

Global Employers' Workshop

Understanding the Future of Work: Challenges and Proposals

29 March 08:30 – 17:30 and 30 March 09:00 – 13:00
CEOE Headquarters, Madrid, Spain

AGENDA

Wednesday, 29 March

08:30 – 09:00	Registration
09:00 – 09:45	Welcome

- Juan Rosell, President, CEOE
- Daniel Funes de Rioja, President, IOE
- Guy Ryder, Director-General, ILO
- Fátima Bañez, Minister, Spanish Ministry of Employment & Social Security

09:45 – 10:45	Emerging business models and their impact in the world of work
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Moderator: Linda Kromjong, Secretary-General, IOE

Introductory intervention: Richard Donkin, Journalist and Expert (tbc)

Panellists:

- Phil O' Reilly, Ex Chief Executive, BusinessNZ and Director, Iron Duke New Zealand
- Annemarie Muntz, President, World Employment Confederation
- Representative of Telefónica, Spain

10:45 – 11:00	Coffee break
11:00 – 12:30	Diverse forms of employment: patterns for the future

Moderator: Kris de Meester, Senior Adviser, FEB Belgium

Introductory intervention: Juan Menéndez-Valdés, Director, Eurofound

Panellists:

- Franck Morel, Associate, Barthélémy Avocats, Paris
- Stefano Scarpetta, Employment, Labour & Social Affairs Director, OECD
- Salvador del Rey, Professor of Labour Law and Social Security, ESADE Law School
- Denis Pennel, Managing Director, World Employment Confederation

12:30 – 13:30	New or traditional social protection schemes
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Moderator: Garance Pineau, Deputy Director for European and International Social Affairs, MEDEF France

Panellists:

- Jørgen Rønne, Employers' Vice Chairperson, ILO Governing Body
- Janusz Pietkiewicz, Executive Vice President, Employers of Poland, **(tbc)**
- Stephen Yee, Senior Director Training Group (TG), SNEF Singapore
- Representative of an African EO

13:30 – 14:30	Lunch break
14:30 – 15:45	Globalised skills and attitudes for the future

Moderator: Sandra D'Amico, Vice President, CAMFEBA Cambodia

Introductory intervention: Josh Bersin, Principal & Founder, Bersin by Deloitte **(tbc)**

Panellists:

- Michael Niu, Division Director & Associate Researcher, CEC China **(tbc)**
- Representative from Fundación Rafael del Pino
- Stephen Yee, Senior Director Training Group, SNEF Singapore
- Representative of SENAI/CNI Brazil

15:45 – 17:30	Future challenges in global supply chains vis-à-vis new forms of protectionism
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Moderator: Linda Kromjong, Secretary-General, IOE

Panellists:

- Christine Jøker Lohmann, Chief Policy Adviser, DI, Denmark **(tbc)**
- Brent Wilton, Director, Global Human and Workplace Rights, the Coca-Cola Company
- Bernardo Cruza, Group Head of CSR, El Corte Inglés
- Emmanuel Julien, Deputy Director, Enterprise Department, ILO
- Farooq Ahmed, Secretary General, BEF, Bangladesh

Thursday, 30 March

09:00 –10:30	Industrial relations and employer organisation services in the future
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Moderator: Representative of CEOE

Panellists:

- Tanya Cohen, CEO, BUSA South Africa
- Jorge Roig, President of the IOE-ILO Commission, FEDECAMARAS Venezuela
- Sandra D'Amico, Vice President, CAMFEBA Cambodia
- Henrik Munthe, Attorney at Law, NHO Norway
- Stephen Yee, Senior Director Training Group, SNEF Singapore

10:30 – 12:00	Policy answers and recommendations
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Moderator: Roberto Suárez Santos, Deputy Secretary-General, IOE

Panellists:

- Kris de Meester, Senior Adviser, FEB Belgium
- Tanya Cohen, CEO, BUSA South Africa
- Phil O' Reilly, Ex Chief Executive BusinessNZ and Director, Iron Duke New Zealand
- Garance Pineau, Deputy Director for European and International Social Affairs, MEDEF France

12:00 – 13:00	Closure
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- Ana Plaza, Secretary-General, CEOE
- Jørgen Rønne, Employers' Vice Chairperson, ILO Governing Body
- Linda Kromjong, Secretary-General, IOE
- Representative of a Spanish Authority