ms Loes VAN EMBDEN ANDRES Director, International Social Affairs, Confederation of Netherlands Industry and Employers (VNO-NCW)
NORWAY	Mr Henrik MUNTHE Attorney-at-law, Confederation of Norwegian Enterprise (NHO)
	Ms Toril RIDDERVOLD Adviser, NHO
POLAND	Mr Andrzej MALINOWSKI President, Employers' of Poland
	Mr Janusz PIETKIEWICZ Vice-President, Employers of Poland
	Mr Piotr KAMIŃSKI Vice-President, Employers of Poland
	Mr Paweł SZYNKARUK Vice-President, Employers of Poland
	Mr Tomasz MISIAK Chairman of the Supervisory Board, Work Service S.A., Vice-President, Employers of Poland
	Mr Krystian POLOCZEK Vice-President, Employers of Poland

	Mr Michał KUSZYK Advisor, Employers of Poland
	Mr Michał MAKSYMIOUK Advisor, Employers of Poland, Employers' of Poland delegate to ILC
RUSSIA	Ms Marina MOSKVINA Director, Labour Relations, Russian Union of Industrialists and Entrepreneurs (RSPP)
SERBIA	Mr Milás NENEZIĆ Member of the Executive Board, Serbian Association of Employers (UES)
SLOVAKIA	Mr Martin HOŠTÁK Secretary, National Union of Employers (RUZ) Mr Daniel HRDINA Expert for international affairs, Federation of Employers' Associations of the Slovak Republic (AZZZ SR)
SLOVENIA	Mr Jože SMOLE Secretary-General, Association of Employers of Slovenia (ZDS)
SPAIN	Álvaro SCHWEINFURTH Deputy Director of Foreign Policy and Multilateral Relations Confederación Española de Organizaciones Empresariales (CEOE)
SWEDEN	Ms Eva KOVAR Senior Legal Adviser, Confederation of Swedish Enterprise Mr Niklas BECKMAN Senior Legal Adviser, Confederation of Swedish Enterprise
SWITZERLAND	Mr Alexandre PLASSARD Member of the Executive Board, Union Patronale Suisse (UPS) Mr Marco TADDEI Member of the Executive Board (UPS)
TURKEY	Mr Ulaş YILDIZ Legal Adviser, Turkish Confederation of Employer Associations (TISK)
UKRAINE	Mr Dimitrij OLEJNIK Vice-President, Federation of Employers of Ukraine (FEU) Mr Ivan DOVHANYCH Deputy Director-General for International cooperation, FEU
UNITED KINGDOM	Mr Neil CARBERRY Director, Employment Skills, Confederation of British Industry (CBI) Mr Chris SYDER Employment Partner, Penningtons Manches
OBSERVERS	Mr Nikolai Ivanovich BOROVOY Vice-Chairman, Belorussian Industrialists Association BelAPP President, Association of International Road Carriers "BAMAP"

Mr Vadzim ZAKHARENKO

Deputy Head, Economic Development and Information Support Division,
Association of International Road Carriers “BAMAP”

Ms Saltanat ABDIKARIMOVA

Director of the Department of Social and labour Relations, National
Economic Chamber of Kazakhstan “Atameken Union”

Mr Kadyr BAIKENOV

Chairman of the Board, Confederation of Employers (Entrepreneurs) of
the Republic of Kazakhstan

Mr Mile BOSKOV

Executive President, Business Confederation of Macedonia

IOE**Mr Jørgen RØNNEST**

Vice-President for the ILO

Mr Brent WILTON

Secretary-General

Mr Roberto SUARÉZ SANTOS

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Director, Bureau for Employers’ Activities (ACT/EMP)

Mr Christian HESS

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Mr Heinz KOLLER

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Mr Dragan RADIC

Senior Specialist, Decent Work Technical Support Team and Country
Office for Central and Eastern Europe, ACT/EMP

Mr Raymond TORRES

Director Research

GUESTS**Mr Hans-Peter KLÖS**

Managing Director, Cologne Institute for Economic Research Center

Mr Jacek KRAWCZYK

President of the Employers’ Group, European Economic and Social
Committee