



International Organisation of Employers  
 Organisation Internationale des Employeurs  
 Organización Internacional de Empleadores  
*The Global Voice of Business*

# THE INTERNATIONAL ORGANISATION OF EMPLOYERS (IOE) - *AT A GLANCE*



The IOE was created in 1920 to advocate in the tripartite International Labour Organization (ILO) on behalf of the global employer and business community.

Today, from its headquarters in Geneva, the IOE continues to defend and promote these same interests across a wide range of UN agencies, international organisations, intergovernmental processes and the media.

“With more than 150 business and employer organisation members and partner companies around the world, we are the only global voice of business in social and labour policy discussions that impact business.

We also facilitate networking for the exchange of experience and best practice among business and employer organisations, and companies, on a range of current and emerging issues that influence the sustainability of enterprises, large and small, wherever they may operate.”



Daniel Funes de Rioja, President, International Organisation of Employers (IOE)



Linda Kromjong, Secretary-General, International Organisation of Employers (IOE)

“Through our member federations, we work with companies who are increasingly aware of the growing stake they have in creating better societies.

By partnering with the IOE, companies have their perspective and contribution reflected in the business position the IOE brings to global level multistakeholder discussions, as well as assistance in responding to their global challenges.”

**FIVE POLICY WORKING GROUPS** exchanging views on opportunities and challenges, and crafting global business positions and perspectives, in the following areas:

- CSR and Business & Human Rights
- Sustainable Development
- International Industrial Relations
- International Labour Migration
- Employment

**THREE STRATEGIC PILLARS** underpinning our work:

- 1** Advancing the employer and business agenda across a range of forums and the media
- 2** Strengthening the capacity of business and employers' organisations to support their own members
- 3** Equipping companies with information and networking resources to meet the social and labour obligations and challenges of operating globally

**ONE OVERARCHING GOAL** driving our engagement:

A regulatory environment where labour and social policies support businesses in starting up and growing, in building competitiveness and resilience, and in playing their key role in society of creating jobs and wealth.



Africa (43)	Asia (34)	Americas (34)	Europe and Central Asia (44)
Confédération Générale des Entreprises Algériennes	Australian Chamber of Commerce & Industry	Antigua & Barbuda Employers' Federation	Union of Albanian Business
Chamber of Commerce & Industry of Angola	Bahrain Chamber of Commerce & Industry	Unión Industrial Argentina	The Republican Union of Employers of Armenia
Conseil National du Patronat du Bénin	Bangladesh Employers' Federation	Aruba Trade and Industry Association	Federation of Austrian Industry
Business Botswana	Cambodian Federation of Employers & Business Associations	Bahamas Chamber of Commerce and Employers' Confederation	National Confederation of Entrepreneurs (Employers') Organizations of Azerbaijan
Conseil national du Patronat Burkinabé (Burkina Faso)	China Enterprise Confederation	Barbados Employers' Confederation	Fédération des Entreprises de Belgique
Association des Employeurs du Burundi	Fiji Commerce & Employers' Federation	Bermuda Employers' Council	Association of the Organisations of Bulgarian Employers
Groupement Inter-Patronal du Cameroun	All India Organisation of Employers	Confederación de Empresarios Privados de Bolivia	Croatian Employers' Association
Association Commerciale Industrielle et Agricole de Barlavento (Cape Verde)	Employers' Federation of India	Confederação Nacional da Industria (Brazil)	Cyprus Employers and Industrialists Federation
Association Commerciale de Sotavento du Cap Vert	Standing Conference of Public Enterprises (India)	Canadian Employers' Council	Confederation of Danish Employers
Conseil National du Patronat Tchadien (Chad)	Council of Indian Employers	Confederación de la Producción y del Comercio (Chile)	Estonian Employers' Confederation
Union Patronale et Interprofessionnelle du Congo	The Employers' Association of Indonesia	Asociación Nacional de Empresarios de Colombia	Confederation of Finnish Industries
Confédération générale des entreprises de Côte d'Ivoire	Iranian Confederation of Employers' Associations	Unión Costarricense de Cámaras y Asociaciones del Sector Empresarial Privado (Costa Rica)	Mouvement des Entreprises de France
Fédération des Entreprises du Congo (DRC)	Japan Business Federation (NIPPON - KEIDANREN)	Dominica Employers' Federation	Georgian Employers' Association
Confédération Nationale des Employeurs de Djibouti	Jordan Chamber of Industry	Confederación Patronal de la República Dominicana	Confederation of German Employers' Associations
Federation of Egyptian Industries	Kiribati Chamber of Commerce and Industry	Cámara de Industrias de Guayaquil (Ecuador)	Hellenic Federation of Enterprises (Greece)
Ethiopian Employers' Federation	Korea Employers' Federation	Federación Nacional de Cámaras de Industrias y Producción del Ecuador	BUSINESSHUNGARY
Confédération Patronale Gabonaise	Kuwait Chamber of Commerce & Industry	Asociación Nacional de la Empresa Privada (El Salvador)	National Association of Employers and Entrepreneurs (Hungary)
Ghana Employers' Association	Association of Lebanese Industrialists	Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financias (Guatemala)	Confederation of Icelandic Employers
Conseil National du Patronat Guinéen	Malaysian Employers Federation	Association des Industries d'Haïti	Ibec (Ireland)
Federation of Kenya Employers (FKE)	Mongolian Employers' Federation	Consejo Hondureño de la Empresa Privada (Honduras)	Manufacturers' Association of Israel
Association of Lesotho Employers	Federation of Nepalese Chambers of Commerce & Industry	Jamaica Employers' Federation	Employers' Confederation of Latvia
Groupement des Entreprises de Madagascar	Business New Zealand		Business Federation Luxembourg
Employers' Consultative Association of Malawi	Oman Chamber of Commerce & Industry		Malta Employers' Federation
Conseil National du Patronat du Mali	Employers' Federation of Pakistan		National Confederation of Moldovan Employers
			Montenegrin Employers Federation



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Union Nationale du Patronat de Mauritanie	Employers' Federation of Papua New Guinea	Confederación de Cámaras Industriales de los Estados Unidos Mexicanos	Confederation of Netherlands Industry and Employers
Mauritius Employers' Federation	Qatar Chamber of Commerce and Industry	Confederación Patronal de la República Mexicana	Confederation of Norwegian Enterprise
Fédération des Chambres Marocaines de Commerce, de l'Industrie et de Services	Employers' Confederation of the Philippines	Consejo Superior de la Empresa Privada (Nicaragua)	Employers of Poland
Confédération générale des Entreprises du Maroc	Council of Saudi Chambers	Consejo Nacional de la Empresa Privada (Panama)	Portuguese Industrial Association – Business Confederation
Confederation of Economic Associations of Mozambique	Singapore National Employers' Federation	Federación de la Producción, la Industria y el Comercio (Paraguay)	Business Confederation of Portugal
Namibian Employers' Federation	Employers' Federation of Ceylon	Confederación Nacional de Instituciones Empresariales Privadas (Peru)	Employers' Confederation of Romania (Concordia)
Conseil National du Patronat Nigérien	Chinese Taipei Federation of Industries	St. Lucia Employers' Federation	Russian Union of Industrialists and Entrepreneurs
Nigeria Employers' Consultative Association	Employers' Confederation of Thailand	Suriname Trade and Industry Associations	National Association of Industry of San Marino
Conseil National du Patronat du Sénégal	Federation of UAE Chambers of Commerce and Industry	Employers' Consultative Association of Trinidad & Tobago	Serbian Association of Employers
Somalia Employers' Federation	Vietnam Chamber of Commerce and Industry	Cámara de Industrias del Uruguay	Federation of Employers' Associations of the Slovak Republic
Business Unity South Africa		Cámara Nacional de Comercio y Servicios de Uruguay	National Union of Employers (Slovakia)
Sudanese Businessmen & Employers Federation		United States Council for International Business	Association of Employers of Slovenia
Federation of Swaziland Employers and Chamber of Commerce		Federacion de Cámaras y Asociaciones de Comercio y Producción de Venezuela	Confederación Española de Organizaciones Empresariales (Spain)
Association of Tanzania Employers			Confederation of Swedish Enterprise
Conseil National du Patronat du Togo			Union Patronale Suisse (Switzerland)
Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat			Turkish Confederation of Employer Associations
Federation of Uganda Employers			Federation of Employers of Ukraine
Zambia Federation of Employers			Confederation of British Industry (UK)
Employers' Confederation of Zimbabwe (EMCOZ)			Chamber of Commerce & Industry of Uzbekistan

## For more Information and Answers to your Questions

If you would like to become a member or partner company of the IOE, or have any questions about our work, please contact: [ioe@ioe-emp.org](mailto:ioe@ioe-emp.org) or visit our website: [www.ioe-emp.org](http://www.ioe-emp.org)