

## A Public-Private Partnership to Tackle Youth Unemployment in Tanzania

**Geneva, Switzerland, 4 May 2017:** The Global Apprenticeship Network (GAN) and the Association of Tanzanian Employers (ATE) are launching a Tanzanian GAN National Network (GNN), marking the second of its kind in Africa, at the Hyatt Regency Hotel, Dar Es Salaam. With ATE leading the partnership, the public and private sectors will join forces to raise awareness and understanding of apprenticeships. The GNN will also provide a platform to share best practices on the implementation of quality apprenticeship programmes. The Honourable Anthony Mavunde (MP), Deputy Minister, PMO, Labor, Youth, Employment, and PWDs, the Honourable Almas Maige (MP), ATE Chairperson, and Dr. Mary Kwar, Director of the ILO Office for Tanzania, Kenya, Uganda, Rwanda and Burundi will speak at the launch, among other dignitaries.

With an estimated 800,000 young men and women entering the workforce every year, Tanzania's unemployment rate among youth -15 and 34 years old- hovers around 13.4 per cent. Former President of Tanzania, Jakaya Kikwete, highlighted in a World Bank report that securing a decent and well-paying job was the inspiration and wish of every Tanzanian, young and old. With that in mind, GAN Tanzania is determined to connect jobs with youth. In its commitment to "Jobs for Youth & Skills for Business", the GNN brings together a distinguished panel to discuss practices and challenges to skill development, job creation and the implementation of apprenticeships. The panel discussion will be followed by a signing ceremony attended by GAN Tanzania member companies.

As part of the GAN family, GAN Tanzania will join the ranks of Turkey, Indonesia, Spain, Argentina, Colombia, Mexico and Malawi. GAN Tanzania is dedicated to narrowing the skills gap and strengthening the collaboration between the Tanzanian business community, government and social partners.

### GAN Tanzania Resources

<http://www.gan-tanzania.org/>

<https://www.facebook.com/OfficialGanTanzania/>

<https://twitter.com/gantanzania>

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## About the GAN

Established in 2013 in response to the global youth unemployment crisis and the need for business to ensure skills for the future, the GAN is an international coalition of committed companies, international organizations and employers' federations that are dedicated to work-readiness programs with the ultimate goal of creating job opportunities for youth and a skills base that matches labour demand.

GAN National Networks (GNNs) are the platform, on the ground, which allows the GAN to achieve concrete results. The GNNs' essential role is to quantify commitments and root the GAN concepts within the national context – catering to the distinct economic, cultural and institutional needs present at the national and local level. Currently, GNNs exist in Turkey, Indonesia, Spain, Argentina, Colombia, Mexico and Malawi. Additional GNNs will be launched in the Netherlands, France, Costa Rica and Kenya by 2018.

## About the ATE

The Association of Tanzania Employers (ATE) is the most representative employers' organisation in Tanzania. It was formed in 1960 to represent and protect the interest of employers on labour and employment issues. ATE is one of the three forums that address industrial relations and labour related issues at sectoral and national levels in Tanzania. The other two forums are the Government of Tanzania and trade unions. The Association represents employers in all sectors of the national economy excluding the civil service. ATE's membership base continues to grow and currently has about 1400 registered direct members and about 6000 indirect members drawn from private business firms, companies and some parastatal organisations. The majority of members are based in Dar es Salaam (70%) while others operate from different parts of the Tanzania mainland (30%).