



International Organisation of Employers
Organisation Internationale des Employeurs
Organización Internacional de Empleadores
The Global Voice of Business



International governance of migration and labour mobility

► **GFMD**

Key international state-led forum which addresses migration and development interconnections, with a focus on action.

2017-2018 co-chairs: Germany and Morocco

The conclusions of the 2017 June Summit will feed into the GCM.

www.gfmd.org

► **GCM**

An international non-binding instrument which will set a framework for governing labour mobility and migration.

Co-facilitators: Switzerland and Mexico

Adoption by United Nations Members States: September 2018

[GCM website](#)



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Private sector's engagement in international governance of migration and labour mobility

► **Business Mechanism**

A channel that brings the private sector's needs and perspectives on migration topics (labour mobility, recruitment, circular migration, skills development and matching) to both GFMD and GCM processes.

Key message: Promote more transparent, effective, predictable and humane migration policies, taking into account labour market needs and economic perspectives.

Switzerland and Mexico will rely on the experience of governments, as well as non-States actors, including business, to facilitate the negotiations of the GCM.

Chair Business Advisory Group: Austin T. Fragomen

www.GFMDBusinessMechanism.org



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- ▶ **Why should your company engage?**
 - Advise governments how to decrease the difficulty and cost of recruitment.
 - Improvement in migration policies and frameworks will allow your company to attract and retain top talent.
 - The dissemination of evidence-based regional and global data indicating benefits from talent flow is necessary.
 - Share strategies for integrating immigrants into your workforce.
 - The private sector is a key actor in integrating immigrants into the workforce and thereby contributing to closing the skills gap.
 - Help to shape the rules of the game – bring the business voice to one of the most pressing global challenges: the vast number of migrants moving around the globe.

- ▶ Your expertise and experience are invaluable as we refine migration/mobility policy recommendations.



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GCM thematic sessions

A) at the United Nations Office at Geneva:

- a. Human rights of all migrants, social inclusion, cohesion, and all forms of discrimination, including racism, xenophobia and intolerance (May 2017);
- b. Irregular migration and regular pathways, including decent work, labour mobility, recognition of skills and qualifications, and other relevant measures (October 2017);
- c. International cooperation and governance of migration in all its dimensions, including at borders, on transit, entry, return, readmission, integration and reintegration (June 2017);

B) at the United Nations Headquarters in New York:

- d. Contributions of migrants and diasporas to all dimensions of sustainable development, including remittances and portability of earned benefits (July 2017);
- e. Addressing drivers of migration, including adverse effects of climate change, natural disasters and human-made crises, through protection and assistance, sustainable development, poverty eradication, conflict prevention and resolution (May 2017);

C) at the United Nations Office at Vienna:

- f. Smuggling of migrants, trafficking in persons and contemporary forms of slavery, including appropriate identification, protection and assistance to migrants and trafficking victims (September 2017).

Each session consists of 2 or 3 expert panels (2 days).

Companies are invited to join governments as they work toward a historic global framework for managing migration and labour mobility.

Register [here](#) before 17 April.



Timeline

Year	Month	GFMD Events	Global Compact on Migration (GCM) Events	
2017	Apr	3-4: Business Meeting - Geneva	17: Deadline for registering for UN accreditation - click to register	
	May	24: GFMD workshop on climate change and mobility - Rabat	TBD: Thematic consultation on human rights of migrants - Geneva TBD: Thematic consultation on Drivers of Migration - New York	
	Jun	28-30: 10th GFMD Summit - Berlin (29: Business meeting)	TBD: Thematic consultation on international cooperation & governance of migration - Geneva	
	Jul		26: Multi-stakeholder hearing - New York TBD: Thematic consultation contributions of migrants & diasporas - New York	
	Aug			
	Sep		TBD: Thematic consultation on smuggling, trafficking, modern slavery - Vienna	
	Oct	TBD: Business meeting to finalize inputs to GCM - New York	2: Multi-stakeholder hearing - Geneva TBD: Thematic consultation on regular/irregular pathways (incl. labor mobility) - Geneva	
	Nov			
	Dec		TBD: Stocktaking meeting to review inputs from consultations - Mexico	
2018	Jan			
	Feb		TBD: 3-day negotiating session - New York	
	Mar		TBD: 4-day negotiating session - New York	
	Apr		TBD: 4-day negotiating session - New York	
	May		TBD: 5-day negotiating session - New York	
	Jun		TBD: 5-day negotiating session - New York	
	Jul		TBD: 5-day negotiating session - New York	
	Aug			
	Sep		TBD: Intergovernmental conference on international migration to adopt GCM - New York	
	Oct			
	Nov			
	Dec	5-7: 11th GFMD Summit - Marrakesh		

Consultation Phase

Stocktaking Phase

Intergovernmental Negotiations



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