

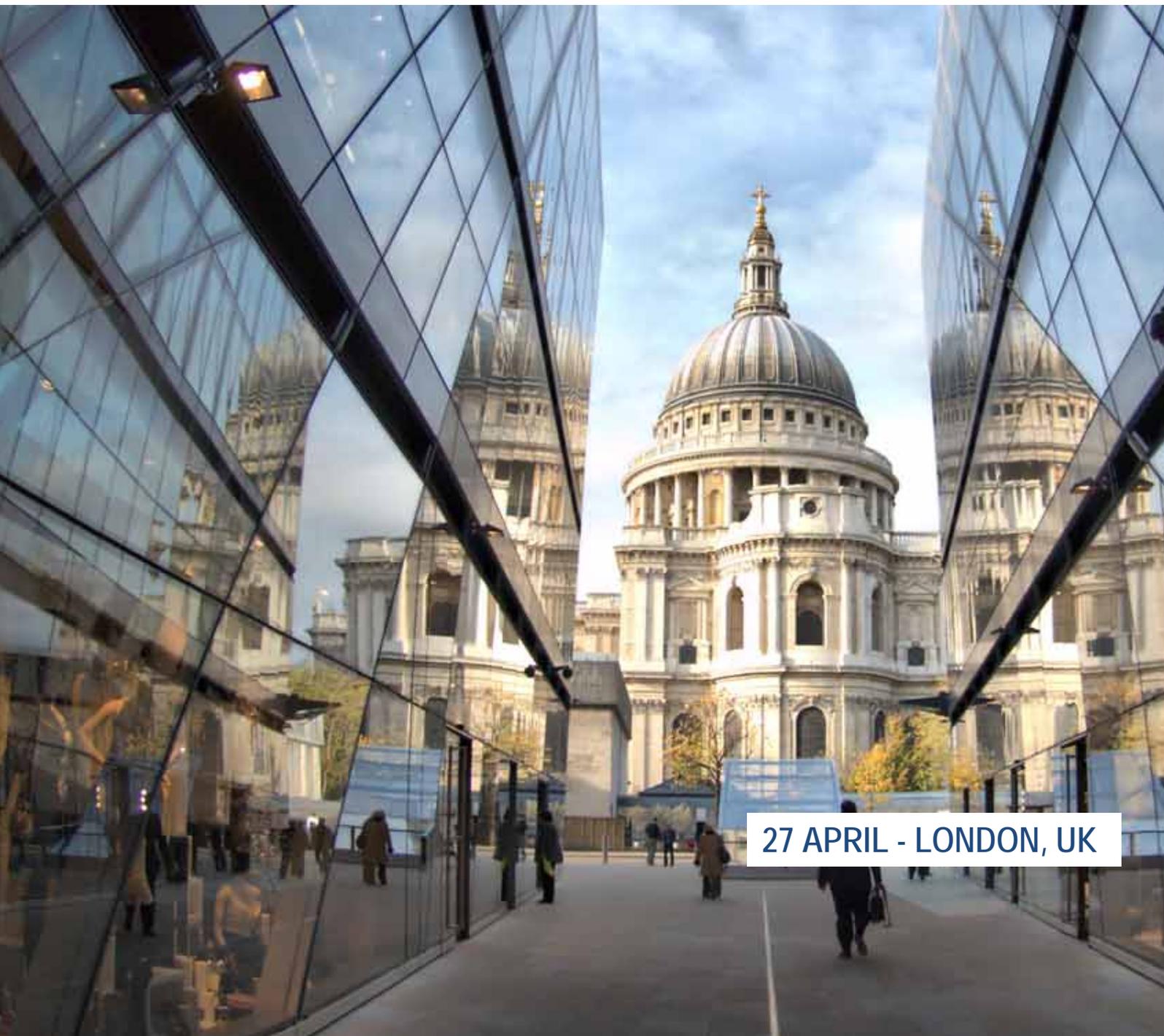


International Organisation of Employers
Organisation Internationale des Employeurs
Organización Internacional de Empleadores
The Global Voice of Business

EVERSHEDS

BUSINESS AND HUMAN RIGHTS SYMPOSIUM

PROGRAMME AND SPEAKER BIOGRAPHIES



27 APRIL - LONDON, UK



INTRODUCTION

Human rights are a high priority for the international business community. The UN Guiding Principles on Business and Human Rights (UNGPs) are the established authoritative international framework on business and human rights. The business community supports the three pillared policy framework of the UNGPs:

- The State duty to *protect* against human rights abuses by third parties, including business, through appropriate policies, regulation and dispute resolution;
- The corporate responsibility to *respect* human rights, i.e. to act with due diligence to avoid infringing the rights of others;
- Access to effective *remedy* for victims of human rights abuse, including judicial and non-judicial processes.

Several national, regional and international developments have taken place with regards to the roles of States and business when it comes to human rights.

For this reason, the high-level symposium organised by Eversheds and the International Organisation of Employers (IOE) will discuss pressing issues such as:

- Implementing the UK Modern Slavery Act – *successes, challenges and solutions*
- The draft UN Human Rights Council recommendations to improve access to remedy – *progress or a missed opportunity?*
- Companies' engagement in the Sustainable Development Goals – *beyond 'doing no harm'*
- Transparency and Human Rights reporting – *from disclosure to performance*
- Due diligence requirements – *what developments have been made at national, European and international level?*

This symposium will provide participants with a safe space to share experiences, learn of new trends and developments, connect and network, and influence the business position on important dossiers.

Here is the full programme and our speakers' biographies.



Programme

Business and Human Rights Symposium

27 April 2016

09:00 – 17:00

Eversheds

1 Wood Street, London, United Kingdom, EC2V 7WS

9:15 – 9:30

Welcome remarks

Linda Kromjong, Secretary-General, IOE

Martin Warren, Head of Labour Relations, Eversheds

9:30 – 10:45

Implementing the UK Modern Slavery Act: successes, challenges and solutions

Moderated by Martin Warren, Head of Labour Relations, Eversheds

Keynote address by Karen Bradley MP, Minister for Preventing Abuse, Exploitation and Crime

Giles Bolton, Responsible Sourcing Director, TESCO

Jan Klawitter, Government Relations Manager, Anglo American

Andy Silvester, Head of Campaigns, Institute of Directors

Peter McAllister, Executive Director, ETI

Carlos Busquets, Director of Public Policy, Electronic Industry Citizenship Coalition

10:45 – 11:00

Coffee break

11:00 – 12:15

Draft UN Human Rights Council recommendations to improve access to remedy – progress or a missed chance?

Moderated by Lene Wendland, Human Rights Adviser, OHCHR

Jennifer Zerk, Consultant OHCHR Access to Remedy Project

Renate Hornung-Draus, Managing Director, BDA (Confederation of German Employers' Associations)

Richard Howitt, MEP

Anna Turrell, Senior Public Affairs Manager – Sustainability, Nestlé

Professor Robert McCorquodale, Director, British Institute of International and Comparative Law

12:15 – 13:00

Lunch break

13:00 – 14:15

Beyond doing no harm – companies' engagement in the Sustainable Development Goals

Moderated by Luke Wilde, Chief Executive, twentyfifty ltd.

Keynote address by Dante Pesce, Chair, UN Working Group on Business & Human Rights

Filippo Veglio, Managing Director, World Business Council for Sustainable Development

Adam Greene, Senior Adviser, ACT/EMP-ILO

Dr Mark Parish, Regional Medical Director of Northern Europe, International SOS

Louise Nicholls Fift, Head of Responsible Sourcing, Packaging and Plan A, Marks & Spencer Plc

Steve Kenzie, Executive Director, UN Global Compact Network UK

14:15 – 14:30

Coffee break

14:30 – 15:45

Transparency and Human Rights reporting - from disclosure to performance

Moderated by Katryn Wright, Programme Director, GBI

Teresa Fogelberg, Deputy Chief Executive, GRI

Marcela Manubens, Global Vice President for Social Impact, Unilever

Vicky Dodman, Programme Manager, CHRB

Rutger Goethart, Manager International Labour Relations & Global Human Resources, Heineken International B.V.

Julie Schindall, Senior Adviser, Shift

Steve Waygood, Chief Responsible Investment Officer, Aviva Investors

15:45 – 17:00

Due diligence requirements – what developments at national European and international level

Moderated by Linda Kromjong, Secretary-General, IOE

Garance Pineau, Deputy Director Social Affairs, MEDEF (French National Business Federation)

Peter Buijze, The Coca-Cola Company, Europe

Roel Nieuwenkamp, Chair, OECD Working Party on Responsible Business Conduct

John Morrison, Executive Director, Institute for Human Rights and Business

Maxime Cerutti, Director, Social Affairs, BUSINESSEUROPE

17:00

Closing remarks

Linda Kromjong, Secretary-General, IOE

Martin Warren, Head of Labour Relations, Eversheds



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LIST OF SPEAKERS



Giles Bolton, Responsible Sourcing Director, Tesco

Giles Bolton is Responsible Sourcing Director at Tesco. He leads a team of 40 human rights and environmental experts around the world, responsible for ensuring good working conditions and sustainable sourcing across Tesco's supply chain. Prior to joining Tesco, Giles worked for the UK Government's Department for International Development for ten years, including in Kenya, Rwanda and Iraq. In 2007 he wrote the activist book 'Aid and Other Dirty Business', on how western aid, trade and globalisation affect Africa, published in the UK, US and Canada.



Karen Bradley MP, Minister for Preventing Abuse, Exploitation and Crime

Karen was appointed Parliamentary Under Secretary of State in the Home Office in February 2014. As minister, she is responsible for, (among other topics) modern slavery, violence against women and girls, and modern crime prevention strategy. Karen contested Manchester Withington at the 2005 general election and was also selected for Staffordshire Moorlands in July 2006 and was returned to Parliament at the General Election in 2010. Karen was a member of the Select Committee on Work and Pensions and of the Procedure Committee until she was appointed to the Government Whips' Office in September 2012. She is a Chartered Accountant and Chartered Tax Adviser and worked in public practice from 1991 to 2004, first for Deloitte & Touche and then for KPMG. In 2004, she became a self-employed fiscal and economic consultant. Karen re-joined KPMG in 2007, where she remained until shortly before her election to the House of Commons. Karen was educated at Buxton Girls' School and Imperial College London, from where she graduated with a BSc in Mathematics.



Peter Buijze, Senior Legal Counsel - Labour Relations and Human Rights, The Coca-Cola Company

Peter is senior legal counsel of Labour Relations and Human Rights at Coca-Cola Services in Europe and is based in Brussels. He studied law at the University of Ghent and extended his education by obtaining a Management degree. He started his career as a Legal Counsel in 1989 at Siemens and later on, in 1994, joined the Coca-Cola Company.



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Carlos Busquets, Director of Public Policy, *Electronic Industry Citizenship Coalition*

Carlos brings over 12 years of global public policy experience with a focus on sustainability, climate change, international trade and investment. He has a diverse background, having worked in both the public and private sector, including helping lead policy advocacy for the International Chamber of Commerce in Paris and as a former international trade negotiator at the US Department of Commerce. He has an MA from the School of International Service at American University and speaks English, Spanish and French.



Maxime Cerutti, Director, Social Affairs, *BUSINESSEUROPE*

Maxime Cerutti was appointed Director of BUSINESSEUROPE's Social Affairs department in January 2012. He is responsible for social affairs and labour market policy issues as well as the day-to-day management of the department. He also coordinates BUSINESSEUROPE's engagement as a social partner in the context of the European social dialogue. Maxime joined BUSINESSEUROPE in November 2007 as a social affairs adviser. Prior to this, he worked as a policy officer at the European Youth Forum in Brussels. Maxime holds a master's degree from Sciences Po Paris, a double law degree from the university of Bordeaux in France and the University of Canterbury in the UK, and he participated in a summer session at the University of California at Berkeley. His mother tongue is French. He speaks English, Italian, German and Spanish.



Vicky Dodman, Programme Manager, *Corporate Human Rights Benchmark (CHRB)*

Vicky manages the operations of the CHRB including leading on the recent multi-stakeholder consultation process and supporting the development of the CHRB methodology. Vicky has over ten years of experience working in partnership with international business. She previously worked at Business in the Community on Business and Human Rights, and Sustainable Supply Chains. She has experience in strategic management and programme delivery across multiple regions with diverse stakeholders and cultures. Vicky has a MA in International Relations and Management from the University of St Andrews and a MSc in Development Studies from the London Southbank.



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Teresa Fogelberg, Deputy Chief Executive, *Global Reporting Initiative (GRI)*

As GRI's Deputy Chief Executive, Teresa is in charge of policy and sustainable development, and leads the GIDA department (Governments, International Organisations, Development and Advocacy). Before joining GRI, Teresa was Netherlands Director for Climate Change and Industry, and served as Head of Delegation to the UN Climate Change Conference of Parties, during the Dutch Presidency of the COP. She succeeded in winning the international UN-led tender for the selection of a host country for GRI, which resulted in Amsterdam as the global headquarters for GRI. She has also held several director positions at the Netherlands Ministry of Foreign Affairs, such as Women and Development/Human Rights, and Research and Education. Teresa worked for the U.N. Secretary General at the World Summit on Sustainable Development in Johannesburg in 2002 in charge of the private sector, and public-private partnerships. She sits on the board of several sustainability organisations, such as WWF, SEED International, and Questionmark.



Rutger Goethart, Manager International Labour Relations & Global Human Resources, *Heineken International B.V.*

Rutger is manager of Labour Relations and Public Affairs at Heineken, where he is responsible for International Labour Relations, the Heineken European Works Council, Heineken's Employees' & Human Rights policy and for HR aspects of the Heineken Speak-Up process (in cases of suspected misconduct). He started working at Heineken in September 2006 and worked as Global Public Affairs manager responsible for managing the complex and sensitive alcohol related policy agenda and other policy issues. Rutger previously worked in Brussels as EU Public Affairs Manager and Labour Relations Manager for the Postal & Express Company TNT. He gained his first experience in the area of Labour Relations and Public Affairs as Secretary of International Social Affairs for the Dutch Employers' Federation (AWVN). He studied law and specialised in Labour and Civil law.



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Adam B. Greene, Senior Advisor, Bureau for Employers' Activities, *International Labour Organization (ILO)*

Adam Greene is a Senior Advisor in the ILO Bureau for Employers' Activities, where he is responsible for managing ILO engagement with the private sector, as well as issues related to corporate responsibility and supply chain management. Previously, he was Vice President of Labour Affairs & Corporate Responsibility with the U.S. Council for International Business, where he was directly engaged in the development of a number of CSR initiatives, including the UN Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises and the ISO 26000 guidance standard on social responsibility. Prior to joining USCIB, Adam was Associate Director of the Global Environment Program at the NYU Stern School of Business and Manager of Fixed Income Securities for Dean Witter Financial Services. Adam earned a BA in Political Science from the University of Rochester and an MBA in Finance and International Business from New York University.



Renate Hornung-Draus, Managing Director, *Confederation of German Employers' Associations (BDA)*

Renate Hornung-Draus is Managing Director and Director of European and International Affairs at the BDA. She directs the Confederation's activities in European and international fields. This includes representing employers' views vis-à-vis European institutions (European Commission, EP, Council) and international organisations (ILO, OECD, UN Organisations), as well as providing advice and services to member organisations and companies on European and international issues, such as European works councils, international framework agreements, corporate social responsibility, labour law and industrial relations issues, etc. Renate's work includes developing and maintaining a wide range of bilateral contacts and networks with other countries. She is Chair of BUSINESSEUROPE's Social Affairs Committee, Regional Vice-President of the International Organisation of Employers (IOE) and Employer Vice-Chair of the ILO Governing Body Subcommittee on Multinational Enterprises.



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Richard Howitt, MEP



First elected as a Member of the European Parliament in 1994, Richard Howitt MEP is a leading member of the Parliament's Foreign Affairs Committee and its Human Rights Sub-Committee and serves as Spokesperson for the Socialist and Democrat Group on Human Rights. He is a veteran Election Observer, having served in Palestine, Angola, Afghanistan, the Former Yugoslavia, the Democratic Republic of Congo, Sierra Leone and Pakistan. In addition to this work, Richard is the European Parliament's Rapporteur for the accession of the former Yugoslav Republic of Macedonia and sits on the Parliament's delegations for relations with Afghanistan, South Asia and with the NATO Parliamentary Assembly. He has served as Rapporteur on Corporate Social Responsibility over three successive European Parliaments including the current term to 2014 and represents European interests in a number of international CSR initiatives. A Labour Member of the European Parliament, he represents the East of England. Richard started his career in disability rights and was an elected municipal councillor for eleven years, with three as Leader of Harlow Council. Richard is also a keen football and cricket fan, enjoys classical music and lives in Cambridge with his family.

Stephen Kenzie, Executive Director, United Nations Global Compact Network UK



Stephen has been the Executive Director of the UN Global Compact Network UK since 2007. The Global Compact is the UN's corporate sustainability initiative. It calls upon participants to align their operations and strategies with ten universally accepted principles in the areas of human rights, labour, environment and anti-corruption. The UK Network coordinates UN Global Compact activity within the UK for 80 member organisations. Stephen recently completed a 2-year term as the Vice-Chair and representative for Western Europe in the UN Global Compact Local Networks Advisory Group. Previously, he was Programme Director at the International Business Leaders Forum where he contributed to projects across a wide range of themes including: business & human rights, water stewardship, fighting malaria, inclusive business, social enterprise, and climate change. He was also the Managing Director of a successful retail sporting goods venture. Stephen attended the University of British Columbia where he earned a Bachelor of Commerce. He also completed Imperial College's MSc in Environmental Technology programme, completing the Business and the Environment specialisation with distinction.



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Jan Klawitter, *Government Relations Manager, Anglo American*

Jan received his degrees in Business and in International Relations from universities in Germany, Spain and China, before joining a large FMCG company in Brand Management in China and HK in 2003. Subsequently, he advised the Chinese Ministry of Land & Resources working alongside the former Canadian Ambassador to China. In 2007, he joined the World Economic Forum's Global Leadership Fellows program and headed up WEF's Mining Industry Group. From 2012 onwards, Jan has been with Anglo American as their Group Manager for Government Relations, with regional responsibility for corporate activities in the Far East and Africa as well as leading on corporate engagement with multilateral processes and international organisations around specific issues such as business and human rights, post 2015 development agenda, climate change etc. Since the beginning of 2016, he has taken up the role of Principal International Relations at a time when Anglo American is going through a significant corporate restructuring; this role includes the socio-political risk analysis and management, crisis readiness, stakeholder engagement and issue management.



Linda Kromjong, *Secretary-General, International Organisation of Employers (IOE)*

Linda took up her post as Secretary-General of the International Organisation of Employers (IOE) in Geneva on 1 May 2015. The IOE is the largest network of the private sector in the world, with more than 150 business and employer organisation members. In the social and labour policy debate taking place in the International Labour Organization, across the UN and multilateral system, and in the G20 and other emerging processes, the IOE is the recognised global voice of business. Prior to her role at the IOE, Linda was Vice-President of Labour Relations, International & Human Rights for Deutsche Post DHL, the recognised world leader in logistics services. Linda started her career in the Hospitality Industry in the Netherlands and has many years' experience in senior positions in general management, HR, Labour Relations and Business & Human Rights. She completed Hotel Management School and Business Management studies in Amsterdam. Linda serves on the Board of the UN Global Compact and the Global Apprenticeships Network (GAN).



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**Marcela Manubens, Global Vice President for Social Impact,
*Unilever PLC***

Since 2013, Marcela has been leading the strategy and implementation of the new Enhancing Livelihoods ambitions of the Unilever Sustainable Living Plan, as well as leading Unilever's global agendas on Women's Empowerment and on Fairness, including the implementation of the United Nations Guiding Principles on Business and Human Rights at Unilever PLC in London. She has more than 20 years of experience in corporate social responsibility (CSR), human rights, CSR Reporting, environmental stewardship, and social impact initiatives. Prior to joining Unilever PLC, Marcela worked with PVH Corp in New York, heading various senior and managerial posts; including as Vice President of the Global Human Rights Programme and Director of Human Rights Programme. Her latest role at PVH Corp was as Senior Vice President Global Human Rights and Social Responsibility Program.



Peter McAllister, Executive Director, *Ethical Trading Initiative*

Peter McAllister has more than 20 years' of experience in international development and rights-based initiatives around the world. He is Executive Director of the Ethical Trading Initiative (ETI), a ground-breaking alliance of companies, trade unions and voluntary organisations that work in partnership to improve the working lives of poor and vulnerable people across the globe. He joined ETI in October 2010 and has led a review to ensure that ETI is able to demonstrate impact for workers and value for its members. Previously, Peter spent seven years at the Geneva-based International Cocoa Initiative (ICI), which brings together global food companies, trade unions and NGOs to eliminate the worst forms of child labour and forced labour from the international cocoa industry. He earned an impressive reputation amongst stakeholders for his clarity of leadership, and for ICI's positive impact on the lives of many cocoa-producing families, as well as on producer policy and the sourcing practices of major global brands. Prior to ICI, Peter spent 13 years in leadership roles for the international development NGO CARE, including strategic roles in India and west and southern Africa.



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Professor Robert McCorquodale, Director, *British Institute of International and Comparative Law*

Professor Robert McCorquodale is the Director of the British Institute of International and Comparative Law in London. He is also Professor of International Law and Human Rights, and former Head of the School of Law at the University of Nottingham, and a barrister at Brick Court Chambers in London. Previously, he was a Fellow and Lecturer in Law at St. John's College, University of Cambridge and at the Australian National University in Canberra. Before embarking on an academic career, he worked as a solicitor in commercial litigation with King & Wood Mallesons in Sydney and Herbert Smith Freehills in London. Robert's research and teaching interests are in the areas of public international law and human rights law, including the role of non-state actors, and business and human rights issues. He has published widely on these areas. He has provided advice and training to governments, corporations, international organisations, non-governmental organisations and peoples concerning international law and human rights issues.



John Morrison, Executive Director, *Institute for Human Rights and Business (IHRB)*

John Morrison has extensive experience working with leading companies on issues of corporate responsibility and human rights. He worked previously with The Body Shop International plc and led the Business Leaders Initiative on Human Rights from 2003 to 2009. He has also worked for a number of civil society and governmental organisations on issues of migration, human trafficking and forced labour. John has acted as an advisor to a number of governments during their presidencies of intergovernmental organisations and has chaired a wide range of conferences and initiatives in many parts of the world.



Louise Nicholls, Head of Responsible Sourcing, Packaging and Plan A, *Marks & Spencer Plc*

Louise is Head of Responsible Sourcing, Packaging and Plan A with the responsibility for setting strategic direction of Marks & Spencer's Food sustainability plan. Her team works closely with buying teams on a day to day basis on issues as diverse as ethical trade, water stewardship, global community programmes, lean manufacturing and sustainable raw material procurement. Louise is a board member of Sedex and a key part of her role is interaction with a wide range of stakeholders and suppliers. Louise has travelled in the last 12 months to Zimbabwe, Kenya, South Africa, America, China, Vietnam and Europe meeting with over 1,000 suppliers and local stakeholders to understand their issues and perspectives.



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Prof. Dr. Roel Nieuwenkamp, Chair, *Organisation for Economic Co-operation and Development (OECD) Working Party on Responsible Business Conduct*

Since 2013, Roel has been Chair of the OECD Working Party on Responsible Business Conduct, which focuses on Corporate Responsibility based on the OECD Guidelines for Multinational Enterprises. He provides leadership to the complaints mechanism of the OECD Guidelines (National Contact Point system). As Chair, he also leads the body of governments overseeing the OECD's corporate responsibility work. Roel studied Economics, Law and Philosophy at Erasmus University Rotterdam. He previously worked in New Zealand, at the European Commission, and worked as a management consultant for several years. Roel has held leadership positions at different ministries in the Netherlands, including as managing director of the International Trade Policy & Economic Governance Department at the Ministry of Foreign Affairs. Roel was part-time Professor of Public Administration at the University of Amsterdam and still teaches at several universities. He was Chair of the OECD Working Party on International Investment and in that capacity chaired the sensitive negotiations on the 2011 revision of the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct. He chaired the Voluntary Principles for Security & Human Rights in the Extractives Industries in 2009 and 2013.



Dr Mark Parish, Regional Medical Director of Northern Europe, *International SOS*

Dr Mark Parish is the Regional Medical Director of Northern Europe for International SOS and responsible for the medical care delivered across the region. Prior to this he was in Australia with International Health and Medical Services, a subsidiary of International SOS where he was responsible for the health care provided across Australia's Immigration Detention network by a team of up to 500 health professionals. His background includes coverage of the Asian and Middle East regions for Microsoft's health software business; healthcare consulting with IBM Global Business Services; CEO of North Shore Private hospital, a large private hospital collocated with a tertiary public teaching hospital; General Manager of Hornsby hospital, a 260 bed major metropolitan hospital in Northern Sydney; and a number of roles in the Royal Australian Navy and Royal Navy around the world including the Antarctic, Arabian Gulf, Caribbean, Mediterranean and Pacific.



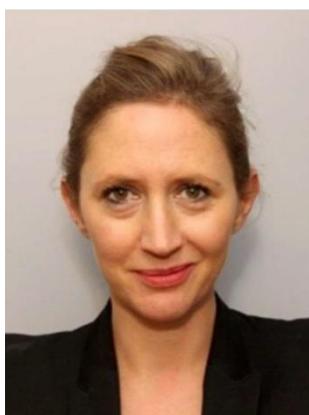
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Dante Pesce, Chair, *UN Working Group on Business & Human Rights*

Dante Pesce holds a Master in Political Science from the Catholic University of Chile and a Master in Public Administration from Harvard University. He is the Founder and Executive Director of the VINCULAR Center for Social Responsibility and Sustainable Development at the Catholic University of Valparaíso, Chile (2001-current), working in 14 Latin American countries in outreach, capacity building and advisory services related to sustainability and responsible business practices, including business and human rights, sustainability reporting, corporate sustainability strategy. His work involves interactions and projects with public sector organisations, private enterprises and business associations. He has actively collaborated in the development of international standards such as ISO26000, OECD Guidelines for multinational corporations and GRI G3, G3.1 and G4. Mr. Pesce is Special Advisor on Public Policy to the United Nations Global Compact, a Member of the Stakeholder Council to the Global Reporting Initiative (GRI) and a member of the Strategic Advisory Group within ISO26000. At a national level, he is a member of the Chilean Council on Social Responsibility for Sustainable Development which established Chile's first National Action Plan 2015-2018. During the late 1980s he was actively engaged in the restoration of democracy in Chile and during the 1990s he was a grassroots NGO leader.



Garance Pineau, *Deputy Director Social Affairs, MEDEF (French National Business Federation)*

Garance PINEAU is Deputy Director for European and International social affairs at MEDEF, the French largest business organisation. She is a member of the Governing body of the International Labour Organization (ILO) since June 2014. She is vice-chair of BUSINESSEUROPE's Social Affairs committee as well as Vice-Chair of BIAC's Employment and Social Affairs Committee. She also deals with business and human rights and monitors the activities of the G20 and B20. Previously, she worked with the International Department of the French Ministry for Labour and Employment, where she was in charge of ILO issues. Prior to that, she worked as Rapporteur with the National Court of Asylum with focus on Caucasus, Balkans and Asian issues. She also worked with the Organization for Security and Co-operation in Europe (OSCE) in the Balkans on good governance, human rights and rule of law issues, and with the United Nations (UN) in South East Asia on electoral and democratisation issues.



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Julie Schindall, Senior Adviser, Shift

Julie is a policy, advocacy and communications professional with broad international experience leading policy and advocacy initiatives in support of human rights. She has worked in Africa, the Caribbean, Europe and the United States as a journalist, humanitarian worker and advocacy and communications strategist. Most recently, Julie was the Director of Communications & Stakeholder Engagement at the Electronic Industry Citizenship Coalition (EICC). Prior to her work with the EICC, Julie led the implementation of humanitarian policy, advocacy and communications strategies in the field and at headquarters for leading humanitarian organisations including Oxfam and Save the Children. She also advised other leading non-governmental organisations on policy development and advocacy, including Transparency International, Tearfund and the Sphere Project. Julie began her career in journalism for media outlets in Switzerland and the United States, including National Public Radio and American Public Television (PBS). She is a graduate of Tufts University and speaks English, French and German.



Andy Silvester, Head of Campaigns, Institute of Directors (IoD)

Andy Silvester joined the Institute of Directors in September 2015 as the Head of Campaigns. His role covers public affairs, regulation, and the IoD's ongoing campaigns across the media and within government. Prior to joining the IoD, he was Campaign Director at the TaxPayers' Alliance where he appeared regularly in the print media and on national television on subjects including business and personal taxation and the future of the public sector. Andy read American Studies at King's College, London and the University of California, Berkeley, achieving a Master's in 2011. He has been recognised in PR Week's 2015 Power Book and chosen as one of the magazine's 30 under 30 group of the profession's rising stars



Anna Turrell, Senior Public Affairs Manager – Sustainability, Nestlé

Anna is Senior Public Affairs Manager – Sustainability at Nestlé UK & Ireland. In this role she is responsible for overseeing Nestlé's key sustainability activities and initiatives. Prior to joining Nestlé, Anna worked in international development and corporate sustainability consultancy in Europe and Asia, focusing on a range of issues including business and human rights, women's empowerment and global supply chains.



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Filippo Veglio, *Managing Director, World Business Council for Sustainable Development (WBCSD)*

Filippo Veglio is Managing Director, Global & Social Impact at the World Business Council for Sustainable Development (WBCSD). The Council is a CEO-led organisation of forward-thinking companies that works toward accelerating the transition to a sustainable world by making more sustainable business more successful. Engaging senior representatives of member companies across various industry sectors, business organisations, multilateral institutions, NGOs and academia, Filippo is responsible for the WBCSD's work on Social Impact and the Sustainable Development Goals. In addition, he manages the Council's relationship with its Global Network of more than 60 partner organisations around the world. Filippo joined the WBCSD in 2005, is a Swiss national and is fluent in six languages. He holds an M.A. in International Relations from the Graduate Institute of International and Development Studies in Geneva. He has been a professional tennis player and was a member of the Swiss Davis Cup team.



Martin Warren, *Head of Labour Relations, Eversheds*

Martin Warren is a Partner and Head of Labour Relations at Eversheds LLP. Martin advises corporate clients on complex trade union related issues including contingency planning prior to industrial action, challenging industrial action ballots, consultation on redundancies and business transfers, advising in relation to recognition and derecognition issues including representation of corporate clients before the Central Arbitration Committee and has also worked with significant US multinationals on trade union issues for many years. Advising in relation to European Works Council issues and disputes, in relation to the Information and Consultation Directive, and regarding international labour standards corporate campaigns, modern slavery and related issues. Martin has been recognised for many years in Chambers Directory and the Legal 500 as a leading practitioner in the area of Trade Union Law. In the past three years Martin has been recognised for his work in Chambers Europe and Chambers Global directories for this type of work.



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Steve Waygood, Chief Responsible Investment Officer, AVIVA Investors

Steve leads Aviva Investors' Global Responsible Investment team. This team is responsible for integrating environmental, social and corporate governance (ESG) issues. Steve founded the Sustainable Stock Exchange initiative as well as the Corporate Sustainability Reporting Coalition, which is aiming to catalyse a UN Convention promoting enhanced corporate transparency and integrated reporting. Steve received the Leadership in Sustainability award from the Corporation of London in 2013, and became an Ambassador for the International Integrated Reporting Council. He was a member of the UK Government delegation to the UN Rio+20 meeting in 2012, and a member of the European Commission's expert groups on corporate governance and corporate responsibility. In 2011 he received the Yale Rising Star in Corporate Governance Award, and he was among the Financial News Top 100 Rising Stars in 2009. Steve was on the board of the UK Sustainable Investment & Finance association (UKSIF) from 2003 to 2010, serving as its Chairman from 2006. He was also part of the expert group that wrote the UN Principles for Responsible Investment. Steve is a member of the Chartered Financial Analyst institute, has a degree in Economics and a PhD in sustainable finance. He is a faculty member at the International Corporate Governance Network as well as the University of Cambridge Institute for Sustainability Leadership.



Lene Wendland, Adviser on Business and Human Rights, Office of the United Nations High Commissioner for Human Rights (OHCHR)

Lene heads the OHCHR's work on Business and Human Rights. In that capacity, she was part of the team of former Special Representative of the Secretary-General on Business and Human Rights, Professor John Ruggie and contributed to the development and drafting of the UN Guiding Principles on Business and Human Rights. She has led OHCHR's involvement with the UN Global Compact since 2002 and more recently, headed the secretariat of the UN Working Group on Business and Human Rights and the Annual Forum on Business and Human Rights. She is responsible for OHCHR's efforts to support implementation of the UN Guiding Principles at country level and in relevant global governance frameworks. She directs OHCHR's Corporate Accountability and Remedy Project which aims to enhance accountability and access to remedy in cases of business involvement in serious human rights abuses. Prior to joining OHCHR, Lene was consulting on human rights issues to a range of international NGOs and intergovernmental organisations. She has headed the Media Law Project at the Centre for Applied Legal Studies at the University of the Witwatersrand, and has been a legal research officer at the Danish Institute for Human Rights. Lene holds a Master's degree in law from the University of Copenhagen.



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Luke Wilde, Chief Executive, *twentyfifty Ltd.*

Luke has over a decade's experience of helping multinational companies put their commitment to respect human rights into practice in their operations and supply chains. He has worked with companies in various sectors and extensively with the UN system. In recent years, he has been one of the lead innovators in developing approaches to fulfilling the UN Guiding Principles for Business and Human Rights, has led assessments of human rights impacts in India and Kenya, and trained companies in human rights due diligence in Kenya, India, Indonesia, Ukraine, the UK, Germany and Switzerland. Founded in 2004, *twentyfifty* combines capabilities in stakeholder engagement, leadership and organisational change with human rights expertise. *twentyfifty* is an active supporter of the Global Compact and its local networks. Prior to *twentyfifty*, Luke worked for the UN System Staff College, consultancies PwC and Booz Allen, and in various roles in London Underground. At PwC, he was an adviser on the re-organisation of the UN Office of the High Commissioner for Human Rights, and worked closely with Mary Robinson on her engagement with businesses.



Katryn Wright, Programme Director- Global Business Outreach, *Global Business Initiative (GBI)*

As Programme Director of Global Business Outreach, Katryn's role is to enable, support, and inform GBI's international engagement with corporations in diverse sectors and geographies around the world, to build commitment and concrete action by business leaders (especially in emerging and developing markets). She has worked on events in New York, Cairo, São Paulo, Kuala Lumpur, Nairobi, Dubai, Beijing and Indonesia, and represents GBI on the UN Global Compact Human Rights Working Group. Katryn achieved an International Politics MSc with distinction at the School of Oriental and African Studies in 2011, and holds a BSc in International Relations from the University of Southampton. As part of her MSc, she studied the impacts of the emergence of multinational businesses from emerging and developing countries, and her dissertation focused on the normative and global governance aspects of business and human rights.



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Jennifer Zerk, Consultant - Office of the UN High Commissioner for Human Rights (OHCHR) Access to Remedy Project

Dr Jennifer Zerk is a freelance writer, researcher, teacher and consultant specialising in law and corporate social responsibility. She holds a LLM from the University of London and a PhD from the University of Cambridge. Her book “Multinationals and Corporate Social Responsibility” is now widely regarded as a standard international law text on business and human rights. She is a regular contributor and adviser in relation to UK and EU policy initiatives and consultations. Internationally, she is a respected and sought after consultant, commentator and speaker. She has advised on a number of significant law reform and policy initiatives in the business and human rights field including, most recently, as lead legal consultant on the Accountability and Remedy Project of the Office of the UN High Commissioner for Human Rights.



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