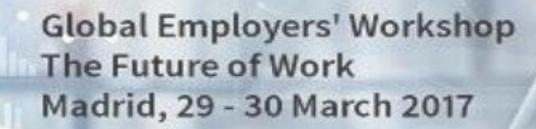


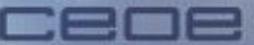


# Globalized skills and attitudes for the future





The Global Varce of Business



CONFEDERACIÓN ESPANOLA BE ORGANIZACIÓNES EMPRESACIÓLES



Orfunited by the Earconan Union

How society can properly absorb the impact of technological change, especially in relation to the automation of work, in the middle and long term?

- Demographic factors
- Technological factors
- The level of development of every country
- Changes in business models and ways of working
- Political visions and social dialogue



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#### What skills will contribute more to job creation?

- Lifelong learning
- STEM skills&Programming skills
- Soft or emotional skills
- Values and Ethics





### Will there be a global talent competition?

- Opportunity & Threat
- Digital platforms
- Skills gap
- Education & Business
- Unicorns
- Attraction & Retention





## What kind of new attitude will be required from individuals towards the need to adapt skills?

- Responsible for their own development & training
- Platforms-Trust-Peers







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