

# Employers' Activities Programme

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Essentials of Occupational Safety and Health



***The EOSH Project in Georgia and beyond***



**OSH Policy, Challenges and Perspectives**  
Tbilisi, Georgia  
Oct. 26-27, 2017



# Occupational Safety and Health: areas of work for EOs

- **Actively** participate in the formulation, implementation and monitoring of acts, laws, regulations – representing private sector views
- **Provide different types of services**
  - Information / Awards / Awareness raising
  - **Training** or even post graduate courses in collaboration with universities
  - Pre audit services (is the company complying with the law?)
  - **Support companies in the establishment of OSH management system**
  - For SMEs: shared OSH qualified experts



# Background

- Interest of EOs in service development in the area of Occupational Safety and Health
- Promotion of social responsibility and safe working conditions
- Part of ACTEMP mission: supporting EOs in service development
- ACTEMP experience in training material on OSH

# Use of EOSH package in 2015-16

- Currently used by more than **22 employers' organizations** which are selling training courses to company members using EOSH material and methodology.
- **70+** ITC/ILO Accredited Trainers
- More than **500 courses** reaching to **8000 participants**

# Where is EOSH package used?

(or will be used?)

- **Africa**

- Nigeria, Kenya, Tanzania, Zambia, Uganda, Namibia, Botswana, Swaziland, Malawi, Ghana, Mali, Ivory Coast, Senegal, Mali.

- **Asia**

- Pakistan, Sri Lanka, Bangladesh, Cambodia, Thailand, Mongolia, Nepal, Philippines, Malaysia, Vietnam, China.

- **Europe and Central Asia**

- Moldova, **Georgia**, Uzbekistan, Armenia

- **Arab States**

- Lebanon, Palestine, Jordan

- **Latinamérica (2018)**



# The Essentials of Occupational Safety and Health (EOSH) package

- 27 learning modules covering the essential aspects of Occupational Safety and Health for workers and **supervisors** (on average 1.5 hours per module).
- Modular and customizable approach with the possibility of selecting the most relevant modules and training path.
- Delivered by an ITC-ILO Certified Trainer



# 27 modules

Personal Protective Equipment

Management of prevention

Confined spaces

Work at height

Accidents prevention and reporting

Trip, slip and fall

Hazards identification

Harassment and violence at work

Leadership and supervision

Drugs and alcohol awareness

Fire and explosion

Internal emergency plan

Work permits

Safety and Health signalization

Hazardous substances

Hoist, lift and bear

Noise and vibrations

Tools, machines and appliance

Asbestos

Electricity

Health and safety committees

Emergency Responses

Radiation

Ergonomics

Muscle Skeletal Disorders

**New!**

**New!**

# The training package

## Second edition Two Tools + Trainer's guide

- VOCAM VIDEOS
- EOSH USB-KEY
- Trainer's Guide



Each module is composed of the following: Top quality **Tutorial Films**; **Animations**; **Useful brief printable documents**, for example Checklist for daily use; **ILO Documentation**; **Cartoons**; **Interactive Exercises**; **End-of-Module Self-Assessment**.



## Beyond a training course

- Assessment of Employers' Organizations capacity
- Train the trainers - blended approach 60 hours
- Trainers accreditation process
- Support in developing business plan
- Monitoring and counseling



# A global product

- EOSH package available in English, Spanish, French, Bengali, Russian, Arabic, Vietnamese, Chinese and Urdu
- On-line courses
- Forthcoming: Turkish, Sindhi (some modules)

# Brand new platform currently in development

E-CAMPUS ▶ My courses ▶ This course ▶ 2 ▶ Paolo ▶

**e-campus** ITC  
welcome to the ITCILO e-campus International Training Centre

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Home ▶ Essentials of Occupational Safety and Health



Edit banner



### What is the EOSH package?

The EOSH package covers the essential aspects of Occupational Safety and Health and can be used to meet workers', supervisors' and line-managers' training needs. It consists of 25 training modules which cover the essential notions of Occupational Safety and Health, under two main headings:

1. General concepts
2. Specific risks

Each module, whose duration is approximately 1.5-2 hours, is composed by: **films, animations, PowerPoint presentations, self-assessment quizzes, checklist for daily use, ILO and other agencies documentation.**

### Courses

The package has a modular and customizable approach allowing the possibility of selecting

### ADMINISTRATION

- Course administration
- Turn editing on
- Edit settings
- Users
- Filters
- Reports
- Grades
- Gradebook setup
- Badges
- Backup
- Restore
- Import
- Publish
- Deact

# Pursuing IOSH certification

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## Who we are



The Institution of Occupational Safety and Health (IOSH) is the world's leading professional body for people responsible for safety and health in the workplace.

### Our role: Supporting safety and health professionals

IOSH acts as a champion, supporter, adviser, advocate and trainer for safety and health professionals working in organisations of all sizes. We give the safety and health profession a consistent, independent, authoritative voice at the highest levels.

Our single-minded focus is to support our members whose job is to protect the safety, health and wellbeing of working people. We share their passion and determination to cut the number of people who die or fall ill because of their work, by helping organisations to create safer, healthier and more sustainable working practices.



Find out about  
our work cancer  
campaign



# Expected Outcomes EOSH implementation

## Benefits for **Employers' Organizations**

- Offer new *relevant* top quality training service on Essential Occupational Safety and Health targeting company-members. Membership retention
- Increase their reputation as service provider in OSH area
- Better represent private sector voice

## Benefits for **companies:**

- Reduction of insurance premiums
- Reduction of accidents and their associated legal costs
- Increase in company reputation
- Improved workplace cooperation & dialogue
- Frequently, improvements in productivity
- Demonstration of concrete engagement for health and safety prevention as part of company Corporate Social Responsibility activities

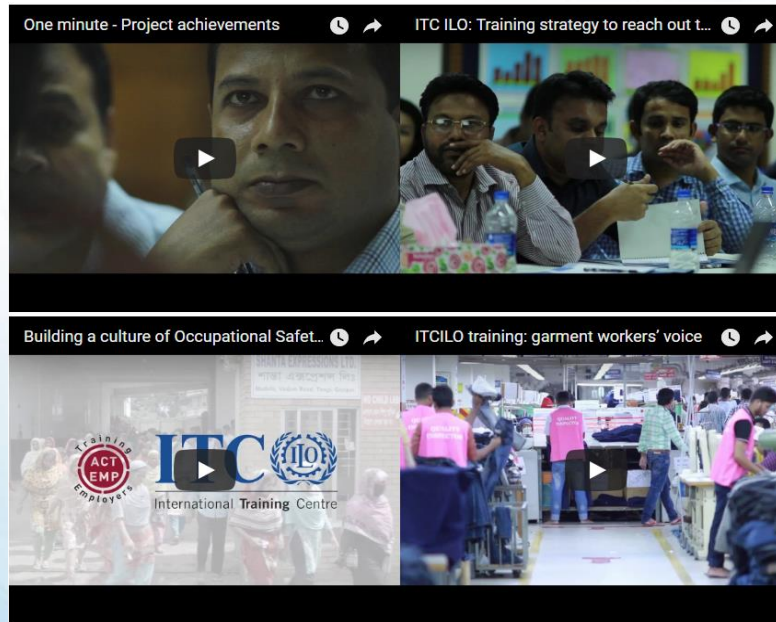
## Benefits for **Supervisors and workers**

- improved safety and health conditions/culture at work through the access to a top quality and easy-to-use training package

# Our experience in Bangladesh

## Our achievements:

1. **120 accredited EOSH trainers**
2. **8,308 mid-level managers in 585 companies and 405 training sessions**
3. **Training 800,000 (est.) workers in 16,000 (est.) training sessions**



<https://youtu.be/bw0PRoVrmMQ>

(1 minute)

<https://youtu.be/zvldG5bemVQ>

(9 minutes)

# OSH Training in GEA

- **GEA** should be an important player in the future to deliver training services on OSH to companies (as part of the compulsory training for all the companies).
- **Big opportunity for GEA** – possible cash-cow service
- **Translation** of the EOSH package into Georgian, is possible if the package is to be massively used and taken as basis of the training curriculum required by the Labor Ministry.
- Assess the need for **additional trainers at GEA** (*up coming ToT in English DL& F2F end Oct/December 2017) preferably experts in OSH*



**What about other services,  
beyond training?**



# Pre-audit services

- Is the company complying with OSH regulations?
- Following the official inspections protocol, pre-audit by the EO
- Highlighting major non-compliances to current regulations in order to avoid sanctions
- Often in collaboration with Engineering Universities or OSH experts - leveraging on company-members expertise
- Recommendations for actions on how to comply with regulations
- Delivery of a customized EOSH training



# OSH Advisors

- Trusted EO sponsored OSH advisor – present during inspections
- Make sure the inspection protocol is followed
- In order to pre-empt/prevent corruption phenomena
- Able to provide arguments and –if possible- defend company position



# OSH specialists for SMEs

Why?

No fixed staff in SMEs – not affordable

- Pools of OSH specialists provided by Eos
- Rotating and monitoring OSH performance for groups of SMEs
- On demand





We are solid and reliable partner in the delivery of training for Business Member Organizations and we look forward to assist you in the implementation of your training initiatives

For further information, please contact:

Programme for Employers' Activities

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**THANK YOU FOR YOUR  
KIND ATTENTION**

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