

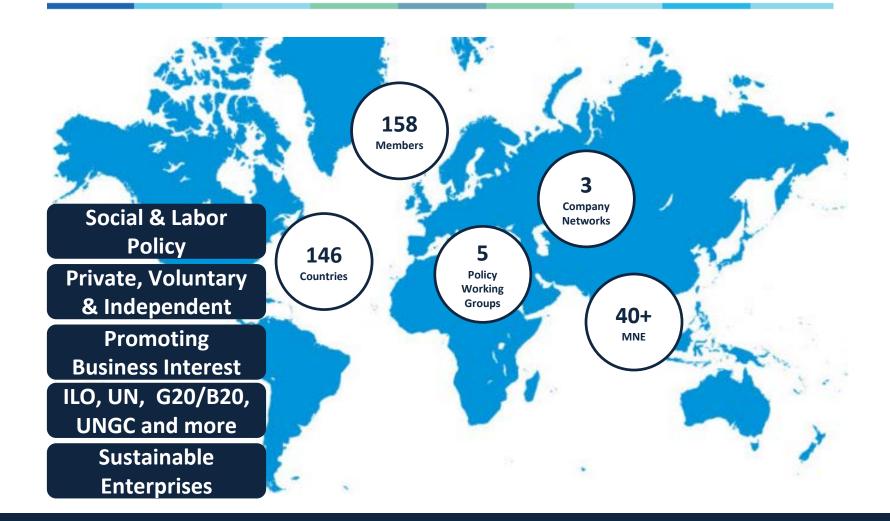
International Organisation of Employers Organisation Internationale des Employeurs Organización Internacional de Empleadores The Global Voice of Business



ILO Initiatives – Global Supply Chains

Brussels, 2 February 2017 Linda Kromjong Secretary-General

INTERNATIONAL ORGANISATION OF EMPLOYERS





INTERNATIONAL LABOUR ORGANISATION & STANDARD

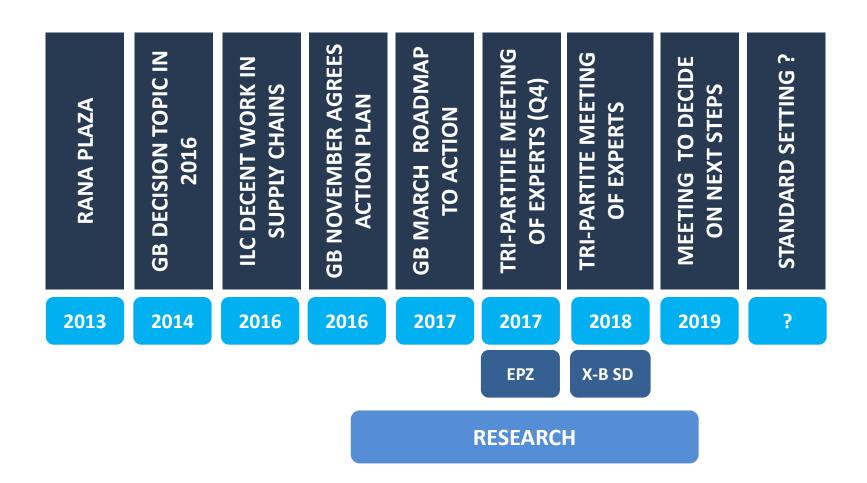
187 MEMBERS	1919 FOUNDED	3 partite	
189 CONVENTIONS	204 RECOMMENDATIONS	2 GOVERNING BODY MEETINGS P.A.	
1998 declaration	8 CORE LABOR STANDARDS	2008 DECLARATION	FINE
1 INTERNATIONAL LABOR CONFERRENCE P.A.	4 standard committees	3 TOPICAL COMMITTEES	



BUSINESS & HUMAN RIGHTS DEVELOPMENT









DECENT WORK IN GLOBAL SUPPLY CHAIN NEXT STEPS

There is concern that current ILO standards may not be fit for purpose to achieve decent work in global supply chains. Therefore, the ILO should review this issue and convene, as soon as appropriate, by decision of the Governing Body, a technical tripartite meeting or a meeting of experts to: Assess the failures which lead to decent work deficits in global supply chains

Identify the salient challenges of governance to achieving decent work in global supply chains

Consider what guidance, programmes, measures, initiatives or standards are needed to promote decent work and/or facilitate reducing decent work deficits in global supply chains.



DECENT WORK IN GLOBAL SUPPLY CHAINS, ILC 2016

- **1.** Capacity building on labor administration and inspection systems
- 2. More data, research and analyses on functioning of global supply chains
- 3. Promote social dialogue
- 4. Scale up development cooperation programs
- 5. Drive policy coherence among all multilateral initiatives
- 6. Provide expertise to NCP regarding social & labor policy
- 7. Guidance to companies regarding decent work in supply chains

KEY OUTCOMES

- **1.** Due Diligence
- 2. SMEs need support
- **3.** Social Dialogue (x-border, x-sector, IFA)



Decent Work / Chain 2016 ILC C







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MODALITIES REVIEW MNE DECLARATION

Review the text of the ILO MNE Declaration including its annex and addenda as well as the interpretation procedure

The recommendations of the working group, arrived at through *consensus*, will be presented for possible adoption at the 329th session (March 2017) of the Governing Body to be ready for the 40th anniversary

ILO Office note: The Governing Body decided to establish a review process of the MNE Declaration, recognizing that the instrument had not been updated since 2006 and that the instrument needed to be relevant in today's globalized world. The review could consider a number of developments that have occurred since the last update of the MNE Declaration, including the adoption of the ILO Declaration on Social Justice for a Fair Globalization, the UN Guiding Principles on Business and Human Rights (UNGPs), the 2030 Agenda for Sustainable Development, and the ILC conclusions concerning Decent Work in Global Supply Chains, as well as the ILO Centenary Initiatives, especially the Enterprises Initiative.



REVIEW MNE DECLARATION CONSENSUS REACHED

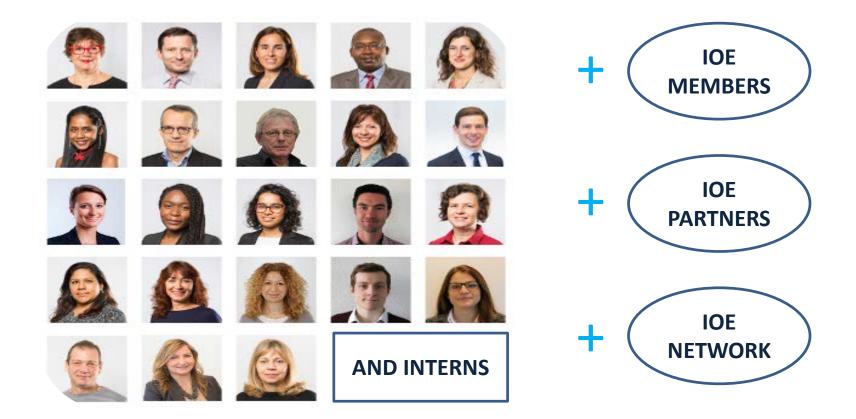
- **1.** No change to nature or scope
- **2.** "Company-Union Dialogue" includes no reference to "mediation"
- **3.** More precise language on confidentiality & role of the ILO Office
- 4. Focus on "promoting" the principles in the MNE Declaration
- 5. Remains "voluntary" tool for MNEs
- 6. Referencing correct and relevant standard and recommendation
- 7. Language consistent with UNGP
- 8. No unrealistic or unfair expectations or requirements on MNEs in relation to suppliers and contractors and dispute resolution
- 9. No clash with or duplication of other instruments, such as the OECD NCPs
- **10.** "Company-Union Dialogue" includes no reference to "mediation" and more precise language on confidentiality and the role of the ILO Office

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IOE TEAM – POWER OF THE NETWORK





THANK YOU VERY MUCH FOR YOUR ATTENTION



