

Terms of Reference

Promoting a Preventative Occupational Safety and Health Culture

Baku, Azerbaijan
11-14 December 2017

This workshop is part of the EU-IOE partnership project, which recognises that employers' organisations have limited financial resources, which negatively affects their ability to participate in IOE activities; including regional meetings and capacity building programmes, which impacts their ability to learn about important topics such as occupational safety and health (OSH), social dialogue, business and human rights, job creation, anticipating the future of work. This in turn makes it more difficult for them to develop new and better services to attract, win and retain new members and to grow as legitimate, fully informed and representative voices of business at national and international level.

The workshop intends to build the capacity of employers' organisations on a modern OSH culture at national level to enable them to provide information to their members on the EU approach to health and safety. Based on continuous improvement, responsibility, multidisciplinary services and the cooperation of social partners, the aim is for participating employers' organisations to create an internal OSH focal point which would continue to update knowledge and be the contact point for member companies on OSH. The workshop in Azerbaijan is aimed at building from scratch a new training service in OSH using the EOSH package developed by ITC-ILO and available in Russian. Participants will go through a rigorous training process including distance learning, face-to-face sessions and the final examination, with only successful trainers being officially accredited as EOSH trainers by ITC-ILO.

Azerbaijan has started to reform its frameworks on occupational safety and health (OSH). However, while the legislative frameworks are changing, knowledge and understanding within companies and employers' organisations remain limited.

What is the aim of the workshop?

- to build from scratch a new training service in OSH (EOSH package "Train the trainers process")
- to promote the concept of OSH and make the business case for OSH
- to raise awareness of the needed legislative frameworks and the content of the main instruments, initiatives and policies and their impact on companies
- to provide information on national trends and developments regarding OSH
- to assist employers' organisations in developing a policy strategy and service
- to know where and how to get support.



What is the target audience for the workshop?

Employers' organizations, so they can set up new training services on the Essentials of Occupational Safety and Health for their member companies. Also companies aiming to introduce, or upgrade an existing, internal OSH training system.

What is the structure of the workshop?

A complete step-by-step service to support Employers' Organizations in setting up new training services on OSH using the EOSH package.

Proposal: a distance learning phase and a 4-day face-to-face workshop which will include a mix of presentations, panel discussions, group exercises and exchanges of experiences for 25 participants. Speakers at the face-to-face workshop to include senior representatives from ASK, ITC-ILO and IOE.

Time & Place

11-14 December 2017
TBD, Baku, Azerbaijan

