

23 October 2017

**SURVEY ON GOOD PRACTICES BY IOE MEMBERS ON WOMEN’S ECONOMIC EMPOWERMENT**

This IOE-ILO ACTEMP survey is intended to help us better understand the experiences of IOE member organisations and partner companies in their efforts to empower women at both the national and enterprise level.

The survey responses will be compiled to produce a catalogue of best practices on promoting women’s economic empowerment, to be launched on 8 March 2018, to commemorate International Women’s Day.

The survey has the following sections:

1. General information of national employers’ organisations/companies
2. Specific measures undertaken by national employers’ organisations/companies to promote women’s economic empowerment at the national/enterprise level
3. Case study of good practice

All questions are to be answered by both companies and national employers’ organisations. Where there is asterisk (\*), that question is ONLY for national employers’ organisations.

The IOE and ILO ACTEMP kindly request IOE members to complete the following survey and return it to housset@ioe-emp.com by **1st December 2017**.

For any queries please do not hesitate to contact Dr Thannaletchimy Housset using the email address indicated above.

1. **GENERAL INFORMATION**

|  |  |
| --- | --- |
| Country |  |
| Name of organisation |  |
| Name of respondent |  | Title:Email:Tel. |  |
| Mandate/role of organisation  |  |
| Composition of members in organisation\* (number and type of enterprises i.e. SMEs, sectoral associations, SOEs)  |  |
| Composition of female staff in organisation (estimated figures are acceptable) |  |
| Composition of women in management  |  |
| Composition of women in board-level positions |  |

1. **SPECIFIC MEASURES**

What is your organisation doing to empower women among your members and/or within your organisation?

|  |  |  |  |
| --- | --- | --- | --- |
| **Area of measurement** | **Yes** | **No** | **Specific examples (If yes is ticked)** |
| Gender equality policy |  |  |  |
| Gender equality training |  |  |  |
| Entrepreneurship |  |  |  |
| Mentoring for women professionals |  |  |  |
| Quotas for women in management positions |  |  |  |
| Non-discrimination policies |  |  |  |
| Prevention of harassment  |  |  |  |
| Gender-related CSR initiatives  |  |  |  |
| Flexible working arrangements |  |  |  |
| Others |  |  |  |

1. **CASE STUDY OF GOOD PRACTICE**

Describe one concrete good practice example in detail.

|  |  |
| --- | --- |
| Name of initiative |  |
| Intended purpose of initiative |  |
| Action taken under initiative |  |
| Challenges faced in implementation |  |
| Results/outcome of initiative |  |
| Other comments |  |

Please indicate if you are willing to be contacted for follow-up questions regarding your responses. (Y/N)

**Thank you for your time!**

**XXX**